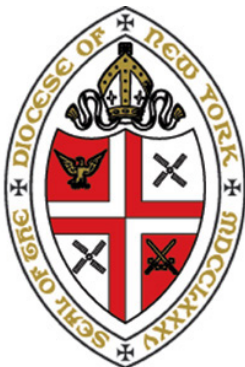


# JOURNAL OF THE CONVENTION

The Diocese of New York of the Episcopal Church

The Cathedral Church of St. John the Divine

November 14, 2015



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# THE EPISCOPAL

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# DIocese OF

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# NEW YORK

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The next meeting of the Convention of the  
Episcopal Diocese of New York will take place  
on November 4 - 5, 2016  
at Westchester Marriott, Tarrytown, New York

## Table of Contents

Diocesan Offices	1
Convention Committees	6
Other Diocesan Committees and Officers	7
Cathedral Trustees	10
Episcopal Charities	11
Transcript Convention: Diocesan Convention 2015	13
Report from the Standing Committee of the Diocese	93
Resolutions Adopted by the 239th Convention	95
Awards	109
Tally of the Diocesan Election Results	112
Convention Registration	114
Clerical Members of Convention	114
Lay Members of Convention	119
Youth Members of Convention	127
Clergy Stipends	128
Statistical Tables	132
Index	168

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## THE JOURNAL OF CONVENTION

**JAMES A. FORDE, SR.:** All rise, please, for the Bishop of New York.

**BISHOP:** We have a very full day. This is a one day convention, so we want to begin on time, and the time is now! As you are moving to your seats, I would ask that we be quiet enough to hear something that I want to read for you. It is a letter from the Dean of the American Cathedral in Paris.

November 14th, Paris. So many friends and colleagues have written in the last 18 hours expressing support, promising their prayers and asking what they could do. I cannot tell you how incredibly important this has been to all of us at the American Cathedral. It is a very fearful time and we are still bewildered and unsure. Knowing we have prayers coming from around the world that we have a cloud of witnesses, and that we are so inextricably connected in the Body of Christ makes all the difference. What can you do? First of all, I ask your prayers, for the victims, those who died and those wounded, for their families, for all of those who have helped and are helping, for all who protect us. For the City of Paris and especially our Cathedral community, for all those whose anger, fear and hatred lead them to commit such action, for hope, for light in the darkness, and for peace. Secondly, I urge you to give serious thoughts to next steps. Your expressions of support are strong and genuine but where do they go? We have all held each other up before after the Charlie Hebdo shootings, for instance, and after 9/11 and shared a strong sense of unity. I'm not sure where I'm going with this. I only mean that our prayers must lead us to action. Here in France, I suspect there will be a very, very strong anti Muslim sentiment, and one thing we must do is stand with our Muslim brothers and sisters and foster conversation and understanding. I think we also need to work harder to care for the flood of refugees fleeing terror in their own countries. Work for immediate care and political solutions. You will need to find your own mission in the U.S., but I know that it must involve continued dedication and commitment to making justice and making peace and being a light in the darkness. Thank you again my brothers and sisters, Lucinda Laird, Dean, the American Cathedral in Paris.

Over the last 12 hours I have had communication with the members of the Diocese of New York who were in Paris yesterday, some who lived there, some visiting, all of whom are unhurt, but all of whom I spoke with were in New York 14 years ago and found that the experience of being in this city after 9/11 came rushing back upon them after the events, the incidents of violence in Paris yesterday.

So I strongly commend this statement and the prayers to you and your parishes. Archdeacon Parnell has put this statement out on the priest listserv. You have it if you would like to read it in your own churches tomorrow, but certainly to bring all of our churches into the solidarity of prayer for these our brothers and sisters and for peace in the world. I now ask our Chaplain to lead us in morning devotions.

**THE REV. CLAIRE A. WOODLEY:** Good morning. I would like to ask you to look in your packets and to take out the purple sheet. We will be singing a song this morning and I invite all of you who are able to stand so that you may breathe while you sing and also that if you are inclined to clapping, that you feel free to do so and dare I say if a pinkie dance should break out, it would not go amiss! I believe it was Jung who said: When disaster strikes, you must dance.

This is a reading from the Gospel of Matthew:

Then the eleven Disciples went to Galilee, to the mountain where Jesus had told them to go. When they saw him, they worshiped him, but some doubted. Then Jesus came to them and said all authority in Heaven and on Earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father, and the Son and the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always to the very end of the age.

I'm going to invite you to close your eyes for a second and just breathe if you will with one another through the opening introduction to the hymn.

Blessed abundant God, give us great joy in this day together, the 239th Convention of the Diocese of New York. As Your people called to Your work, fill us with Your Spirit to meet all of the challenges and blessings of our day and though our times be fearful, Lord, let us remember that we were made for this day. Let us not be anxious, but in all things, seek Your heart, and follow Your leading, ever mindful of the Great Commandment and the Great Commission, and remind us, oh, Jesus, O, Lord God of Heaven and Earth, that our times are ever in Your hands and You are with us always, even unto the end of the age. This is the day that the Lord hath made.

Let us rejoice and be glad in it! Amen.

**BISHOP:** Please be seated. The 2016 Convention of the Diocese of New York will be held on November 4th and 5th at the Westchester Marriott in Tarrytown.

**BISHOP:** Mr. Secretary, is there a quorum present?

**FORDE:** Yes, there is.

**BISHOP:** I declare the 239th Convention of the Diocese of New York opened. I call on James Forde to introduce persons sitting on the dais and outline the convention schedule and voting procedures.

**FORDE:** Good morning, everyone, welcome to our Cathedral. Seated at the dais are: Bishop Dietsche, Bishop Shin, Chancellor George Wade, Treasurer Sister Faith Margaret.

First, I would like to announce that the following persons will serve as Assistant Secretaries of Convention today: Kay Grant, Jeanette Matthews, Robin Newman and Sara Saavedra. They are seated here in front.



If you have not checked your coat, please do so to free up space. The restrooms in the Cathedral are located on the north side, to your left. There are additional restrooms in the undercroft.

Let me briefly review the schedule with you. A copy of this schedule is located in your packet on letterhead. As noted on the schedule, the convention times except for the start of registration are subject to change.

After the report of the Committee on Credentials, we will hear Sanders Davies, Inspector of Elections, who will give the instructions for electronic balloting. Then we will hear Bishop Dietsche's address, followed by the resolutions emanating from the Bishop's address.

Next, we will receive the report on the first ballot and get instructions for the second ballot. Around 10:30 a.m. we will celebrate the Holy Eucharist. At 12 noon the workshops will start, followed by lunch at 1:00 pm. We will resume at approximately 2:00 p.m. And hear the Announcement of New Clergy. Then we will receive the report on the second ballot and get instructions for the third ballot, if needed.

Next, we will hear a presentation on member education on the GC resolutions, medical plans offered and parity. Then we will hear Dean Kowalski's Cathedral Report, followed by the Task Force on Human Trafficking Report. Then we will hear the Deacons' Report, followed by the Episcopal Charities Report. Then we will hear the Credit Union Report.

At approximately 3:25 p.m., we will hear the Assessment Budget Report. We will then have the report from the Resolutions Committee, followed by voting on the Budget Resolutions. We will take up the remaining resolutions in the order in which they appear in the Calendar of Business, then the announcement of the Bishop's appointment will be made.

This will be followed by the results of the third ballot if there was one. The commissioning of those elected will follow and then at approximately 4:15 p.m., Convention adjourns.

If you are a voting delegate, you had received an electronic device for casting your votes. This year we have switched from paper balloting to electronic balloting. Instructions on how to use this device and how to cast your electronic vote will be given by the Inspector of Elections before proceeding to vote. Please be sure to handle this device with care and keep an eye on your device at all times. If the device is not returned or is damaged, your parish will be charged \$400 per device.

There are no voice votes. When you checked in, red and green cards were included in the packets you received.

These cards will be used when voting on the resolutions. When directed, please hold up green for a Yes vote, red for a No vote. Using these cards will be of invaluable help to the chair in determining how the vote was cast green for Yes, red for No.

We know that many of you will want to speak on the resolutions. Therefore, we propose a time limit of three minutes on one's first comments on a resolu-

tion, with a minute for that same person's one time only additional comments on the same resolution. A warning bell will be sounded when there is still one half minute to go. Please be respectful of the allotted time. When you come to the microphone and before you make your statement, please identify yourself by clearly stating your name and congregation.

The Baptistery has been reserved for prayer and meditation.

St. Martin's Chapel is reserved for the Resolutions Committee.

Remember, please, all amendments must be handed to the Secretary in writing immediately after you have made your motion. In your packets you have an evaluation form.

Please take a moment to fill in the evaluation form you have received and, at the close of convention, as you leave, please deposit it in the boxes provided at each exit.

I have a special announcement: There is a Value of Food exposition displayed throughout the Cathedral, which you are invited to view during your time here.

Also, in your packet there is a flyer inviting you all to the Posadas, at St. Edmund, Bronx, on Sunday, December 20. Please note that the correct time is 6:30 not 6:00 pm. It's in December and it's on the 20th.

The Cathedral booth is open where you can purchase souvenirs.

**BISHOP:** I now call on Jeanette Matthews, Chair of the Committee on Credentials, to give the report of the committee.

**JEANETTE MATTHEWS:** Bishop, I am pleased to report to the Convention that there are 156 Clergy Delegates and 203 Lay Delegates seated on the floor of Convention. Thank you.

**BISHOP:** Thank you, Jeanette.

I ask the Secretary to send greetings from our convention to the following: Bishop Michael Curry, Bishop Jefferts Schori, the Archbishop of Canterbury, Bishop Sisk, Bishop Grein, Bishop Roskam.

I now call on Sanders Davies, Inspector of Elections, to give us instructions on the electronic balloting process.

**SANDERS DAVIES:** Good morning, Bishop. Good morning, Delegates. Welcome to the 21st Century! I do urge you one caution before I begin. I noticed some people trying to text on their devices. Please don't do that.

We do indeed have a new process this year. We have progressed well into the 21st Century; and, as the Secretary has reminded you, everybody has been given an electronic device from which we will be doing our voting. Please pay attention to both what he said and to what I'm going to give you in terms of instructions. It's actually as you will see, quite simple. But just pay a little bit of attention to begin with.

First of all, the voting rules for Convention have not changed. We are still going by the Canons so we have to vote by Orders which is why the Clergy have a yellow lanyard and Lay have a red lanyard.

Make sure you have your proper device. When it comes time for voting, which is coming up, I will give you instructions and up on the screen there will appear the candidates for the particular office we are going to vote on. Each candidate will have a number next to them, and when I give the instruction, it's time to vote, on your device, you will push the number that corresponds to the candidate you want to vote for. When you got the number in there will be a box on the display. When that number shows up and you are sure that's the one, you will hit the green button, and that will say sending or send, and then received. And then you will wait until I say that that office is now finished with voting and we move onto the next one. If you are not sure, if you put in the number and hit the green button and you suddenly say, oh, that's not who I wanted to vote for! No problem. You hit the red button and that will cancel it. Wait for a second and the box will reappear and you can put the other number in. Pretty simple. So, in order to do that

One other thing. There are three offices today for which we are going to be voting on multiple positions in that office. For example, on one of the offices we have four candidates and we are supposed to elect three. We will end up going through that office three times, but we will do an example of that in a second. So is everybody pretty comfortable at least in theory on how this works? Okay. What we are going to do is we are going to do a test ballot and give you an opportunity to vote for Adam, I think it's your favorite team.

So I'm going to stand over here. So, up on the screen, you will see eight teams from New York, and each of you should have now in your hands your device, and you will see a little sort of rectangular box on the display. What I want you to do is choose the team that you want to vote as your favorite team and if you have hit that key, 1 8, pick one of them, only one, then hit the green button.

Has everybody done that? Okay. You only have to hit one button with the number and the green button, and then you are all set. If you are all set, okay. Adam, go ahead and set that one up. We will wait for a second or two while he tallies up the result.

Remember, no texting or emailing, by the way. It's coming. Somebody just asked does it also take photos? No. No.

Coming up, coming up.

We are waiting. We are waiting.

Talk quietly amongst yourselves. While we are waiting for this, during the actual voting, we won't actually be displaying the results right away. We will take the voting and then we will go away and decipher what the results are, and then I will come back as Jim said and give you the results. So here are the results.

So you can see that if we were looking for the favorite, it would appear that the Yankees are the favorite. Unfortunately, unfortunately because you need a majority of people to elect, the Yankees didn't get it! So we would have to go to ballot number 2.

All right. Does everybody feel comfortable with this? The good news is that, you know, if we have a problem with it, we can always go back and do it again electronically, unlike the paper ballots where we would have to go to the printer and get a new ballot. So I think unless I hear concern, we are going to go ahead and actually start the voting right now. Yes, a question?

Sorry, you are out of order.

So in the back of your Calendar of Business is a tally sheet. And I'm going to be reading off that tally sheet and at the same time office by office the names will appear on the board so I will wait until – Adam, go ahead and get up the first office. The first office is Clergy, Member of the Standing Committee, Class of 2019. The Calendar of Business says: Elect one.

So this is Clergy Member of the Standing Committee, Class of 2016. There is a slight change in this because a current member, Clergy Member of the Standing Committee is moving away and has had to step down, so there are two candidates here. We are actually going to be hopefully electing both of them, over, the one with the highest votes that satisfies the Canons is going to have the full term and the second person that gets elected will fill the remaining term of the person who is leaving. So we have two candidates up. As you can see on the screen, you should have a little rectangular box on your device. I want you to pick the one that you would like to elect. Hit that number, 1 or 2, and then hit the green button. I would think that we should be done. Is there anybody who needs an additional three seconds? Okay. Adam, let's clear that.

Actually, you can leave that up on the screen. Give me a thumbs up when you are ready for the second okay. So now remember who you voted for the first time. Don't vote for them again because that ballot won't count. So by definition, I guess, you need to vote for the other person. So I know, this is a little complicated. It's going to be worse in a little bit. So go ahead and is there anybody who needs more time to hit the other vote?

No, not necessarily. They could, but they may not. So in that case, you have hit your vote and you have hit the green button. All right. Adam, we are set.

Okay. So we are now moving to a slightly easier situation. This is Lay Member of the Standing Committee, Class of 2019, and the names are those are the two names, and you see the numbers one or two. I want you to pick one of those and then hit the green button.

Anybody need more time? Anybody need more time? Hearing none, the ballots are closed for that office. Now, to elect one Clergy Member of the Committee to Elect a Bishop, Class of 2016, we have those candidates up on the board.

Vote for one of them in the little rectangular box. And then hit the green button.

Anybody need more time? Hearing none, Adam, let's move onto the next office.

The next office is Lay Member of the Committee to Elect a Bishop, Class of 2016, and the names are up on the screen. You can see the names on the screen, they correspond to your tally sheet. Vote for one of those. Hit the number you want, put it in the rectangle and then hit the green button. Anybody need more time? Hearing none, Adam, move onto the next office.

Okay. Now, this is like the very first office. This is a case where we have got four candidates and we need to fill three slots. So we are actually going to go through this three times. I would suggest that you mark on your tally sheet with a little dot or something the three people you would like to vote for because I'm going to have you vote for the first one first, and then the second one in the next go round and the third one in the next go round, but don't vote for ones that you voted for before, because that is a blank ballot. It won't count. So first go round, pick a number. Then don't vote on the third vote.

That's a valid, a blank valid or an abstention is a valid ballot. Does that answer the question? I presume it does. So vote for one. Everybody got their one candidate there for the first go around? Oh, I'm sorry.

Is the machine ready? Everybody got the little box. Okay. So vote for the first one. This is the first round on this office. Pick a number. Hit the green button. Everybody ready? Okay. Adam, go ahead and give me a thumbs up when you are ready to have the second one. Okay. You should have the little rectangular box again. Okay. Thank goodness for Diane Pollard. Everybody got the rectangular box? Okay. So put your second choice in there or the second one you want to vote for. Hit the green button. Everybody set? Okay. Adam. Tell me when you are ready. This is the third and final time for this office.

Okay. Diane will tell me when she has got the rectangle. We are all set. We have a rectangular box. Put the third person you were going to vote for, hit that number, hit the green button. Ready to go? Sounds like everybody is set. Okay. That was good!

So now we are going to do the same sort of thing, but now six times. So I need people to help me count. I have only got five fingers oh, that's right, I have another hand! So here are the seven candidates. You will notice that one candidate that's in your Calendar of Business has dropped out. So the seven candidates that are up on the screen, what I want you to do is the rectangular box up? Everybody have the little rectangular box? Okay. Before you do that, I would suggest make a little tick mark or something that indicates for you yourself the six people that you are going to vote for. Because we are going to be voting for six people for this office. Okay. So vote for the first person. Hit the little green button. Anybody need more time? Okay. Okay.

Everybody, all set now? Okay. Adam, give me a thumbs up when you are ready for the next one.

Okay. You should have the little rectangular box on your device again. Go ahead and put the number in in that corresponds to the second person you wanted to vote for in this office. Hit the green button. Everybody set? Need any more time? Okay. Adam, give me a thumbs up when you are ready for the third. Okay. Little rectangular box on your display. Okay. Now, indicate the number of the third person that's up on the screen for this office. When you are ready, hit the green button. Anybody need more time? Okay. Adam, go ahead and give me a thumbs up when we go to the fourth. Thumb is up. Should have a little rectangular box. I know this is sounding redundant isn't it? Put the number that corresponds to

the fourth person on your list. Hit the green button. Anybody need more time? Hearing none, okay.

Adam, we are going to go to the fifth. Give me a thumbs up when you are ready. Thumb is up. Should have a little rectangular box on your screen. Go ahead and put in the number of the fifth person on your personal list that you were going to vote for okay. Sixth and final voting for this office. Thumb is up. You should have a little rectangular box on your screen. Everybody good. Vote for the sixth and final person on your personal list that you were going to vote for. Hit the green button. Anybody need more time? Okay. See, that wasn't so tough, was it? Good. Thank you very much. And, Bishop, I think we are done with the first ballot.

**BISHOP:** Thank you.

I had no idea the 21st century was going to be so fast paced!

**The Right Reverend Andrew M L Dietsche  
Bishop of New York**

**Address to the 239th Convention of the Diocese of New York  
November 14, 2015  
The Cathedral of Saint John the Divine**

Grace to you, and peace, from God our Father and the Lord Jesus Christ.

It is a great pleasure to welcome you to this 239th Convention of the Diocese of New York, and to your own magnificent and historic Cathedral of Saint John the Divine. I want to express my thanks to Dean Kowalski for the hospitality of the cathedral, Canon Julia Whitmore who worked with us to produce our liturgy this morning, and all the cathedral staff and volunteers. It is great to be here.

Bishop Shin and I have now spent a full year as colleagues in the episcopal ministry of this diocese, and it has been a joy and a most fulfilling experience. Allen is a person with a keen theological mind, a lively sense of humor, and a love for this diocese, its churches and its people. He has become more than a trusted colleague, and he is a true friend. He has specific oversight of congregational development, college chaplaincies and young adult ministries, and conflict mediation. And he is doing this work with vigor. In a little while you will hear his report of some of that work. I learn from Allen all the time, and I know he will take us on paths we didn't even know were in front of us. He is a blessing, and I am thrilled that he and Clara have found such a home in New York among us.

I want to say a word about a change at 1047 which has not happened, but will before our next convention. And that is the re-retirement of Canon Michael

McPherson. As you know, I asked Michael to come back into a role he had held for many years, though some time ago, to see us through the transition in our financial office. I asked him to evaluate our offices and systems, bring clarity and order to our operations, and to get us ready to call a permanent Chief of Operations and Finance. He has told me that we are ready, and that search is now underway, with hope that we will be able to offer the position to a candidate by year's end or thereabouts. But back before the summer I had been tasked with the job of recruiting a chair for the search committee, and I just kept putting it off again and again. Finally I asked myself why I was unable to remember to do this, and I realized that it was because I was anticipating Michael's leaving with such dread. He has been as fine an advisor and counselor as I could possibly have asked for, and he is a friend. It is too early to say goodbye, but not to commend him to this convention with gratitude and deep affection, for I do not know how I would have done this work without him. Some time ago I learned that Michael and I share a devotion to the writings of Nikos Kazantzakis. Michael, you know this famous passage from his Report to Greco: "I said to the almond tree, 'Sister, speak to me of God.' And the almond tree blossomed." Through your eyes, Michael, I have seen the almond tree blossom in New York.

In August I wrote you to announce and inaugurate the strategic plan for the Diocese of New York, and in October we had lift-off. Gay Jennings, the President of the House of Deputies of the Episcopal Church, and Steve Smith, a strategic consultant in church finance and budget, have committed themselves to facilitating this plan, and I invited those who felt so called to work closely with them as an advisory committee. In October the facilitators and advisory committee met for the first time, and interviews were conducted with both bishops and each member of the diocesan staff. They are returning to the diocese shortly after Thanksgiving to expand those interviews across the diocese. This will be followed by tools of evaluation and assessment of the mission and ministries of the diocese by all of you, and group meetings by region where they may hear the priorities and primary concerns of our churches. It is our intention to come to this convention next November with resolutions for the rehabilitation of the diocesan canons around our structures for shaping and funding mission, around assessments and finances, and for charting a direction for this diocese in the growth and expansion of our mission over the coming decade.

A final report on the Indaba work of this diocese is complete and will be distributed to you next week. You need to know why we did this, why it was important, and what we learned from one another. Following the second and third Indaba, almost half of the churches of the diocese have participated in at least one cycle of cross cultural conversations over our three boroughs and seven counties. These relationships built across regions and peoples are already reshaping the culture of this diocese, and are midwifing a renewed commitment of our churches one to another. What I have been calling a "Shared Understanding of Our Common Life."

That mutual accountability and help, that shared vision and life, is essential to the work we are now engaging. The Diocese of New York has long identified as the heart of our mission to be an effective church presence in poor communities. Our commitment to the poor must be at the center of our gospel life, but over the next year we will be asking of ourself in every place: What does it mean to be effective? What does it mean to be church? What does it mean to be present?

What this is not about are easy fixes, and this is not a process by which to preserve everything just as it is only under a new name. And I know that the sunseting of the Congregational Support Plan, and changes in the ways in which the diocese supports local ministries is where some of the greatest anxieties are to be found. It is my conviction that every parish is meant to take responsibility for its own life, so that it can in freedom offer and establish ministries to serve the people of God and draw all seeking hearts into an authentic experience of God. What we want to create are the tools to support and equip that. Where we will continue to invest significant resources for the operating budgets of churches, that will be all about supporting poor people in poor churches in poor communities. Places where the Episcopal Church must be, but where the people in the community do not have the resources to support the ministry by themselves.

Beyond that, we absolutely must move away from being simply reactive to the larger demographic and cultural and economic forces that impose on us an intractable sense of decline and failure. That's killing us. It is making us miserable. We cannot be just about how to keep our churches open for another day, or how to squeeze one more dollar from already strained assets, or how to slice away another piece of our program, or how to be at peace with forever cutting our losses. Nor do I have any interest in finding a way to make an ongoing process of decline a little bit easier to take. I have said that if all we are about is survival it is certain that we won't. And for a lot of our churches, that is the bull's eye on our chest. A third of our churches are growing (some profoundly so); many are holding their own but often with an undercurrent of anxiety; too many others are underwater. I am certain that growth in numbers of people and dollars is not the only or even the best mark of congregational health, and that what we identify as congregational and missional health will look different in different places, large and small, rich and poor, urban and rural. We need to discover what that means and can mean in every place. But I am convinced that that self-discovery will require local communities to take responsibility for their own life and ministry, and live in freedom, moving from the exhausting expenditure of energies to try to manage decline to a reshaped vision of the church for a new age. In some places this is going to mean hard choices or the reallocation of assets to support new work. And preparing for that, or for the self-examination that drives that discernment, is at the heart of the strategic plan.



Three weeks ago I joined the people of Trinity Church in Mount Vernon for the final service of that parish. It was the 159th anniversary of the founding of the church by Bishop Horatio Potter. We celebrated the last eucharist, and ate the last bread and drank the last wine, and I preached the last homily, and after communion, we stripped the altar. Just as we do on Maundy Thursday. And as on Maundy Thursday, I washed the stone altar with wine and water as the congregation watched silently through their tears. And I said the prayers to secularize the church building, and I laid my hand on the altar and asked God to remove the sanctity of it. We had to do this, because this summer the vestry voted to close the parish, and now we will let that property go. It was heartbreaking, and as I look out on you now I reflect that this is the first time in more than a century and a half that those good people have not sat with us in convention.

Yet the decision to close was the faithful one. And in 2015 three other parish vestries in our diocese did the same. Christ Church in Patterson. Trinity Church in Mount Vernon. Saint Mary's Church in Scarborough. And finally just this week Saint Andrew's Church in Poughkeepsie. These vestries were not asked to do this. The circumstances of decline or collapse that brought these churches to their end differed from parish to parish, but in the end the choice to close was the faithful, responsible act of parish leaders who came to see that how we end things is as important as how we begin them, and imposing on the churches we love a slow, protracted, excruciating, despairing death is a betrayal of the faith of the founders and of the one-time vitality of the churches, and cannot be what God wants. Sometimes we have to let go of things we love.

Helping churches at every level take realistic, faithful, hopeful assessment of their lives and ministries, and open our eyes to new ways of doing the exciting transforming work that God is always putting before us will be a fruit of the strategic plan. Only a small number of our churches will likely need to make the decision that these four did, though some surely will, but there are many more that must reorganize and reassess, because in a lot of places the assumptions we have made about how to sustain parishes and do ministry just don't work anymore on cultural and demographic ground that has shifted under our feet.

So I am also prepared to receive a resolution this morning from the once thriving Church of the Good Shepherd in Newburgh, asking that they be dissolved as a parish and received as a mission of the diocese. The tiny Anglo congregation has come to see that they just can't go on, and have asked us — all of us — to take responsibility for continuing to build the Latino congregation which also calls Good Shepherd home. There are important social and community ministries there that must continue, and a people who still need help to be a church. This again is a faithful decision, a recognition of hard realities, and a hopeful expectation of what God may still do in that place; do through us in that place. I invite the resolution,

and welcome the responsibilities that will come with it, and ask your support for it when it is put before you today.

You will remember that at our last convention you spent time around tables, sharing the ways in which health and vitality, and the transformative possibilities of the gospel were being lived out and revealed in your own parishes. I was profoundly moved by what you reported, the stories you told, the witness you made. I know that God is doing amazing work through you in every place, and I see it when I come among you on my Sunday visitations. So I know that we are more ready to identify and name the marks of health which must be the characteristics of every church than we might think we are. Though so many churches struggle with few resources, that cannot be our whole story, and we must pay attention to how we witness in our communities to the love and power and grace of God.

Here is where I believe the marks of congregational health begin; the things every church must do if it is to be a church:

Every church has a responsibility to nurture the Christian faith in children and youth. And I must say that not having children in your congregation doesn't get you off the hook. There are children in your town, and there are many wonderful ways of doing this ministry besides age-graded classes on Sunday morning.

Every church must provide opportunities for adult Christian education and spiritual formation. The journey into discipleship is a journey of our whole lives. The Ethiopian eunuch asked Saint Philip, "How can I understand these scriptures unless someone teaches me?" And that same imperative comes to every church in every age in every place.

The minimum standard for what we do on Sunday morning must be excellence. Every church is charged to provide meaningful, creative, beautiful worship with lively, thoughtful, engaging preaching. This is our main thing, so it needs our very best.

Every church must reach out in faithful service to the suffering and needful and poor people in the communities in which we live, and give support to Christian mission near and far away.

All congregations have an obligation to work for justice, peace and reconciliation, remembering our baptismal mandate to "respect the dignity of every human being."

You must provide for effective ordained leadership, and the guarantee of continuing pastoral oversight of the congregation. The number of small churches relying

on supply clergy only is undermining the very fabric of Anglican church life and community development, and blunting the edge of our public witness.

Every church must take responsibility for the care and preservation of their buildings and property, and be good stewards of these tangible assets for the support of our ministries.

And our churches owe it to one another to participate in the common life and mission of the diocese through participation in the assessment budget.

I know that many of our mid-sized and small churches, and our poor churches, cannot meet all of these obligations by themselves. So out of this strategic plan process must come real help: models and ways of making partnerships across congregations in shared ministry and purpose, if you have the will to do so. And we will teach you how, that you may do these things and be the church, and find strength to do together what you may not be able to do alone. So that our common life will express and reflect what we believe about the gospel we proclaim.

Now I need to say something about assessments. The top twelve parishes in this diocese pay 72 percent of the assessment. This is not unfair. This is how it works. From those to whom much has been given much is expected. Jesus said that. All of our resource parishes are paying their assessment in full or are on a plan to get there, and I am deeply grateful for all that those churches make possible in our diocese. And I am thankful for the commitment to the assessment we see broadly across the diocese. But we also have to say that at the end of last year our churches had accrued 5.1 million dollars in unpaid assessment. This arrearage was built up through some hard times, I know, but it is not too strong to say that it has been ruinous for our common purpose and mission.

I believe that parish vestries and clergy are not really aware of the effect of all these unpaid assessments. So let me tell you. The assessments paid by our parishes support the work that by definition belongs to all of us. Those responsibilities that lie beyond the scope of individual parishes, so we have to do them together.

Saint Anne's Church for the Deaf is the oldest congregation in the world to serve deaf people. The founder of that church is commemorated with a feast day on our liturgical calendar. And as far as I know it the only way that our two hundred churches are reaching out to the deaf community in ministry. But for a number of reasons, much of which has to do with the nature of the disability, that church cannot sustain itself without serious help. But the diocese does not have the money that the ministry requires. So I am in conversation now with a parish in our city about taking on the responsibility for Saint Anne's, and partnering with

the diocese to sustain this important work. This is a church which is paying its assessment, and now I am asking them to take on a big obligation on top of that, and God bless them they want to do it. I'm glad about that, but I do not forget that being effective and being present in marginal communities is a responsibility that belongs to all of us.

We have one half-time college chaplaincy and a very part-time chaplaincy in Ulster and Dutchess Counties. This is a key area of Bishop Shin's oversight, and again and again he and I sit together at table with pencil and paper and try to cut that money into enough slivers to get at least a little chaplaincy presence in the vital community colleges in that region. Too often we have to talk about walking away from good work in one place so we can start something in another, because we can't do both. In a diocese crammed with institutions of higher learning, college chaplaincy — which is the wellspring of lay and ordained adult church leadership — is woefully underfunded. These are ministries that never have been and never will be able to support themselves, and if we can't pay the bills they just won't happen.

I have invested money to help Saint Philip's Church in Harlem maintain the continuing presence of a curate on their staff, because we must be serious about raising up the next generation of ordained leaders of color. Patrick Williams was the first to fill that position. He is now thriving as the Priest-in-Charge of the parish, following the passing of our dear brother Keith Johnson, and is more than ready for increased responsibility and leadership in this diocese when the parish calls its next rector. This is how we make and train priests. And I will continue the commitment to the curacy at Saint Philip's, but that's all I can do. I can't do that twice. So I watch every year as other bishops come in and go shopping among our graduating seminarians, because many of them can create positions in order to attract and recruit and retain promising clergy, and I cannot. Every year I watch wonderful new priests, raised up by us, prepared by us, ordained by us, go away because we cannot make a place for them.

A church in one of our poorest areas came to me last year to say that they had by order of the city thirty days to replace their boiler. They didn't have any of the money. In the end I was able to give them part of it and loan them part of it (a loan they can't possibly repay), and then I guess tell them to go work out their own salvation in fear and trembling. They are largely poor, they are immigrants, they work unbelievably hard for their church and they never ask for anything, and when they had to, I came up short. And I can't tell you how sorrowful I was made by that.

One year into the ministries of Altagracia Perez and Yamily Bass-Choate, we have leadership and human resources for building Latino ministry as we have

not had for some time. I made a big commitment to Latino ministry when I spoke to you last year, and you joined me in that, and their partnership with our Latino clergy was integral to that commitment. And it's paying off. Through the New Camino workshops, more and more parishes are awakening to the possibilities right in front of them to grow and flourish in the fuller diversity of their communities, and we know that we are poised at the threshold of a great new work — new multi-cultural ministries that will define our future in a dramatically changing demographic landscape. We are just beginning to work with a church in Rockland County that hopes to welcome a French-speaking Haitian congregation into their midst. An Ibo-speaking Nigerian congregation is in the first steps of organization in the Bronx. A congregation of the Malayalam-speaking Church of South India may move into the now empty Scarborough church, and they want to talk to us about a much, much deeper permanent relationship with our diocese. Representatives of that congregation are our guests here today. The podcasts of an emerging Korean ministry are attracting thousands of followers, and Bishop Shin remains in serious conversation with them about where this might go. If we could only afford to hire a priest. Responsible mission planning in a rapidly changing world demands flexibility of us and will mean new church starts, and the making of alternative and non-parochial communities. The zero-sum thinking forced upon us by insufficient resources is holding us hostage in ways that keep us forever falling just short of the mark and that will cost us dearly as time goes on.

Five million dollars buys a lot of ministry. And these unpaid assessments have tied the hands of this, the largest diocese in the Episcopal Church. And here is the point you must hear, and it is painful for me to say: the burden of unpaid assessments is born on the backs of the least resourced people in the diocese. The poorest among us, the youngest among us, the immigrant, people of color, the challenged.

The whole issue of assessments will be part of the strategic plan work. We need every concerned voice in that conversation. But we have unintentionally created a climate or culture in this diocese (which is not true elsewhere) in which assessments are viewed as pay-it-if-you-can. There are consequences to that that none of us want, so we just can't do that anymore.

In the end, I guess this is how I think of assessments: they are the visible sign of the love we have for each other and the trust we have in God. They are the way, not the only way, but maybe the best way, that we make the holy people of God across our churches.

In February I was invited to join sixteen other Anglican bishops from across the communion in Capetown, South Africa to engage debate and conversation about climate change. I learned so much. One night I stood outside under a clear and

dark indigo sky, and I turned to the Bishop of Northern Argentina and asked him to help me find the Southern Cross. I looked up at it, these simple four stars I had so longed for so long to look upon, and was moved almost to tears. For the beauty of the earth. For the beauty of the skies. “O Lord my God,” I prayed, “how can you be so good?” The following morning we celebrated the Eucharist on a little patch of verdant grass by a chattering, rocky brook, in a narrow, high-walled canyon near our retreat center. Maybe it was the Garden of Eden. And while we sat in silence and prayer, two wonderful families of baboons came down the sides of the canyon and hid in the thickets on either side of us, barking and hooting at each other while we ate the Body and Blood of Christ. Later, one bishop reflected that we had been joined at our morning worship by a choir, magnifying our voice of praise, and reminding us that we have responsibility also not just for our economy and human interests, but for the whole non-human order. We are called in this hour to step up, and the creation looks to us in hope.

The report which we issued to the communion had no pretensions to be the kind of document that Pope Francis with his resources can produce, but we wanted to set some first principles, benchmarks and boundaries, and create a clearing in which Anglicans in every place might engage reasonable conversation. In response to that document, two resolutions are coming before you today. One comes from the Task Force on Socially and Environmentally Responsible Investing. It provides a clear, reasonable plan for divestment from the most questionable fossil fuel interests. It is a thorough and well-reasoned document. Broad and deep. The task force was made up of people from the investment committee of the diocese and people from the environmental committee, and all I asked was that whatever they brought to this convention be something they could all embrace. This is profoundly good work, and I commend it to you. The second resolution comes from the Committee on the Environment and has to do with the sustainability of our buildings and properties, which I must say is where our own convictions about global warming meet the place of our greatest challenges. This is where we show whether we are really serious. The proposed resolution provides helps and guidance for parishes to address energy issues in their buildings and to set short and long term goals around sustainability. Again, this is fine work.

You will remember that General Convention has mandated that all dioceses achieve parity in health benefits between clergy and lay employees. This Diocese fully supports that position, though we recognize the complexity of implementing it across our churches. At our last convention a resolution on this matter was tabled, though we understood that the mandate was to take effect on January 1, 2016. Much work has been done on this issue since the last convention, and I am pleased to know that a new resolution will be offered today and I fully support it.

## Black Lives Matter.

When we came together a year ago, we were still anticipating the grand jury decisions in Ferguson and Staten Island. And we passed resolutions in convention calling on our churches to explore the deep currents of racism in their own lives and histories, and to reach out to build bridges in local communities between our churches and police precincts and neighborhoods; that we might be “the repairers of the breach.” And by the time the Eric Garner grand jury decision came down just weeks later, some of our churches had already done exactly that, so that when we went to the streets in protest, in some of the places where we minister it was with mutual dialogue happening and the seeds of trust already planted. Some of our churches went out of their way to thank the police for protecting their rights of speech and assembly. But we didn’t know then what the coming year would bring. By the time the nine martyrs were killed at Mother Emanuel Church in Charleston, we had already witnessed the unrelenting pattern of institutional violence against mostly young black men month after month after month.

The imperative for racial justice is before us again with an astonishing urgency, and the need for racial reconciliation stands at the heart of what it means for us to be one people. In the world, in America, but also in the church. We must never waver, never falter in our step, in our striving against oppression, injustice, violence, cynicism, despair and the collapse of hope. Again and again we have gone and we will go to the streets, and we will make no peace with violence and racial hatred. Yet the church cannot exist only in order to point the accusing finger.

Martin Luther King called for the emergence, the creation, of the Beloved Community of sacrificial reconciliation, predicated on the refusal to respond to hatred and violence with hatred and violence, but also a community shaped by the redefinition of human relationships; a community committed to the investment of its shared resources in the overcoming of poverty and the lifting up of every person. Though a man of profound dreams, King was also a pragmatic realist. He believed that the Beloved Community was practical, realistic and doable. Strategy, not wish dreams. But if we want a different world we have to create it, not by accepting forever the eternal division of the human race into irreconcilable sides, but by the transformation and the conversion of the human heart, the human soul, and then the human family through the love of friend and enemy and the stranger at the gate. He said this is doable. But it takes attention.

Black Lives Matter is the insistent claim made against the dehumanizing reality that white supremacy in America blunts the capacity of people in the majority culture to look upon someone different in race or gender or culture or religion and see in them someone like themselves. To see in them the same humanity. That incapacity is writ large and easy to identify in the vile language and destructive actions

of virulent racists. It is much harder for us to recognize in the often unconscious mental defaults that go into our day to day decisions and the ways in which we relate to other people. That are also woven into the life of the church, that are imprinted on the way we think and make decisions in ways we are not aware of.

In February Margaret and I invited the black clergy of the Diocese of New York to come to our house for a reception and a time of conversation. When we planned this, Canon Simmons and I thought that what we were going to talk about was how to recruit young people of color for the ordained ministry of the church. But what I heard that night was that it was difficult for clergy to encourage young people of color to enter the ministry when there were so few opportunities available to them, and when career advancement too often stops at the edge of the Bronx.

What I heard was the pain of very highly qualified black clergy asking why they cannot be seen as natural candidates for the rectorships of the larger, more resourced, usually majority white congregations. What I heard was the plea of serious people to be taken seriously, to be considered — just considered — for the kind of higher profile parish ministries that can lead to real leadership across the larger church. I listened. It was hard. We cannot change this culture unless we do it in a completely intentional way, so Canon Tammearu and I will partner with these same clergy to retool the way we receive names for parishes to ensure that whenever possible churches are given slates of candidates which represent the fuller diversity of the church. And train vestries to imagine voices of leadership for their parishes that they might otherwise have looked past but which can richly bless their common life. It's a step. But what it is about is paying attention.

Canon Simmons and I have continued to meet off and on with a representative small group of the clergy who were at my house that night. And a few weeks ago we were gathered over sandwiches in my office. We started off talking about these same issues, but the conversation evolved, and one priest began to share his experiences of the Indaba, and how rich it was to enter so deeply into the homes and culture of people whose lives and communities were so different from his own. And then one priest looked about at this group of black clergy and said, “we need more people at this table, we need some white people at this table.” And what emerged was the desire, that will become an invitation, for honest loving conversations across and about race in this diocese. An invitation first to clergy, that we may come as brothers and sisters and cross the divide together.

The spirit of that desire is encompassed in the first of the resolutions brought today by the reparations committee. I urge its passage, and I will ask the sponsors of this resolution to provide direction and helps and resources to assist congregations in this work. In this hour nothing is more important. The second resolution



from the reparations committee calls on congregations to read together the book *The New Jim Crow* and engage in meaningful ways the study of the scourge of mass incarceration: the race-minded bending of the laws and courts of America toward social control by the imprisonment of extraordinary numbers of black and Latino men. This phenomenon, unique to America, and what it means for the destruction of communities and families demands the attention of every person. I am grateful for these resolutions and thankful to Diane Pollard for presenting them today. We've come this far by faith. But Lord, how far we have to go.

Two weeks ago, when Michael Curry entered the National Cathedral to be installed as the 27th Presiding Bishop of the Episcopal Church, he was met at the door with this demand: "Tell us who you are." And he responded, "I am Michael Bruce Curry, a child of God, baptized in Saint Simon of Cyrene Church on May 3, 1953, and since that time I have sought to be a faithful disciple of Jesus Christ."

There is nothing that I believe more than that all that is represented by those words and that welcome is the true will of God. We elected Michael because he is an exceptional Christian, a man of love and power, and a leader. An unashamed follower of Jesus who talks about him all the time. But he is also African American and a cradle Episcopalian, and for the work we have before us — this reconciliation, this making of the peace, this repairing of the breach — he will be, I know, blessing upon blessing for us. For he is wise, and he is loving: this man, our teacher and our guide.

Sustain him, O Lord, by your Holy Spirit. Give him an inquiring and discerning heart, the courage to will and to persevere, a spirit to know and to love you, and the gift of joy and wonder in all your works. So much of the work of the church is just so hard, the challenges are formidable, and the obstacles before us are impossible. So may God make us every one brave and strong and faithful for the journey. My dear friends, I love you so. It continues to be the privilege of my life to walk with you. And I know, the hard work is worth it. It's worth everything. Amen.

#### THE MARY GLASSPOOL ANNOUNCEMENT:

Last Spring I had my first meeting of the year with the Budget Committee as they began the work that resulted in the budget that will come before you today. And they raised the question of whether the Diocese of New York should again, as has been our custom, have the ministry of three bishops. They told me that they were concerned that Bishop Shin and I would not be able to keep up the pace of this work long term by ourselves, and would surely grow old before our time and turn into broken-down geezers (that our hair might turn white or even fall out) under the burden of too many churches and too few bishops — so they wanted to give us

the help to make all this a bit more manageable. They said that they intended to put the cost of a third bishop into the budget and strongly encouraged me to take the steps to see how we might make this proposal a reality. I consulted my advisors and received the same strong encouragement, and so as we began to move into summer, I initiated conversations with a bishop elsewhere in the church, whom I much admire, to explore together this possibility.

I am now going to ask that you refrain at this time from any tweeting or posting on Facebook or in any other way communicating beyond this convention what I am about to tell you. There is an announcement that must be made in two dioceses today, and both dioceses deserve the courtesy of not having this all over social media first.

Conversations begun in late spring were continued face to face at General Convention in Salt Lake City, and became deeper and more substantive and more heartfelt as the summer continued, until finally in September I was happy to offer the position of Assistant Bishop to the Right Reverend Mary Glasspool, Suffragan Bishop of the Diocese of Los Angeles, and she accepted.

Mary is a person of extraordinary ability and deep faith, a true friend, and a seasoned bishop. She will bless us in myriad ways, and it is such a personal joy to make this announcement! As many of you know, she was born on Staten Island when her father was the rector jointly of All Saints Church and Saint Simon's Church. When she was just a few months old her father assumed the rectorship of Saint James Church in Goshen, where he continued until his retirement, and where Mary was raised to adulthood. Her sister continues in that parish to this day, and whatever excitement you may feel about Mary's coming to New York, it holds no candle to the joy in that family! So this is a grand homecoming.

Mary and I actually had a kind of "what if, someday" conversation about this several years ago, but it was the announcement by the Bishop of Los Angeles calling for the election of his successor that created the climate of transition that permitted these conversations and this call. Indeed, moments after Mary told Bishop Bruno about this decision last week, he called me. My first words were "Jon, are we still friends?" and he said "Absolutely, brother!" And I am pleased that this new venture has his blessing as well.

Mary will continue her work in Los Angeles through Easter, and begin her service to New York on April 1st, with her first parish visitation on April 10th to her sister's parish, her father's old church. Mary and Allen have had plenty of time to talk to each other about this too, and I know that all three of us are looking forward to this expanded partnership in service to a diocese we all love. You will hear much, much more about this as we go forward, but may our prayers now be prayers of thanksgiving.

I am happy to bring to you this word of greeting from Bishop Glasspool:

Dear Sisters and Brothers in Christ,

It is an honor and a privilege to offer a greeting in the midst of your 239th annual Convention. I am cognizant of the importance of every minute of your time together as the Diocese of New York continues to work to bring forward God's Reign of Love and Justice on this earth. So let me simply say how deeply grateful I am to God, to Bishops Andy and Allen, and to all of you for the wonderful opportunity to serve you in the months and years ahead. It is with great joy and a healthy amount of awe and trepidation that I do so. I look forward to ministry with you and to learning all that I can about a diocese I have loved since childhood: from Tivoli to Tottenville; from Callicoon to Port Chester. For now, I pray you every blessing and God's Peace.

+Mary Glasspool

**BISHOP:** We are going to continue in just a moment with our schedule, but there is one thing we want to do at this time.

**PRESENTER:** Charles Allan Ford, priest, pastor, advocate, reconciler, priest in charge of Saint Margaret's Church in Staatsburg, New York, blessed by grace, respected by peers, beloved friend. Man of prayer, peace, humor, truth, and charity. In recognition of the notable servanthood of our brother Allan on the occasion of the 50th anniversary of his ordination to the sacred priesthood, we do confer on this 14th day of November in the year of our Lord 2015 in the fourth year of our consecration the perpetual honor of Canon of the Diocese of New York.

(Applause)

**THE REV. CHARLES ALLAN FORD:** I am absolutely and totally surprised. Being a priest has been more than I could imagine.

I love every day that God gives me and allows me to work towards improving my discipleship and for allowing me to be a priest in this church. But this blows my mind! I never, ever expected this. And I am just so grateful. I am humbled. I am without any other words.

Thank you.

(Applause)

**BISHOP:** We are running a little behind. I refer Resolutions 5 to 19 to the Resolutions Committee. Are there any further resolutions at this time? They must relate to or embody a recommendation made in my Address or be included in a printed report of a committee of Convention or a commission/committee of the Council previously distributed. Remember please, all motions must be handed to the secretary in writing immediately after you have made your motion.

**DELEGATE:** Resolution arising from the Bishop’s address on behalf of the Vestry of the Church of the Good Shepherd. Resolved, that this 239th convention of the Diocese of New York approve the Church of the Good Shepherd from a parish to a mission congregation to be administered in accordance with Canon 29 of the Canons of the Diocese.

**BISHOP:** Is there a second to that motion? Thank you, Susan.

Thank you. Is there a second to that motion?

**DELEGATE:** Second.

**THE REV. SUSAN FORTUNATO:** Bishop, I move the resolution entitled “Achieving Parity between Clergy and Lay in our Health Plans”. This resolution in full was e mailed to all Delegates to this Diocesan Convention on October and you will find a copy in your packets that you received this morning. In addition there are about 50 copies in various places around the floor of Convention. I, therefore, plan not to read this four page resolution at this time. I do have a copy which I will now give to Secretary Forde.

**BISHOP:** Canon Rider, would you organize us for this next piece of business? Father Cole, would you come to the mic?

**THE REV. ROY COLE:** Stephen Riker Harding. From the time of his ordination, Stephen found his vocation in hospital chaplaincy, serving in several settings before becoming the Director of Pastoral Care for the NYU Medical Center in 2005. That background in pastoral care and trauma led him to offer himself to the City Of New York following the attacks on the World Trade Center in 2001. There, in morgue chaplaincy and in the care of rescue workers and families, he developed such an awareness of the unique pastoral dimensions of disaster that in 2003 he was made the Protestant Chaplain to the New York City Fire Department, and authored an extensive program of disaster chaplaincy training. Therefore, when in 2012 Episcopal Relief and Development asked every Diocese to name a Disaster Relief Coordinator, the then Bishop Coadjutor asked him to take on what was expected to be a very much part time, light duty volunteer position in the Diocese of New York providing information and training resources to local parishes. Within days the East Coast was struck by Hurricane Sandy, the largest Atlantic hurricane ever recorded. The Diocese of New York experienced widespread power outages and structural damage upstate, significant flooding in lower Manhattan, and unprecedented devastation on Staten Island.

With extraordinary clarity of purpose, Stephen brought together the resources of the Diocese of New York and its parishes, the ten churches and their clergy on Staten Island, Episcopal Relief and Development, Episcopal Charities and Epis-

copal Service Corps, and recruited and hired Mr. Darrell Hayes as Staten Island Disaster Response Coordinator, to create a comprehensive response to the destruction of houses and infrastructure and loss of life on Staten Island. Focusing on direct assistance and pastoral care to people suffering the most horrific losses, and on the extraordinary task of rebuilding, his clear vision and calm leadership brought order out of chaos and provided a model of disaster response for the whole church. Three years later, this combined effort has been instrumental in the rehabilitation and rebuilding of 99 homes and the lives of those who live in them. Therefore, in recognition and gratitude for his service to a suffering community, his Diocese and the larger church, offered to the Glory of God, we, on this 14th day of November 2015, in the fourth year of our consecration, do award him the Bishop's Cross.

**BISHOP:** I call on Darrell Hayes.

**DARREL HAYES:** The response by our church to the devastation caused on Staten Island by Hurricane Sandy in late 2012 quickly moved from meeting the immediate human needs of food, clothing and temporary shelter to the more daunting and longer term prospect of helping residents of the island return to homes which had become uninhabitable. Committed to doing the hard work of rebuilding homes and infrastructure, the ten parishes of the Richmond IPC, together with the Diocesan Disaster Relief coordinator, The Reverend Stephen Harding, recruited and hired Darrell Hayes, a retired New York City Police Sergeant to be the Staten Island Disaster Response coordinator. Darrell is a life long resident of Staten Island, where he was raised at Saint John's Episcopal Church. Darrell has worked tirelessly in this role. He oversaw and directed the work of two groups of episcopal service corps volunteers, as well as some 72 distinct groups of volunteers from churches and communities across the United States. Many came to New York again and again, and Darrell took responsibility for the work of 2,916 volunteers who together gave 20,690 hours to the rebuilding of Staten Island. He also coordinated the relief work of the Episcopal Church and the parishes of Staten Island with the recovery efforts of the Baptists, Moravians, Presbyterians, Methodists, a host of Evangelical churches, and such targeted agencies as Tunnels to Towers, Guynon Rescue, Yellow Boots and Catholic Charities.

Now as our recovery work comes to an end, he can look back on the rebuilding and rehabilitation of 99 homes, and the complete construction of 14 kitchens through Episcopal Charities' Heart of the Home project. People have been given their lives back, and three years later, when people on Staten Island consider the outpouring of help after this historically unprecedented storm, they talk of all of the agencies and all of the people who gave of themselves to rebuild a shattered community, but say that "When so many came and gave so much to the island and then returned to their lives, the ones who stayed were the 'Episcopals'." And Stephen Harding, Diocesan Disaster Relief Coordinator adds that "Darrell was the

indispensable core that made it all work.” Therefore, in recognition and gratitude for his service to a suffering community, this Diocese and the larger Church, offered to the glory of God, we, on this 14th day of November 2015, in the fourth year of our Consecration, do award him the Bishop’s Cross.

**BISHOP:** The story of what this diocese did through these leaders and the people who worked with them on Staten Island following Hurricane Sandy will be told. The records gathered, the photographs collected, the anecdotes brought into some form, and the record of this unbelievable work will be part of the history of this diocese and something that we can offer as our gift to the larger Church. We knew we had to do something after Hurricane Sandy. The vision of Stephen Harding, and the dedicated hard work of Darryl Hayes made miracles and wonders.

**BISHOP:** Brenda Husson, would you come up now?

**THE REV. BRENDA HUSSON:** Wolcott B. “Dick” Dunham. A widely acclaimed and highly accomplished professional in the field of insurance law, Dick brings to his life in the church an insistence on excellence as the minimum standard for all we do. He is currently the Senior Warden of Saint James Parish in New York City, a position he has held before. There, and at the Church of the Regeneration in Pine Plains, he and his wife Joan have filled every position of leadership. An early proponent of and participant in the Indaba process in the Diocese of New York, he has continued that commitment to congregational transformation and vitality by his participation in renewal works in that same parish. He has served the Diocese of New York as a member of the board of Episcopal Charities, a founding co chair of the Adjustment Board, and as a trustee of the Diocese, now serving as head of the Trustees’ Investment Committee. With characteristic aplomb, he has touched every part of the life of our institution, and blessed everything he touched. Jesus lamented that “foxes have holes and birds have nests, but the son of man has no place to lay his head.”

In discipleship to a Lord who knew every privation, Dick has given himself over decades to the relief of homelessness in New York City. A founding member of the Neighborhood Coalition For Shelter, he continues as an officer on its board. In 1983 he and Joan were honored by then Governor Mario Cuomo with the family of New York award for that work. But it is in this time of growing environmental crisis that Dick’s commitment to the health and sustainability of the created order is bearing transformative fruit.

As a part of the committed team that makes up our Diocesan Task Force on Socially Responsible Investing, Dick is continuing among us the work of environmentally responsible investing that he has led at Saint James Parish; which he has brought to fruition at Union Theological Seminary, whose board he chairs; and at Harvard University.

This consistent witness, across the many venues and communities of his life, bears

testament to the properties of Christian discipleship offered up to the service of a whole world. Therefore, in recognition and gratitude for his service to his parish, his diocese and the larger created order, offered to the glory of God, we, on this 14th day of November 2015, in the fourth year of our consecration, do award him the Bishop's Cross.

(Applause).

**BISHOP:** Okay. We are running late, we don't want to push the Eucharist longer than we need to. We are going to do a little bit of business and then break. At this time I would invite Sandy Davies to give us the report of the first ballot.

**DAVIES:** I have the results of the first ballot. There is good news and bad news. But quickly in order to keep things going, your tally sheet is in the back of your Calendar of Business, so if you want to make note, although I think, Adam, we are going to have the results on the screen. But let me get going in the interest of time.

To elect one Clergy Member of the Standing Committee Class of 2019 as well as to elect a replacement candidate to fill a vacant seat:

Total valid ballots cast: Clergy 195 Lay 208.

Ballots necessary for election: Clergy 98 Lay 105

Votes cast as follows:

Cole: Clergy 151 Lay 159

Gerth: Clergy 146 Lay 155

Mr. Chairman, I recommend that you declare Candidate Cole elected to the Class of 2019 and Candidate Gerth elected to replace the vacant seat on the Standing Committee.

**BISHOP:** So declared.

**DAVIES:** To elect one Lay Member of the Standing Committee Class of 2019.

Total valid ballots cast: Clergy 195 Lay 208

Ballots necessary for election: Clergy 98 Lay 105

Votes cast as follows:

Levitt: Clergy 108 Lay 115

Lipari: Clergy 62 Lay 64

Mr. Chairman, I recommend that you declare Candidate Levitt elected.

**BISHOP:** So declared.

**DAVIES:** To elect one Clergy member of the Committee to Elect a Bishop Class of 2016.

Total valid ballots cast: Clergy 195            Lay 208.

Ballots necessary for election: Clergy 98    Lay 105.

Votes cast as follows:

Derby:            Clergy 85            Lay 74.

Gadsden:        Clergy 88            Lay 108.

Mr. Chairman, there was no election in this office.

To elect one Lay Member of the Committee to Elect a Bishop, Class of 2016.

Total valid ballots cast: Clergy 195            Lay 208.

Ballots necessary for election: Clergy 98            Lay 105.

Votes cast as follows:

Grant:            Clergy 78            Lay 77.

Newman:        Clergy 96            Lay 110.

Mr. Chairman, there was no election in this office.

To elect three members of the Trustees of the Diocese, Class of 2018.

Total valid ballots cast: Clergy 195 Lay 208.

Ballots necessary for election: Clergy 98            Lay 105.

Votes were cast as follows:

Blair:            Clergy 107            Lay 123

Lehmann:        Clergy 137            Lay 121

Reddall:        Clergy 139            Lay 157

Wood:            Clergy 141            Lay 146

Mr. Chairman. I recommend that you declare Candidates Lehmann, Reddall and Wood elected.

**BISHOP:** So declared.

To elect six members of Diocesan Council, class of 2018.

Total valid ballots cast: Clergy 195            Lay 208.

Ballots necessary for election: Clergy 98            Lay 105.

Votes were cast as follows:

Bookal:        Clergy 126            Lay 136

Gregorius:      Clergy 157            Lay 166

Jacobs:        Clergy 147            Lay 149

Moses:        Clergy 143            Lay 159

Newquist:      Clergy 157            Lay 159

Saros:        Clergy 126            Lay 148

Williams:      Clergy 153            Lay 167.



Mr. Chairman, I recommend that you declare candidates Gregorius, Jacobs, Moses, Newquist, Saros and Williams elected.

**BISHOP:** So declared.

**DAVIES:** That's the report, Bishop, should I give instructions for the second ballot?

**BISHOP:** No. We have got to move into the Eucharist. We will do that after we return from lunch. Those of us on the dais are going to disappear as we and other participants in the Eucharist get ready for that. While we are doing that, I will ask Carla to come and give some instructions for the service, workshops and lunch.

**THE REV. CARLA ROLAND-GUZMAN:** I will give two sets of instructions. Immediately after the Holy Eucharist we will have workshops 12 noon to 1:00 p.m. Lunch will be served in the ambulatory at 1:00. Those who are having lunch with Mrs. Margaret Dietsche please go to Donegan Hall where lunch will be served also at 1:00 pm. For the rest of us, lunch will be laid out in the ambulatory. I ask you all to enter the ambulatory from the northern side of the nave, on your left. Get your lunch, and keep walking around the ambulatory until you exit on the south side, on your right. We need to keep all the traffic going from north to south. Please do not take any food or drink into any of the chapels or in the choir stalls. I invite all of the healing ministers to please come and take their seats to my left, your right, in the last three rows immediately. The offering has been designated to efforts to aid the Syrian refugees. This year we are offering the laying of hands during Communion. All are invited to go to any of the ten available stations marked by the colorful banners throughout the church, in the choir area and the sides and by the columns where there are multiple stations, please make only one line. After all have received Communion, the healing stations in the choir area behind us will remain open as long as needed even as the service will continue with the post Communion prayer. After the Eucharist there will be six workshops. The location of the workshops are found in the Cathedral map in your packet.

Workshop 1, Creating Inclusive Liturgies, Saint James Chapel to my left.

Workshop 2, Policies on Responsible Use of Alcohol in Parishes, St. Ansgar chapel to my right.

Workshop 3, Social Justice: Anti-Racism after Ferguson, exit by the side door, door #5 in direction to the ACT Gym.

For Workshop 4, "New Camino/Reimagining Hispanic Ministries," exit by the side door door #5 in direction to the Cathedral House. For Workshop 5, "Climate Change: Greening Church Buildings Workshop and Workshop 6, "Congregational Development/Vitality," exit through the front exits located on each side

of the bronze doors. Please follow your group leaders with the large numbered signs at the designated exits. Please return to the convention floor by 1:00 pm when lunch will be served.

### **Afternoon Session**

**FORDE:** Good afternoon. If we can begin to gather so we can begin on time. We hope to start at 2:00. Please find your way back to your seats.

Hello, hello, hello. I have two announcements while you are returning to your seats. First: Missing is that woman's gold wire ring. A woman's gold wire ring. If you have seen it anywhere, would you please bring it up to us so we can return it to its rightful owner.

Secondly: Can you please check your tote bags to make sure you have your tote bag. A tote bag with a black purse in it is missing. Can you please check that?

Okay, Bishop, as soon as you are ready, we are ready to begin the afternoon session.

Please: Return to your seats.

**BISHOP:** I have been asked to call your attention to the display from the Human Trafficking Task Force. They have an exhibit called the Gift Box. This communicates very much the harsh realities of human trafficking. We have very, very dedicated people in this Diocese working hard on this issue. Please stop by and see what they have presented today.

In a moment I am going to ask Bishop Shin to give his report but I have something I want to read to you first. You are going to want to hear this so I ask for your attention.

Last spring, I had my first meeting of the year with the Budget Committee as they began the work that resulted in the budget that will come before you today; and they raised with me the question of whether the Diocese of New York should again as has been our custom have the ministry of three bishops.

They told me they were concerned that Bishop Shin and I would not be able to keep up the pace of this work long term by ourselves, would truly grow old before our time, turn into broken-down geezers, our hair would turn white or fall out. They didn't put it quite that way. They wanted to give us the help to make this a bit more manageable.

They said they were going to put the expenditures of a third bishop into the budget and strongly encouraged me to take the steps to see how we might make this proposal a reality. I consulted my advisers and received the same encouragement; indeed, it was phrased more as a demand and expectation.

So, as we begin to move into summer, I initiated conversations with a bishop elsewhere in the church, whom I much admire, to help, together, transferor explore this possibility.

I am now going to ask that you refrain at this time from any tweeting, posting on

Facebook or in any way communicating beyond this convention what I am about to tell you. There is an announcement that must be made in two Dioceses today; and both Dioceses deserve the courtesy of not having this on social media first. Conversations begun in late spring were continued face to face at General Convention in Salt Lake City and became deeper and more substantive and more heartfelt as the summer continued; until finally, in September, I was happy to offer the position of Assistant Bishop, to the Right Reverend Mary Glasspool, Suffragan Bishop of the Diocese of Los Angeles.

[Cheers and applause]

**BISHOP:** Now, how did you know the rest of that sentence wasn't going to be: And she turned me down flat?

(Laughter)

And she accepted.

(Applause)

Mary is a person of extraordinary ability and deep faith; a true friend and a seasoned bishop. She will bless us in myriad ways; and it is such a personal joy for me to make this announcement. As many of you know she was born on Staten Island, when her father was the rector of All Saint's church and saint Simons.

When she was a few months old, her father had the rectorship in Goshen, where he continued into retirement and Mary was raised to adulthood. Her sister continues to live in that parish today. Whatever excitement you may feel about Mary's coming to New York, it holds no candle to the joy in that family. So this is a grand homecoming.

Mary and I had a kind of "what if someday" conversation about this several years ago, but it was the announcement by the Bishop of Los Angeles calling for the election of his successor that created the climate of transition that created this transition and call. Minutes after Mary told Bishop Bruno about this last week, he called me. My first words: John, are we still friends?

(Laughter)

He said: Absolutely, brother.

I am pleased this new venture has his blessing as well. Mary will continue her work in Los Angeles through Easter; and by April 1 here, with her first parish visit to her sister's parish, her father's old church. Mary and Allen have had plenty of time to talk to each other about this too and I know the three of us are looking forward to this expanded partnership and service to the Diocese we love. You will hear much, much more about this as we go forward; but may our prayers now be prayers of Thanksgiving. I am happy to bring you this word of greeting from Bishop Glasspool.

"Dear Sisters and Brothers in Christ, It is an honor and privilege to offer a greeting in the midst of your 239th annual convention. I am cognizant of the importance of every minute of your time together as the Diocese of New York continues to

work to bring forward God's reign of love and justice on this earth. So, let me simply say how deeply grateful I am to God, Bishops Andy and Allen and to all of you for the wonderful opportunity to serve you in the months and years ahead. It is with great joy and a healthy amount of awe and trepidation that I do so. I look forward to ministry with you and learning all I can about a Diocese I have loved since childhood, from Tivoli to Tottenville. I now wish you every blessing and God's peace."

Mary has just been informed that I made the announcement to you. A letter from her is now going out to her Diocese. Please: Wait one hour.

(Laughter)

If you don't have that self control, you should not be here.

(Laughter)

(Applause)

Please wait one hour before communicating this news outside this room so that the people of Los Angeles who love her will have the courtesy of hearing this from her first, before they hear it from you.

Thank you.

(Applause)

Before Bishop Shin gives you his report, I call on Sanders Davies to give us instructions for the second ballot.

**DAVIES:** In order not to slow things down any more, I am quickly giving you instructions for the second ballot. Everybody have their voting device handy? Card in, lights on, ready to go?

(Pause)

I encourage you, plead with you to vote. One of the reasons why one of these offices was not filled was there were a number of people who didn't vote. So, please, look into your heart, discern who you want to vote for and: Vote. We are going to put the names up on the board. This first office is Clergy Member of the Committee to Elect a Bishop, Class of 2016. Derby and Gadsden. You see the two candidates up there.

First of all, everybody have the rectangular box? Ready to go? Vote for number one or number two, hit the green button.

(Pause)

Anybody need any more time? I don't hear anything more. Are we sure? Okay, Adam, tell me when you are ready for the next office.

(Pause)

We are ready for the next office. The other names are up on the screen: Ms. Kay Grant, Ms. Robin Newman. You have the rectangular box? Anybody not have that? Say that again? You got it? We are good. Okay, so vote.

**DELEGATE:** My device is dead.

**DAVIES:** Your device is dead. We will get you a new one, real quick. There is a device here, there is one here and one up in the corner. Everybody now have a device? Is the card in? You have the little rectangular box? No? I apologize for this.

(Pause)

The Secretary for Convention is getting exercise right now.

All you have to do is enter one number and push the green button. We will give that gentleman over here one more second.

Ready to go? I hear we are. All right, Adam, close the balloting.

Bishop, we are now ready for you to proceed with the Suffragan's address.

**BISHOP:** I was just handed a phone that was found in the women's restroom. If somebody wants to stride right up center aisle and pick it up you are welcome to. (Laughter)

**BISHOP:** Or you can wait until a more convenient time. But, we have your phone. Bishop Shin, I am sorry for the delays. We look forward to hearing you now.

**THE RIGHT REV. ALLEN SHIN:** After all that, my goodness (Chuckling). Do I still have 15 minutes, Bishop?

Bishop Dietsche, brothers and sisters in ministry, lay delegates, and other honored guests: I am delighted to take part in this 239th Convention and give my report as Bishop Suffragan of this great Diocese.

I would like to begin by highlighting some exciting new ministry initiatives taking place in the Diocese. Since the arrival of the Rev. Altagracia Perez Bullard as the Canon for Congregational Vitality, Congregational Development Commission has been busy offering new opportunities for congregational renewal.

By engaging renewal Works to help congregations to assess and renew their missional vitality, the Commission rolled out its pilot workshops with nine congregations participating this year and with follow up workshops this coming year. Some of you have taken advantage of the workshop offered today.

The Renewal Works workshops will continue to be rolled out to more congregations this year. If you need consultation and resource for the renewal of missional vitality in your congregation, please contact Altagracia. She brings lots of experience and knowledge to this particular work and she is really good.

Bishop Dietsche last year called every congregation to consider starting a new Latino/Hispanic ministry. With the appointment of the Rev. Yamily Bass Choate as the staff person for new Latino ministries, we have offered a series of workshops called New Camino: Reimagining Latino/Hispanic Ministry in the Diocese of New York in the 21st century. That workshop was also offered earlier today.

I urge you to take this initiative to heart and continue to follow up if you have taken part in the workshop and consider taking part in the workshop if you have not. Please contact Yamily for consultation and invite her to your vestry meetings to explore your opportunity for this ministry.

Bishop Dietsche mentioned earlier about new start up ministries. This past summer Nigerian speaking Christians, Anglicans, met with me. They started a ministry, a congregation in a storefront in the Bronx. I hope that I can present that congregation to this convention next year to be recognized as a formal congregation of this Diocese.

He also mentioned about a Korean ministry through a podcast. That started this past summer. Several young Koreans came to me and wanted to meet with me about how to start a Korean ministry which was closed down in fact ten years ago in this Diocese. So, the podcast ministry has been going on with several thousand listeners at the moment. I hope that we are exploring the next step and I hope also that we can present to this convention next year a congregation Korean congregation to be recognized in this Diocese.

The Campus Ministry Committee under the leadership of the Rev. Caroline Stacey has initiated some visioning conversations to explore a new direction for the campus ministries in this Diocese.

I am grateful to the chaplains who have been working hard in this ministry. Through their effort, we have been able to maintain a steady Episcopal presence at NYU, Columbia, West Point, SUNY New Paltz, Vassar and Bard College campuses. as well as Canterbury downtown. But more work needs to be done to serve many more college campuses around the diocese.

I hope that Campus Ministry is held up as an urgently important ministry in the Strategic Plan for the Diocese this year to invest in and expand.

Under the Rev. Mary Cat Young's care, the Young Adult Ministry in this diocese has been growing. If you haven't friended the EDNY Young Adult Facebook page, please do.

If you haven't seen their new website, go to EDNY Young Adult Network and see all the wonderful things they are doing. With the launch of Talking Church, the new Evangelism video tool for young adults, this ministry has firmly entered the new frontiers of church evangelism for the 21st century. I would like to see this network expand into all areas of the Diocese.

If you would like to build a young adult network in your area or deanery, or if you need further resource and assistance, please contact Mary Cat Young.

Every time I visit a congregation, one issue that comes up again and again is how to grow the youth ministry. Back in July, we gathered the youth ministry leaders for a brainstorming meeting at which forty people participated and generated lots of ideas and energy for this ministry.

Just last Saturday there was another gathering this time with the youth representatives. About forty participants attended again, and plans are being made to put together a diocesan Acolyte Festival next year for the first time in a few years.

Youth are not the future of the church; they are the present members of the church

and of the body of Christ now. If we fail to invest in our youth and young adults today, we will only have ourselves to blame in the future. Therefore, I would like to ask Bishop Dietsche to create a staff position of Youth and Young Adult Ministries Coordinator as soon as the funding allows, certainly by 2017.

St. Mary the Virgin Manhattanville in Harlem has been the hosting place for New York Internship Program, which is one of the forerunners of the Episcopal Service Corps along with the programs in several other cities.

Under the new rectorship of the Rev. Mary Foulke, NYIP has been reorganized and continues to thrive. I have been wondering how wonderful it would be to expand this Episcopal Service Corps program in this city because every year we have to turn a number of aspiring young interns away. What we need foremost are the housing facilities for young people preferably four to five per facility.

If you have such a housing facility and are interested in exploring this ministry for your congregation, please talk to me or Mary Foulke. I would also like to take this opportunity to share some personal highlights from this year. The most exciting highpoint of the year was the General Convention, which passed the same sex marriage resolution and elected Bishop Michael Curry as the 27th Presiding Bishop. While both events electrified the spirit of excitement and joy at the convention, it was truly inspiring and poignant to see the spirit of graciousness and collegiality in the House of Bishops, and the spirit of unity in the election both houses in the election of Bishop Curry.

The Holy Spirit was definitely present in the General Convention this year, and I was proud to be an Episcopalian in Salt Lake City, Utah.

This past summer was the 50th anniversary of Jonathan Myrick Daniels' martyrdom. The pilgrimage in Hayneville, Alabama am I saying it right? I can't twist my tongue around that drew a couple of thousand pilgrims including a large group from this Diocese. This is an important witness to our faith and justice, and an important educational opportunity particularly for our youth. I encourage you to take part in this pilgrimage if you have not.

In October this year, I had the privilege of representing the Diocese in the celebration of the 125th anniversary of the Anglican Church of Korea as well as in the triennial conference of the Episcopal Asiamerica Ministries. the celebration was glorious, attended by Asian bishops around the country, 330 in the procession and thousands of participants, worshipers all around the cathedral ground in Seoul. I shared the podium with the former Presiding Bishop Jefferts Schori and the Archbishop of Japan as one of the keynote speakers for the conference.

Then, along with nine other Suffragan Bishops I took part in the Suffragan Bishops' retreat in Rome. One high point of this trip was meeting Pope Francis and shaking his hands in front of thousands of Catholic pilgrims in St. Peter's Square. The seven women Suffragan Bishops became instant celebrities.

(Laughter).

In Vatican city that day.

(Applause).

You should have seen Pope Francis' mischievous grin as he shook hands with.....

but the real high point of the retreat was our visit to the Joel Nafuma Refugee Center at St. Paul's Episcopal Church within the walls. Every day, this center ministers to hundreds and hundreds of refugees from the Middle East and North Africa providing hot meals, clothing, counseling and legal services, and various classes.

We spent time, interacting with the refugees and listening to their stories.

One thirty seven year old man I met had left his home and family in Afghanistan and walked nearly 4,000 miles through Turkey and Greece to Rome,

Another twenty five year old man in his broken English told me that he had been in Rome for seven years. Upon his arrival in Rome after a long journey on foot, his papers were stolen and he became an undocumented refugee, stuck and nowhere else to go.

He told me that everyone in his family was killed during the war and had no reason to try to return home. This refugee center is the only church run refugee ministry in Rome, and I was really proud to be an Episcopalian in Rome that day.

Please consider supporting the Episcopal Migration Ministries who has been doing some amazing work to help resettle the refugees in Europe. Also please support the Nafuma Center. There are many ways to help relieve the refugee crisis both in Europe and the Middle East. The most important and gratifying work, however, continues to be the parish visitations, confirming, receiving and reaffirming those who are renewing their faith in Jesus and meeting with the parish leaders.

I am still what they call a baby bishop and there are many churches I have yet to visit and much more to learn.

I would like to thank the clergy and the lay leaders in those parishes for their welcome and hospitality and for their faithful engagement and their work.

I end by expressing my deep gratitude to Bishop Dietsche for his generous collegiality. I notice you have been coveting a piece of Episcopal garment of mine, calling it a swimming cap. It is called a zucchetto. I got this from a store in Vatican. I would like to actually present it to you because I have more where it come from.

(Laughter)

[Cheers and applause]

**BISHOP:** But: Can I wear it in the pool? Well, Allen, this is an extraordinarily generous gesture. I am going to have to think about it a little bit and I will think about it later.

**BISHOP SHIN:** If nothing else, it will keep your head warm.

(Laughter)

I thank the Diocesan staff for their support, and to all of you for your dedication to God's mission in your respective communities and for your faithfulness to this body of Christ, the Diocese of New York. Thank you very much.



(Applause)

**BISHOP:** Thank you, Allen. And thank you for the hat.

I ask that new Diocesan Clergy since last Convention be acknowledged.

Please hold your applause until all have been named. For those of you named, please stand as your name is read and remain standing so you all can be acknowledged statement.

**THE REV. CANON BLAKE RIDER:**

**Clergypersons Received From Other Diocese:**

The Rev. Nils Philip Chittenden  
The Rev. Judith Cooper Conway  
The Rev. Jacob William Dell  
The Rev. Katharine Grace Flexer  
The Rev. Horace Dagnall Free, Jr.  
The Rev. Carol Dinger Gadsden  
The Rev. Joseph Daniel Greene, III  
The Rev. Daniel La Rue Gross  
The Rev. Phillip Albert Jackson  
The Very Rev. Harry Edward Krauss  
The Rev. William Barcus Lupfer, Jr.  
The Rev. Albert Joy Ogle  
The Rev. James Conlin Pace  
The Rev. Thomas Jean Pierre Pellaton  
The Rev. Margaret Rollins Rose  
The Rev. Megan Elisabeth Sanders  
The Rev. Diana Lynn Southwick Scheide  
The Rev. Cynthia Ann Stravers  
The Rev. Canon Carl Francis Turner  
The Rev. Janet Vincent  
The Rev. John Francis Williams II.

(Applause)

**Clergypersons Ordained by Bishops of Churches in Communion with this Church received into this Diocese**

The Rev. Canon Vincent Abisi Ackaah

(Applause)

**Candidates for Holy Orders Ordained Deacons:**

The Rev. Deacon Shirley May Lawson  
The Rev. Deacon Luis Antonio Rivera Rivera  
The Rev. Deacon John Francis Wirenius

(Applause)

**Candidates Ordained Transitional Deacons:**

The Rev. Suzanne Marie Culhane  
The Rev. Stephen Pierre Hagerty  
The Rev. Lisa Posey Krakowsky  
The Rev. Kristin Lee Saylor  
The Rev. George Williamson Taylor  
The Rev. Rachel Preston Wildman  
(Applause)

**Transitional Deacons Ordained to the Priesthood** I just named them:  
Susan, Steven, Kristin, George. And also the Rev. Robert Karl Chambers, the  
Diocese of Texas. We welcome you as priests to the Diocese.  
(Applause)

**BISHOP:** Also Diane Scheide, priesthood in Sullivan County. Thank you for  
your ministry, Diane, and welcome to the Diocese.  
(Applause)

**BISHOP:** I now call on Canon Blake Rider to read the Necrology. It has been a  
hard year. We lost some dear friends in the Diocese over the past year, including  
at least two Rectors active in ministry at the time of their death. Blake?  
(Pause)  
Please stand.

**RIDER:**

Clergy Necrology:  
The Rev. Maria Marta Aris Paul  
The Rev. Edwin Dale Baker  
The Rev. Andrew Colquhoun  
Order of the Holy Cross  
The Rev. Robert Merrill Dresser  
The Rev. William Lawson English  
The Rev. Ralph Everett Fogg  
The Rev. John Cole Fredenburgh  
The Rev. Charles Henry Howell  
The Rev. Keith Johnson  
The Rev. Richard Benedict Markham  
The Right Rev. Ambattu George Ninan  
The Rev. Deacon Vivian Seipp  
The Rev. Albany Shiu Kin To  
The Rev. Deacon Herbert William Trimpe  
The Rev. Deacon William Edward Winkler, Jr.

The Rev. Deacon Herbert William Trimpe  
The Rev. Deacon William Edward Winkler, Jr.  
Lay Leader Necrology:  
Mr. Kelsey Dubois Graham  
Ms. Evelyn Mary Lombardi  
Members of Religious Orders Necrology:  
Sr. Mary Christabel, Community of the Holy Spirit.

Rest eternal.  
O, Lord may their lives perpetuate in you.

**CONGREGATION:** Amen.

**BISHOP:** I call upon Sanders Davies, Inspector of Elections, to give us a report on the second ballot and instructions for a third ballot if necessary.

**DAVIES:** I have the results of the second ballot and I am pleased to say that there will not be a third ballot.  
(Applause)

So for Clergy, Member of the Committee to Elect a Bishop, Class of 2016, you can see the numbers up there:  
Total Valid Ballots Cast: Clergy 170. Lay 188.  
Ballots Necessary for Election: Clergy 86. Lay 65.  
Derby: Clergy 69 Lay 68.  
Gadsden: Clergy 91 Lay 111  
Mr. Chairman, I recommend that you declare Gadsden elected.

**BISHOP:** So declared.

**DAVIES:** Lay member of a Committee to Elect a Bishop, Class of 2016.  
Total Valid Ballots Cast: Clergy 170. Lay 188.  
Ballots Necessary for Election: Clergy 86 Lay 65.  
Grant: Clergy 54 Lay 75.  
Newman: Clergy 110 Lay 112.  
Mr. Chairman, I recommend that you declare candidate Newman elected.

**BISHOP:** So declared.

**DAVIES:** I want to thank first of all, recognize the folks from Lumi Technologies, for helping us with this process. Thanks very much folks over there.  
(Applause)  
But my most sincere thanks is to all of you. It is not easy to bring in a new tech-

nology, particularly when you haven't actually seen the pieces before. You paid attention. You did what I asked you to do. I didn't tell you what or who to vote for, but, you voted. So I thank you very much. I would ask you I am sure the Secretary will ask you sometime later on: If you have any thoughts or suggestions, please write them in the survey. We always aim to do better. And I thank you very much. Thank you, Bishop.

**BISHOP:** Thank you, Sandy. And your training on the new device for the first ballot was methodical and it was clear and it got us into the process quickly; and I thank you for that.

(Applause)

I have invited Laurie Kazilionis, Vice President, IBAMS, Church Pension Group to speak about the General Convention Resolutions concerning healthcare, the medical plans offered and the issue of parity.

**LAURIE KAZILIONIS:** Good afternoon. Bishop, thank you for your invitation. I am Laurie Kazilionis and I have the privilege to work for the Church Pension Group. Thanks to Sara, Michael and all those involved in the health benefits issues in the Diocese for their work with us and kind invitation to be with you today. Jeff Hamilton is a member of my staff and the account manager responsible for working with the Diocese of New York. Sara and Michael know that Jeff is the person to get help from. You all know now that Jeff Hamilton is the person to get help from. So, thanks Jeff. I want to say that this space is awe inspiring, humbling and a teeny bit intimidating to be standing up here.

[See Screen]

So, I was asked to give you some foundational information around the Medical Trust, denominational health plan to prepare you what you are going to do next at this convention. We will talk a little about church pension group then give you information about the Medical Trust, the denominational health plan, the Affordable Care Act. We get lots of questions about that and plan array strategy, where it is going in the next few years.

The Church Pension Group exists solely to support the clergy and lay employees of the Episcopal Church. As a member of the staff all of my colleagues really believe this is why we exist: Solely to serve all of you we have three primary business. One is employee benefits which is basically what I am talking to you about today.

We cover health and dental and we have a casualty and property and a publishing company.

We were created by the Convention in 1978. We are a self funded VEBA. We set the rates. We essentially rent the networks that we do business with. We rent the Aetna network, for example. We serve any Episcopal entity within the church. We cover all hundred dioceses and about sixty other entities, schools, hospitals,

retirement communities. We serve over 21,000 medical households and 14,000 dental households.

I am sorry, I have to keep turning back to make sure my slides are keeping up with me. I love our mission statement, providing high quality benefits, consistent service and balancing compassionate benefits with financial stewardship. That is a fine balance. You always want to say yes.

We want to be sure we offer high quality coverage but also that we are good stewards of the finances so those benefits will be there for you when you need them we offer advocacy for employers and employees. One thing that I often like to tell groups and members is we don't want you to go it alone. If you are having a struggle with your vendor, please, call us, that is what we are here for. We are there to help you if things get tangled up in the healthcare system. Sometimes they do. It is a very complicated system. This slide really shows how we go about doing business. Eighty nine cents of every dollar that comes into the Medical Trust goes out to pay for claims. We have about 5% that goes towards renting the networks that I talked about.

Five percent covers the medical costs all of the general administrative costs and one thing into member surplus. There is volatility in healthcare and in claims. We want to make sure we are not having any spikes out there to our membership in the form of renewals. So we try to make sure that our rates our rates do increase with medical trend but we don't want you to get a 13% spike or 27% which sometimes happens out there in the marketplace.

One of the things that the Medical Trust that I am proud of is the ability to pull out large claims from particular dioceses. The Diocese of New York could certainly absorb a large claim but the Diocese of Kentucky might not be able to. So, the large claims are pulled out, aggregated across the entire population and spread back in a factor. I think that is something that we are really proud of. It is how we we consider that being part of Episcopal. We are in community with each other. The Medical Trust is really working hard to keep healthcare affordable. I truce me: I see the rates and I understand that those rates seem difficult sometimes. Before I came to the Medical Trust I was the director of finance in the Diocese in Maine. So I understand the struggle: Do we pay for clergy's salaries, the roof or healthcare benefits. They might seem like daunting choice sometimes. I can tell you that we work very hard to make sure that our healthcare cost are as affordable as possible; we drive as much cost out of the system as possible. We work to do healthcare education to make sure members are taking care of themselves, getting preventive care to catch things before they get serious. It is a significant focus of the Medical Trust to make sure that costs remain affordable.

Let's talk about the Denominational Health Plan, DHP. 2012 there was a resolution presented to General Convention. It was Resolution A177 that said there was an amendment to the canon to create something called the denominational health plan which was a list of all institutions, effective January 2013.

Back in 2005, the Trustees of the Church Pension Group realized there probably

could be a way for us to save money as a church and we proposed in 2006 to study whether or not a DHP would save money. In 2009 we came back with the results of that study and said we believe that gathering together and purchasing our benefits as an aggregate unit, would save money.

These are the details of Resolution A177. It has three significant parts. One, is that healthcare for anyone who works more than 1500 hours a year and how we got to that number is took all of the data that we pulled from the church and determined the point where benefits seemed to be paid for at about thirty hours a week was where we saw that benefits seemed to be paid for. That was the level that was decided that would be that an individual would get benefits if they were working in the church.

The next thing that we put into the resolution is that Dioceses would have the authority to make some decisions about both cost sharing strategies. Those would items are completely in the Diocese to make decisions on 2012 convention pushed parity back further because the church need more time to implement parity. A couple of comments: The task force working on the resolution asked me to make really clear: That was that the digs made by the Diocese to set the floor of parity, that's completely up to the Diocese. And the Diocese is setting a floor. For example if they made a decision that coverage is going to be at ninety% of any coverage that a particular individual needs a congregation can do more than that but it is simply the floor if a congregation wants to pay 100% for clergy and employees they can do that.

The Diocese sets the contribution and tier levels as well. That was something the group wanted to make sure that I explained to you 2012, the General Convention reaffirmed the general health plan. Extended the length of time for achieving parity. When the DHP was first formed our pricing strategy was in 14 distinct bands. The difference between the bottom and the top bands was about 150%. As you know, the cost of the delivery of healthcare is very different from region to region. So, our pricing mirrored what we were seeing in the marketplace. General Convention and the bishops asked and suggested very strongly that we begin to bring the disparity and pricing between Dioceses closer together. We are much, much closer together now. There is about a fifty% spread instead of 150. This resolution asked that we report to Executive Council and bishops annually on cost savings and the results of the Denominational Health Plan. To give you a little information about participation as that was part of the DHP resolution, participation is very high. We are at one 100% of Dioceses participating. We estimate about nine 5% of eligible employees are participating in the DHP plan. We are purchasing collectively. We have put together some critical mass with which to negotiate with our vendors. I also said we have a bunch of other groups participating with us. Schools are wonderful to come on board. Average age tends to be younger than the Episcopal Church employee so we are working very carefully and diligently to bring on schools, hospitals and other groups that will spread the administrative cost over a wider area.

Two major goals: One was parity and one was cost containment. Those are really very separate goals but the two major goals of the DHP. So with regard to DHP policies one of the things that my team does is to track the DHP policies in different dioceses and before General Convention this year we went out, gathered that information so we knew eighty dioceses have participation policies in place in the middle of 2015; and 65 had parity in place. Also we had about 17 dioceses that responded to us: We are working on it, it will happen in 2015 with regard to parity.

So, just to give you a little report on where we are with regard to cost containment, the DHP feasibility study strongly suggest had we would have ten% savings once the DHP was fully implemented. Full implementation was January 2013. The cost containment for 12, 13 and 14 is running at 13% at this point which is a \$69 million savings.

Those savings get passed directly to the Diocese in form of our rate actions. You can see that our average rate action has been between 4% and 6% where US employers have been higher than that in the same period of time.

So, to give you a little information about healthcare reform. We obviously get a lot of questions about that. Everyone can go on to the state exchanges, look up rates. They look up and say well I can get a plan for \$230 why isn't the Medical Trust \$230. We get a lot of calls and questions about that. A few things we always ask is well make sure your folks are comparing apples to apples, not the age of a twenty to a fifty year old. Is the plan really the same.

We get asked: Are the exchanges offering better or different coverage? Different. I wouldn't say better or worse. Are the exchanges more affordable? I have the answer in this dec on that. What about the Cadillac tax are we subject to that. We are certainly working with Dioceses to make sure they are ready for the Cadillac tax coming our way. But we are hearing a lot of uncertainty around the Cadillac tax. There will be changes, it will go away, stay exactly the way it is. So we are preparing for it but not panicking yet. I am sure you heard about platinum, silver gold and bronze plans.

A platinum means that the plan pays approximately 90% of the cost of healthcare benefits for a typical utilizer which means the member pays about ten%. Gold is 80/20, silver, 70/30. And bronze, 60/40.

If you think about the typical plans you are familiar with as an Episcopal employee or a vestry member, the plans look very much up on that platinum side. The member costs are very, very low.

So, if you will see that the marketplace norm, the average enrollment into the marketplace, the healthcare exchanges, eight 5% are enrolling in silver and bronze plans. 82% of the Episcopal Medical Trust population is in a gold or platinum plan. If you have vestry members going out, looking at exchanges, they see a plan, they are probably seeing a silver if not a bronze plan and are looking at rates that are probably gold or platinum. That gives a basis of understanding what is going on out there.

So, to give you a little information about how we compare: When the exchanges came out in 2015 we wanted to make sure we were in the ballpark. We were able to purchase from AON Hewitt out there, there are plans and rates for all ages out on the exchanges. The work was done at church pension group to compare the first three digits of each member's zip code with their age, with the plan they are in; and that was all rolled up to see where we stand, comparatively, to the exchanges.

After all of that work was done, all of the those numbers crunched, we are about 3% below the shop, which is the small employer exchange and about 2% below the individual marketplace. There are places we are a little more expensive and we are paying close attention to that. This year in the renewal process, we had 25% of our Diocese we were not quite as competitive as we wanted to be. This year in the renewal process we paid attention to that.

We are still making sure that we are being good fiduciaries, to make sure the plan is paying for itself. But we are paying attention to make sure that we are not too out of balance with what's going on in the exchange.

The last thing I do want to say is there are lower cost plans out there, always. If any of you are talking to anyone or have someone in your churches looking at plans, make sure they are paying attention to the details. One thing we are seeing out there is that the plans can sometimes have very narrow networks. People don't realize that until they get into it. Our plans are not narrow network plans, they are full, robust plans that have broad networks across the country.

What about the Diocese of New York? One thing I thought it would be helpful for you to know is the ample rate increase for your Diocese with all of the plans rolled up ended up being 2.98% increase going into 2016. Compared to we also look at average across our book of business. You are about 4% more expensive than the average Medical Trust rate across the book of business. We also compared the Diocese of New York to the shop exchange and the individual rate exchange; and in '15 we were 10 15% higher than those exchanges. I dropped in something I found for what the health insurance had asked the insurance Commissioner in the State of New York. They asked for about a 13% increase. I don't have final numbers but with 2.9% increase from Medical Trust and the exchanges going up, we are narrowing that gap, which is our goal.

So, the Cadillac tax. That is a 40% excise tax on plans that cost in excess of those numbers you see up on the screen. The excise tax will be on the amount over that 10,200 dollar and 27,500 dollar number. Those of you who know the plans' cost, you are close to that. That is worry as some worrisome. We are looking at less rich plans so the premium rate will be less high and we will not be up against that excise or Cadillac tax. One thing that is worrisome to us is that the Cadillac taxes the way that those premium tax credits you hear about are being paid for. So, we are not quite sure what is going to happen with the Cadillac tax but we are watching it really closely.

Sara and Michael asked that I give you a primer on high deductible health plans.



I have spent a lot of time doing education out in the church on this. They are scary. If you are someone who has come out of an HMO plan with a 100 dollar deductible they are just scary. The one we had out there a long time we had three. But the typical one, \$2,700 deductible. That scares people. I think it is important to become educated about how a high deductible plan works.

When paired with a Health Savings Account which almost always they are, it is not as scary. They are a little more cumbersome to work with. Need to keep receipt, get money out of your Health Savings Account.

One thing good about high deductible health plan: They have an out of pocket max that stops the bleeding if something catastrophic happens. If someone gets ill, there is an \$8,000 or \$8,200 ceiling where the member pays not another dime. Copays never came along before reform came along.

I encourage you to look high deductible health plans. I did back of the envelope deductions. The family was \$2,400; and the high deductible is \$1,613. 1,000 less costly per month for a family. You can fund one 100% of someone's HSA, give them \$6,000 to work with and still save your church a fair amount of money of so, it's worth looking at.

On the [cpg.org](http://cpg.org) website there is a webinar that explains high deductible health plans. Please be in touch with me or Sara if you have more questions.

The other thing Sara asked me to remind you: Who is eligible for a Health Savings Account? You have to be enrolled in a high deductible health plan and can't be enrolled in first dollar coverage. You can't be in a high deductible and your spouse has you covered on Aetna HMO. Only high deductible to qualify for a Health Savings Account, which is like a 401K for health benefits. The money does not go away.

You are used to flexibility accounts. I put \$1,500 in it, carefully manage my money, don't want to leave it there at the end of the year. It goes away. A Health Savings Account grows like a 401K. If you don't use it, you could retire and have money toward your Medicare expenses in the future.

The one caveat: Someone over 65 years old, eligible for Medicare, can't contribute to a Health Savings Account. Often we work beyond age 65. Once someone gets beyond 65 they probably should go on to a traditional plan.

So, just to give you a little idea of what we are working on, this is kind of how we work, most of the time: Trying to balance meeting client needs and being cost effective. But we are looking carefully at plan array strategy. We want to offer robust benefits and have broad access to providers as much as possible, cost containment and also health engagement. As I said, we offer wellness plans for our members. There are external pressures.

Healthcare trend just goes up every year. The Affordable Care Act imposed taxes on the Medical Trust that we simply had to pay for. The healthcare system is very much in flux. We have an aging population. So, as I mentioned we are looking to keep young people in the plan, going out, looking for voluntary market.

So we want to make sure we have meaningful choices and the right choices for the Episcopal Church, going forward.

Rightfully this is our plan array: It looks pretty platinum. Platinum, gold, silver. No bronze plans. 2018, this is where we try to be: platinum plan, gold plan, a couple, a couple silver and the bronze. The bronze and another silver plan were put into play for 2016. So we have a bronze plan.

Sara, did you offer the bronze plan? The Diocese of New York chose not to offer it for 2016. Truthfully, she probably made the right decision because I don't think anybody would have chosen it. It is too scary to go to what you have, fairly platinum array to a bronze plan is probably scary. But, with education and lots of conversation about it, it may be somewhere you can get because it has an associated Health Savings Account to go with it.

That is what I have to tell you. The intention was to open the floor up for questions? Yes, Sara, or not?

**SARA SAAVEDRA:** Yes.

**BISHOP:** Are there any questions?

**BISHOP:** Thank you, Laurie.

**KAZILIONIS:** Thank you, Bishop.  
(Applause)

**BISHOP:** I now call on the Rev. Susan Fortunato

**FORTUNATO:** Bishop, I rise to speak in favor of this Resolution entitled: Achieving Parity between Cleric and Lay in our Health Plans.

It is my understanding that this resolution has already been vetted by the Resolutions Committee and approved as to form.

The Resolution is the product of long and hard work by a number of people in the Diocese, working closely with Church Pension Group people including Laurie who just spoke.

After last year's convention, several of us became inspired to work together with the Diocesan staff on refining insurance parity for New York. We had a meeting in May, hosted by the General Convention Deputation, the standing committee and all interested in this issue it has been the official policy of the church. It is an issue of justice in that it provides equal insurance to full time clergy and lay employees. Our plan is to go into effect on January 1, 2017 so that there is plenty of time for everyone to plan ahead. The plan that we are proposing has some guarantees that I believe make it a workable plan for this Diocese. Number one: It ensures that family coverage will be available to all full time employees in our Diocese.

Two: It ensures that clergy working twenty or more hours will receive full health coverage. Three: It ensures that lay people working twenty or more hours will

have access to health insurance through the church.

Four: It ensures that every employee will have the ability to upgrade their insurance so that people can have the insurance they want if they have the ability to pay extra to get it.

And five, most importantly, it gives us a full extra year to implement this, beginning in 017. So that we all have time to become well informed and make good choices. One in addition, which is not in this resolution, but has been agreed to at all levels is that the trustees will now assume responsibility for choosing insurance plans for the Diocese.

There is no perfect answer right now to the question of charges in the church. This is a good compromise. Balancing the needs of clergy, our lay employees, small churches, large churches and trying to achieve justice for all of us.

I urge you to support this resolution.

**BISHOP:** Thank you. This does not require a second. Is there discussion?

(Pause)

Susan?

**THE REV. SUSAN HARRISS:** Susan Harris, Christ Church, Rye: I come in support of this resolution. I think it is a measured step forward. I had a lot of problems with what we had in our hands last year. There have been some good conversations.

Speaking as rector of a parish with lay employees and a school, I think we can manage. So, I just want to say that I stand in support of this resolution and I hope you will vote, "Yes." Thank you.

**BISHOP:** Martha?

**THE REV. MARTHA OVERALL:** Martha Overall from St. Anne's Church, Morrisania, Mott Haven section in the Bronx. I rise in favor of the resolution. I am particularly happy to be on the same side as my sister Susan this year. Last year I spoke against the rest lose. I was particularly concerned about the possibility of prohibitive copayments for our employees.

I understand at the same time the burden that it may create on some of our parishes with more lay employees. Frankly, our concerns have been resolved; and I am now supporting this resolution. Thank you.

**BISHOP:** Thank you.

(Pause)

**THE REV. YEJIDE PETERS:** I have a question. I am looking at family coverage with an employee contribution of 3% of the premium for the he basic plan. I am wondering if someone is a single household where only one person is working, they are a priest and they are working on Diocesan minimum; how our

minimums might change to reflect this possibility of them having to carry part of the insurance?

**BISHOP:** I don't know.

**FORTUNATO:** This is indeed a compromise. The resolution urges churches to reconsider compensation; but it does not mandate. Because if it were to state that some churches would be mandated to raise all of their employees' salaries. We did not think that would be fair to the institution. It is part of the balance that we tried to strike with this resolution.

**BISHOP:** Okay. I would certainly be happy to encourage all of our wardens and vestries to take this into consideration and talk to their lay and ordained employees about the cost sharing and how that will impact salaries at All Saints, you are the only one, so I would be happy to help you with that. That is an easy conversation.

Anybody else? Are we ready to vote? All those in favor, raise your green cards. Thank you very much. Those opposed, raise red cards.

I want to say that last year I think we spent at least an hour, hour and a quarter at microphones on this issue. This year, this has been wonderful good news and smooth; and I thank the people who worked on this in the time in between. You made a profound difference and did a lot of good. Thank you.

(Applause)

I didn't announce the result of the vote: The greens took it.

(Laughter)

I am going to welcome the Dean of the Cathedral. Before I do, I want to mention that every time we meet at convention we keep a Bible on display or available as part of the proceedings. Archivist Wayne Kempton does a great job looking for a Bible that would be relevant to what is going on.

To my left you will see a Bible presented for the Twentieth Anniversary of the Consecration of Bishop Manning. There are several archival publications and things related to that anniversary. It is very interesting. Well, it is to me.

(Giggles)

I like all of that old stuff. It is worth looking at. Today, before you go, walk by the table and see what Wayne has produced. It is excellent.

It is my pleasure to welcome the Dean of the Cathedral of St. John the Divine. The Very Rev. Dr. James Kowalski, we look forward to hearing your report.

**THE VERY REV. DR. JAMES KOWALSKI:** Thank you, Bishop. It is always a joy to have Diocesan Convention in this Cathedral – your Cathedral – the Mother Church, as we call it, of this Diocese. Welcome!

If you do not receive our newsletter, please let me know –it is a sincere effort to keep you updated about the Cathedral calendar so you can attend events or encourage others coming into the city to visit. That newsletter and our website also hope to inform various stakeholders – none more important than you – about progress we are making in regards to the Real Estate Initiative. For example, the 113th Street Site should be renting units by Spring, 2016. With its completion and the Avalon complex, we will have added almost 150 affordable rental units to this neighborhood!

And, of course, we have made much progress in solidly anchoring the financial future of this great Cathedral in its second century of service to this City, the Nation and the World. As the Dean of your Cathedral, I want to thank you, and the now two Bishops I have been privileged to work with alongside our Trustees and many supporters, for some of the most challenging and marvelous ministry opportunities I have had in the 37 years I have been ordained.

It is a delight to host all of our parishes: to have under the roof of this Cathedral so many lay and ordained leaders of this Diocese as we continue our most recent “exhibition,” titled *The Value of Food: Sustaining a Green Planet*. It opened right after the celebration of Saint Francis Day, perhaps best known as the Blessing of the Animals. Saint Francis Day is an important time when we reflect on our stewardship of creation, and through the Earth Mass – now more than three decades old – reclaim our right use of the resources entrusted to us by God.

*The Value of Food: Sustaining a Green Planet* is about:

- Food security
- Hunger
- Access to healthy food
- Local and urban farming, factory farming
- Diet
- The Cultural and Spiritual meanings of food

It draws upon the Cathedral’s social justice initiatives, engaging in conversations about hunger and human Dignity, including the World Hunger Clock, and the advocacy work of Cathedral Community Cares and their Sunday Soup Kitchen that has been part of this neighborhood for decades.

We are using this food justice framework to engage people across faiths and cultures in an exploration of the benefits and risks of how food is grown and processed, transported, distributed, and consumed - as we ask how equitably all of that takes place. *The Value of Food* includes a range of workshops and evening programs offered by staff, by some of the artists, and some by guest speakers. During the next 6 months these programs will put on display - both inside the Cathedral, around the Close, and even along the exterior wall of the Cathedral grounds on 110th Street - more than 30 artists who work with food as a form of social engagement. The various subjects and methodologies explore the intersection of food, art, commerce and community in order to engage the exhibition’s unifying

theme: food justice.

I hope you have the time today – or perhaps on other occasions into the Spring – to explore what is a circular path within the Cathedral. Utilizing the 14 bays and 7 chapels as well as the gardens, the exhibition is divided into seven thematic sections: Water, Soil, Seed, Farm, Market, Meal and Waste - each representing a spoke of the cycle of food production.

Whenever we put a great conversation of our day under the roof of this Cathedral, we endeavor to use liturgy and art—and other forms of discourse—to invite people into a dialogue. We want these conversations to not only be transformational for the individual, but also to call all of us into advocacy.

But you know that because you do that in every nook and cranny of this Diocese. You also endeavor, as we do here, to represent – to re-present Christ – and at a time of division and polarization, to lift high the Cross that draws all people to the Promise that what has been cast down can be raised up, the old made new, and even what has died given New Life. Across faiths and cultures we hope to set an example of that kind of faithful citizenship. Thank you for building, sustaining and promoting a Cathedral that reflects that same hope and Promise, and for our being knit together in that Diocesan network of service to the world God loves so boldly. Enjoy your time in the Cathedral. Thank you.  
(Applause)

**BISHOP:** Thank you, Jim.

I now call on the Rev. Adrian Dannhauser to give the report on The Task Force on Human Trafficking.

**THE REV. ADRIAN DANNHAUSER:** Thank you, good afternoon. I first want to call your attention to The Gift Box in the Narthex. I can see it from here. Some of you may be able to turn around and see it.

Thank you, Bishop, for mentioning that earlier. I hope everyone can check it out or can do so on the way out today. It is a powerful piece of art that raises awareness about human trafficking and serves as a metaphor for the deception that traffickers employ to lure in victims.

Thanks to all of the parishes that generously contributed to the cost of bringing the box here along with the Social Concerns Commission for covering the difference. The reason why things like The Gift Box are so important is that the need for education and awareness about human trafficking cannot be overstated.

Human trafficking is pervasive and undetected and it will remain so until we know enough about it in order to address it.

To that end, you all should have received a brochure in your packets today. The Task Force against Human Trafficking has developed a three part education series called: Unbind and Let Go.

The URL for this series is in the brochure along with other helpful information. I hope you will go to that web address and check out the series, see if it is something you would like to offer to your churches in the coming months.

The bottom line is that human trafficking is a scary, awful spiritual evil that is growing. The enemy wants to keep it in the dark by keeping us in the dark. The enemy wants to keep us from looking at the gory details of this death dealing enterprise that is happening throughout the world and throughout this Diocese. But we walk in the light. We can bring human trafficking into the light and we can stare death in the face. Because that is what Jesus did and that is when resurrection comes.

Please, learn about this issue as you do so in communities I promise that you will discern ways to combat human trafficking. If you need any help at all with that, please, be in touch. Again, please see The Gift Box. There is some really important legislation that you can support while you are back there. And: Thank you. (Applause)

**BISHOP:** Thank you, Adrian.

When Archbishop David was here with respect to trafficking, I learned there is more money in the world today in slavery than there is in big oil. That was a piece of information I don't know how to get my head around. The issues that Adrian and other people in our Diocese are working on is as important as anything else we are working on. So, thank you.

I now call on Deacon Bill Cusano who will introduce the Deacons Report that is being presented in video form.

**THE REV. DEACON WILLIAM (BILL) CUSANO:** Thank you, Bishop, and thank you all. Excuse me for my cold. Because I have a video to show, I will be very brief. We deacons, for those of you who have a deacon in your congregation, you know what we do. You know who we are. But there are many new people here and there are many new members of the congregations; and many that don't have Deacons. So, one thing that we deacons have decided to do is to put together a simple database of the ministries we are involved in and the resources we have at our disposal. We will make that available to everyone. Because, if you are thinking of starting a soup kitchen, don't know anyone who has done that, perhaps we do. So, all lay leaders and Deacons, working together will help build a resource pool from which we can work. Let me share with you just a sample of some of the things that we put together that we are working on.

### **Deacon's Report Video Shown**

*[Text immediately below is from the video played]*

“So, I know that when I started the process, I wanted to be of service to the gay community; and I also wanted to know if I was going to be serving the Spanish community.

Mm hm.

So, that is not what I am doing. That is not what I am doing.”

(Giggles)

“Then I learned it is not what I want. It is what is needed to be done.”

*[Music Playing]*

“Where am I going to fit into the picture? I want to make a difference. I want to be a healing presence. And, through it all, have people feel and remember the steadfast love of our God.

In fact, I remember before the day of ordination, Bishop Brian said I want you to go out there and be troublemakers. That is what we are about. We have to stir up the people outside there; and the leaders in terms of leading them lead to what needs to be done in the world.

You are there in front of a congregation. You are going to mess up on occasion; you are going to have moments of embarrassment. I have had a couple already. We all have had them (Chuckling).

There is a community of deacons out there.

I like not just to get the faith community together, to work together but to also find ways to bring in the community at large.

You have sometimes, to just stop and say: Okay, God it’s not in my hands. I have tried. It is in God’s hands. No matter what. Sometime not now but in the future, you will be surprised how God brings that person back.

One of the things that came up in discernment was the priest heading up the committee kept saying, Denise, you keep telling us what you do. But you never say how you feel.

About a week later I was heading to the soup kitchen and I picked up a bunch of groceries, it was pouring rain, freezing, I had a shopping cart, bag, something on my shoulder, probably something balanced on my head, I don’t remember. I am trying to cross a busy street. A member of the Discernment Committee was crossing in my direction. We locked eyes. I said to him: Ask me how I feel now.

(Laughter)

There have been many times when I found myself without volunteers to do a food pantry or a soup kitchen meal and who steps up to take charge and help the people that have been waiting on line on the other side.

There was a young man, before I came here; I only have been here a short time, who wanted to plant a community garden so that he could raise produce to give to the hungry.



And That is mind boggling to me to have a 13 year old who has that kind of caring for people and has the support of his family and his church; to do that, take care of the needs of the hungry in the community.

I meet God in pastoral care, seeing God in other people's faces. Because of what I have said to them, they not only come to soup kitchen but to Sunday morning services.

I am just hoping that all of us deacons in this Diocese will come to a realization and just to do our work and don't care what obstacles come around. We just stop listening to other negative things; just do our work because that is what God wants us to do. We are here to do it.

Check us out. There may be a place for you.

It's God's work and it will prevail. So . . . oh, well. That's it.

That's it. Let us go in peace.

*[End of video]*

**DEACON CUSANO:** That is it, let us go in peace.

(Applause)

**BISHOP:** Thank you, Bill.

I now call on John Talty, President of the Board of Episcopal Charities to give the Episcopal Charities Report.

**JOHN TALTY:** Thank you, Bishop Dietsche, and good afternoon

My name is John Talty and I have the privilege of serving as the President of Episcopal Charities Board of Directors. It is a pleasure to be here today to present you, the delegates and guests of this 239th Diocesan Convention, with this report on our 2015 activities.

I am pleased to report that Episcopal Charities continues to operate in ways that are consistent with the mission of the Diocese.

As the designated outreach arm of the Diocese of New York, Episcopal Charities provides critical funding and operational support to strengthen parish programs that serve more than 900,000 each year. We work through your Episcopal congregations to help transform lives and strengthen the fabric of your local communities.

- Since our founding in 1996, Episcopal Charities has funded nearly \$14 million in grants and provided untold hours of strategic and operational assistance to your parish programs, which provide direct services to individuals and families.

Today we fund and support 94 of your programs, operating within every county of the diocese.

In 2015 alone our grants will reach \$825,000. We are pleased to report that, despite the severe economic challenges of the past few years, we have been able, thanks to your generosity and commitment, to sustain and even grow the Diocesan

effort to serve people in critical need.

Specifically,

- We fight hunger by supporting programs that serve 6.5 million meals each year through your food pantries, community kitchens and brown bag programs
- We strengthen communities through skills-building programs that offer a path to success for the unemployed, recent immigrants, and ex-prisoners re-entering society
- We protect the most vulnerable through health and wellness programs that improve quality of life for senior citizens, the homebound, children with special needs, and recovering substance abusers
- We create opportunities for the next generation through children's arts, academic enrichment, and summer recreation programs. All of these programs are designed to expand their horizons in safe, nurturing environments.

One of the critical challenges that we see is not only a significant increase in need and demand for services, but a continued decrease in government funding - particularly to feeding programs. This has impacted many of the people who come week after week seeking the most basic nutritional support.

Our Board of Directors and the Advisory Committee are very much aware of these funding cutbacks and the negative impact they are having on the people your programs serve. Since 2013 the Board and Advisory Committee has increased funding for our Basic Human Needs and Youth program grants by 18%, which has allowed us both to fund new programs and increase grants to many existing programs. Our board also voted this spring to allocate almost \$200,000 in additional funding for investment in your programs and to support professional development for your program staff and volunteers.

- We are currently working with a team of NYU graduate students to explore how we might work with parishes to provide volunteers to your programs

We hope that these new funding and capacity building initiatives will allow us to increase the support that we offer your parish programs.

I ask for your continued support of Episcopal Charities. Whether that means volunteering with us or in one of your programs, or making a financial contribution, such participation is essential

In closing, I would like to thank all those throughout the Diocese who demonstrate unwavering care for our neighbors in need. . .many of whom are present here today. While there are far too many to mention individually, I want to express my

particular appreciation to the many volunteers and staff of your parish programs. On behalf of our Board, I extend thanks to our Bishops, the Diocesan Trustees, our Advisory Committee, the diocesan staff, and most particularly the outstanding team at Episcopal Charities, whose efforts and dedication are unsurpassed.

On December 2nd, we will host our Annual Tribute Dinner at the Cathedral of St. John the Divine. We hope that you will join us for this wonderful evening and our most important fundraiser of the year.

Thank you very much.

**BISHOP:** Thank you, John. At our convention last year, we had very strong approval and affirmation for the launching of a credit union in the Diocese of New York. I call on the Rev. Jennifer Reddall to give the report on the Credit Union and where we are a year later.

**THE REV. JENNIFER REDALL:** Thank you Bishop. At our Diocesan Convention last year you voted enthusiastically for the establishment of a task force to prepare a charter and solicit initial grants and deposits in preparation for the establishment of an Episcopal Diocese of New York Credit Union required reporting back to the 239th Convention in 2015. Here is our report:

At this time, we have secured pledges for the necessary startup capital of \$500,000 to begin the chartering process. We, The Credit Union Task Force, saw acquiring these funds as the primary challenge, and we are delighted to report that this hurdle has been passed.

We are grateful to Bishop Dietsche for helping us get the credit union off the ground and helping us out.

(Applause)

**BISHOP:** All of the thanks go to this hard working task force.

**REDALL:** Once that capital is in hand we have three goals for 2016. First, to begin the technical process of receiving a state or federal charter to create the Credit Union. That process will likely take about one year.

To approach parishes and individuals about making pledges for initial long term up to three year deposits upon receiving the credit union charter.

We cannot take your money for a deposit but would like newer pledge so when we get our charter.

To seek and find additional leadership from around the Diocese of New York to help us through these next steps. I have good news if you are a banker and are in this room, we want to talk to you.

(Giggles)

We love you and want to give you the opportunity to use your skills for good.  
(Giggles)

We are particularly looking for people with professional ties to Community Reinvestment Act departments in major banks; administrators and regulators of financial institutions; people who have public relations experience and an interest in community banking; parishes and individuals with the ability to make significant deposits and invite friends to join the credit union. If you are such a person or represent such a parish, please give me your business card today, or contact me at the Church of the Epiphany, Manhattan, so I, Matt Heyd, Winnie Varghese and Nora Smith may develop a list of interested parties for the Credit Union Task Force. When our Credit Union is up and running, we will be able to provide accessible banking services to all the people who come through our doors as part of our ministry, including the up to 30% of New Yorkers who are unbanked.

In addition to providing access to banking services for those who are currently priced out of the banking system by high fees and balance requirements, we will be able to help transform the lives of individuals who seek credit, so that they may better realize their human and financial capital.

Thank you so much.

**BISHOP:** Thank you, Jennifer.

I now call on Father Matthew Mead, Chair of the Budget and Finance Committee to give us the report on the Assessment Budget.

**THE REV. MATTHEW MEAD:** Report and resolutions?

**BISHOP:** Yes.

**MEAD:** Thank you, Bishop Dietsche and members of Convention, for the opportunity to present the 2016 Budget to this Convention.

The point of my presentation each year is to shine a bright light on how the Diocese uses its financial resources. I think we have taken a number of steps this year to make sure that the finances of the Diocese of New York are transparent. The Budget & Finance Committee published three documents for this Convention. The first document is a Spreadsheet Budget that can be found in your copy of the Calendar of Business on pages 21-26. The second document is the Abridged Narrative Budget that can be found on pages 27-33 in the Calendar of Business. The third document is the complete and in depth 24-page Narrative Budget. As noted in the first sentence of the Abridged Narrative Budget, as well as in the Episcopal New Yorker, the complete Narrative is and has been available on the diocesan website.

The full narrative includes in-depth information on all sources of income that go

into the Assessment Budget, as well as in-depth information on every office, ministry, and program supported by the Assessment Budget, and a detailed account of the budget process, including our timeline, how the committee is formed, and how we receive requests. If you haven't yet read the full narrative, I invite you to do so at your earliest convenience.

If you have any questions about any of these documents, please don't hesitate to ask me, or Canon Michael McPherson, the Interim CFO, or Sister Faith Margaret, the Treasurer of the Diocese.

Throughout this presentation, I will explain, if necessary, where and why the 2015 Estimated Projection differs from the 2015 Budget, and then I will explain any changes that we have proposed for the 2016 Budget. First, I will summarize income. Then, I will summarize disbursements. Lastly, there will be an opportunity for questions and comments.

Let's take a look at the income. Please turn to page 21 of your Calendar of Business.

The first thing you will notice is that we have unpacked the Net Assessment lines by displaying Gross Assessments, Projected Unpaid Assessments, and Net Assessments. Thus: Gross Assessments added to the negative line Projected Unpaid Assessments equals Net Assessments.

For 2016 we project an increase of \$883,800 in Gross Assessments. The significant increase is due primarily to three of our largest parishes. One is moving to payment of full its assessment in 2016. The other two which are the two highest assessed parishes each increased by 12.5% (the largest possible increase of an assessment).

For 2016 we are projecting unpaid assessments of \$1,886,500. This amount is approximately 18.4% of gross assessments, which is an improvement over the projected 20.9% for 2015. A significant portion of this amount is due to the fact that several of the largest assessment congregations are not paying their full assessment contributions. As reported above, one of the congregations that had previously been in this group has committed to paying its full assessment in 2016. The others remain in regular dialogue with the Adjustment Board, the Bishop, and the Interim CFO. As of December 31, 2014, total Assessment arrears are \$5,086,200.

If you skip down to the next lines you will see that we broke out the income lines for the Congregational Support Plan (aka CSP) in the same way. Thus: Gross CSP Contributions added to the negative line Projected Unpaid CSP Contributions equals Net CSP Contributions.

We project that approximately 20% of our CSP Contributions will not come in for 2016. The Diocese is addressing this ongoing reality by finding more appropriate ways of supporting congregations that might be called strategic missions. As of December 31, 2014, total CSP arrears are \$715,200.

The next line Allocation from Investment Income represents the income from investments controlled by the diocese. The projected increase is due to increased principal (the diocese sold a property in February of 2015).

The next line is Contribution to General Endowment (Trinity Cap). The Canons of the Diocese of New York state: “If the apportioned share of any congregation shall exceed 25% of the total unified budget of Diocesan expenditures in any one budget year, the excess shall be applied to the Diocesan General Endowment Fund.” (Canon 18.2.2). This is commonly referred to as the “Trinity Cap” since the assessment of Trinity Church, Wall Street, has from time to time exceeded  $\frac{1}{4}$  of the total unified budget of the diocese for a given year. The last time this happened was in 2002. All money above the cap is added to the General Endowment of the Diocese of New York. In 2016 we project that Trinity Church will be \$368,000 above the cap, and that same amount of Trinity’s assessment will be added to the general endowment of the Diocese. It is less likely that the cap will be triggered in coming years if every congregation pays its full/appealed assessment.

The next line Trust Income represents income the diocese receives from Trusts not under the control of the diocese – nearly all of them are controlled by the Trustees of Estate and Property (e.g. DIT).

The next line Fee Income represents the income from a variety of fees, for example: Payroll processing, income from the Cathedral (while we pay the Cathedral for being on the Close, they pay us some money for providing services such as the Mail room, etc.), and other fee income. Fee income from Diocesan Convention is listed as a negative expense below the expense line for Diocesan Convention, and we will take a closer look at that in a few minutes when we get to lines 65 and 66.

The next line is Transfer from Diocesan Reserves. These reserves are NOT part of the General Endowment. They exist to cover projected and unexpected shortages, and they are built up when there is an end of year cash surplus. Our 2015 projections estimate a deficit of \$406,700. This is about \$141,150 more than we anticipated, though \$90,000 of that is from a staff position that was announced at Convention in 2015, after the budget had been prepared. The 2016 budget projects a deficit of \$283,700 which will be made up with an equal draw from reserves. The decision once again to draw down on reserves was not an easy one. The continued drawdown from reserves, like the triggering of the Trinity Cap, is directly related to the fact that our Assessment and CSP Contributions are under-

paid. As of December 31, 2014, \$4,894,900 remains in the reserves. Overall, income is expected to increase in 2016 by \$557,300 over our projections for 2015. For additional, expanded detail on all income I direct you to the full Narrative Budget that is available online.

Now, let's look at disbursements. You will see a summary of disbursements on the bottom of page 21. These summaries are categories. The format of the budget underwent a major revision this year. We renamed all of the disbursement categories and moved individual lines around so that they are arranged thematically.

We will look in depth at each category in a moment, but before we do, I direct you to the very last line in the Disbursements section on page 21 which is titled Provision for Medical Insurance Increases.

Every year the budget includes a single line estimating combined health insurance increases for everyone who gets health insurance from the diocese, and in 2015 that was budgeted at \$78,000 which planned for a 10% increase. The actual increase is disbursed across the appropriate lines, and it is for that reason that there is no number listed for the 2015 estimate, thus every office expense is always estimated to be a bit higher than the budget, because the healthcare increase is incorporated into the estimate. For 2016 we have budgeted \$85,000 which is again about 10%.

Now, please turn to page 22 and we will move line by line, as needed, through the disbursements.

Please look at the top of page 22 at SCHEDULE A: Canonical Requirements of a Diocese in The Episcopal Church. In 2016 we have budgeted \$901,000 to Canonical Requirements of a Diocese in The Episcopal Church. I want to unpack two of these lines.

Line 1: Assessment to The Episcopal Church

- General Convention lowered the percentage that each Diocese is required to pay to the Episcopal Church; the percentage will be decreased on a sliding scale from 19% to 17.5% to 15%. Dioceses that are already paying more than 15% are granted permission to “hold where they are and then to join in the step-wise reduction”. We are currently paying more than 15% thus we will hold where we are and will be paying our full assessment to TEC for the first time since 2009.

Line 2: Assessment to Province II

- Our assessment to Province II decreased and has been budgeted accordingly. Looking a bit further down on page 22 you will see SCHEDULE B: The Episco-

pate & Support. In 2016 we have budgeted \$1,598,400 to The Episcopate & Support. Unless otherwise noted, small increases are related to healthcare insurance.

Line 10: Assistant Bishop

- This is a new line. We have budgeted \$125,000 for a new Assistant Bishop with an anticipated start date of April or May.

Line 11: Bishop's Office Expenses

- Office expenses for all three Bishops are included in this line. The increase reflects an addition of \$69,500 projected for 2015 and \$35,000 added expense with an assistant bishop.

Line 12: Reserve for Discretionary Fund-Hospitality

- This line has not been increased in many years; it is budgeted with a \$4000 increase for 2016.

Line 13: Shared Travel

- This line was increased to reflect the reality that both the Bishop of New York and the Bishop Suffragan are "in demand" around the Episcopal Church and the Anglican Communion. In 2015 it is estimated to be \$80,000. We have added an additional \$15,000 (a total increase of \$55,000 from the 2015 Budget) to cover an assistant bishop.

Line 14: Canon to the Ordinary

- This line is projected to be approximately \$19,200 over budget for 2015 due to increased travel and expenses for the office of Canon to the Ordinary.

Please turn to page 23 and you will see SCHEDULE C: Staff & Support for Ministries & Congregations.

In 2016 we have budgeted \$1,383,000 to Staff & Support for Ministries & Congregations. The Projections for 2015 are \$85,440 over budget. The bulk of the increase is due to the Latino/Hispanic Missioner Coordinator which was not budgeted in 2015 because the position was announced at the 2014 Convention. Unless noted, variances in the offices shown in Schedule C are due to shifting roles of support staff and how office expenses and travel are allocated.

Line 19: Canon for Ministry

- This line is increased in 2016 by \$15,000 to cover discernment training for the Commission on Ministry members.

Line 21: Canon for Congregational Vitality

- This line is increased in 2016 by \$6,400 to cover additional programming.

Line 22: Latino/Hispanic Missioner Coordinator



•This line is increased in 2016 by \$5,000 to cover additional programming. Looking a bit further down on page 23 you will see SCHEDULE D – Funding for Leadership in Missions & Congregations. In 2016 we have budgeted \$2,461,500 to Funding for Leadership in Missions & Congregations. The Projections for 2015 are \$97,750 under budget, and we have lowered the budget by \$2,250 for 2016. Details are below.

Line 26: Assistance Provided to CSP Congregations

•This line was \$25,000 under budget in 2015. The CSP Committee expects the line to increase in 2016 by \$38,300 over the 2015 budget.

Line 27: The Harlem Initiative

•The sudden death of the rector of Saint Philip’s Church in Harlem meant that Saint Philip’s second priest was supported by the parish rather than the diocese for most of 2015. The line was \$25,000 under budget in 2015. This line is decreased an additional \$25,000 in 2016.

Line 28: Regional Pastorate Initiative

•This line is over budget by \$30,000 in 2015 because the congregations involved in the pastorates have not financially supported the pastorates as expected. The budget is increased an additional \$47,000 in 2016 to address this reality. The program is not expected to expand until the financial issues have been resolved.

Line 29: Growth & Transitional Support

•This line is under budget by \$14,000 in 2015. It is decreased for 2016 by an additional \$43,000. The support for 2016 is for ½ year only, due to retirement.

Line 30: Hispanic Compensation

•This line is under budget by \$60,000 in 2015 due to personnel and employment status changes. The 2016 budget reflects the continuing changes and is budgeted \$6,800 lower than the 2015 budget.

Line 31: Campus Ministry

•This line is under budget by \$3,750 in 2015 due to personnel and employment status changes. The 2016 budget takes those ongoing changes into account.

Please turn to page 24 and you will see SCHEDULE E –Grants & Programs for Congregations. In 2016 we have budgeted \$535,000 to Grants & Programs for Congregations. The Projections for 2015 are \$17,000 over budget. We have increased the budget for 2016 by \$35,000. Details are below.

Line 34: Christian Formation Commission Programs

•No money was budgeted for Commission programs and activities when the position of Canon for Christian Formation was removed in 2015. For 2016 we have budgeted \$10,000 which was requested by the Commission.

Line 37: Property Support Grants

•The Property Support grants have not been increased in many years. An increase of \$25,000 will support more capital projects around the diocese.

Line 38: Hispanic Ministries Grants

•We anticipate that this line will not be over budget in 2016.

Looking a bit further down on page 24 you will see SCHEDULE F – Diocesan Ministry & Outreach Programs. In 2016 we have budgeted \$366,500 to Diocesan Ministry & Outreach Programs. The Projections for 2015 are \$5,700 under budget. We have increased the budget for 2016 by \$21,000. Details are below.

Line 41: Ecumenical & Interfaith Commission

•The Commission has been using less money in recent years. Reflecting this we have reduced their budget by \$4,000.

Line 43: Episcopal Asian Ministries

•This is a new line budgeted for \$15,000 in 2016. It supports programs and funding for Asia-America Ministry, Korean church plant, and Metropolitan Japanese Ministry.

Line 46: Sustainable Development Goals

•This is a new line item to clarify our support of the Sustainable Development Goals (General Convention in 2015 recommended 0.7% as an appropriate amount of each diocesan budget). In past years the Social Concerns Commission helped support the Millennium Development Goal, but that has fallen out their purview recently. The \$10,000 budgeted is about .1%, so as you can see we have some progress yet to make.

Please turn to page 25 and you will see SCHEDULE G – Diocesan Administration. In 2016 we have budgeted \$2,397,900 to Diocesan Administration. The Projections for 2015 are \$72,100 over budget. The 2016 budget is \$4,600 lower than the 2015 estimates.

You will note that the estimate for numerous lines in this schedule is either up significantly or down significantly. The reason for those variances is that a number of diocesan offices now share staff, expenses, fixed obligations, and overhead. For this budget, we took those changes into account and reallocated the money appropriately so that if a given staff member is doing work in Administration, Public Affairs, and Office Services, then those individual lines in the budget reflect that

reality. Likewise, if there is a staff member who is splitting time between the Ministry Office and the Transitional Ministry Office, then those individual lines in the budget reflect that reality.

You will note that overall, there is only an increase of \$72,000 for the entire Schedule, and that is due primarily to healthcare expenses and staff transitions.

Looking a bit further down on page 25 you will see SCHEDULE H – Communications & Archives. In 2016 we have budgeted \$370,700 to Communications & Archives. The Projections for 2015 are \$100 over budget. The 2016 budget increases the budget by \$25,800.

As in Schedule G, the increase is due to shifting personnel roles and budgetary allocation of support staff.

Please turn to page 26 and you will see SCHEDULE I – Diocesan Convention Costs and Meetings. In 2016 we have budgeted \$127,500 to Diocesan Convention Costs and Meetings. The Projections for 2015 are \$7,600 under budget. The 2016 budget increases the budget by \$92,400. Details are below.

Line 64: Journal and Directory

- The Journal and Directory are now published online at no expense.

Lines 65-66: Diocesan Convention

- In 2016 we have budgeted for a two day Diocesan convention.

Line 67: Council/Convention Meetings

- Expenses for meetings in 2015 have been below budget. Accordingly, the Budget is decreased by \$2,500 in 2016.

## CONCLUSION

This budget and narrative is presented by the Budget Committee with full support of Bishop Dietsche. The budget was approved unanimously by Diocesan Council on September 10, 2015.

The 2016 Budget is a financially sound budget:

- The percentage of assessment dollars that we expect to receive in 2016 increased from approximately 79% to approximately 82%.
- A similar draw on Diocesan Reserves is budgeted.
- Though the Trinity Cap was triggered, the money we are drawing from reserves is more than made up for by the Cap amount being invested in our General Endowment.
- A greatly needed Assistant Bishop has been budgeted to support and serve our nearly 200 congregations.

- As predicted in 2015 the EDNY Contribution to TEC/ECUSA has reached full payment of our Assessment to The Episcopal Church.
- The internal restructuring of staff and allocation of funding for offices and administration has made it clearer where our money is being spent.
- The majority of existing offices, programs, grants, and ministries are budgeted for 2016 at the levels projected for 2015, and certain grants and Commissions received increased funding.
- A Provision for Medical Expense increases has been included in the 2016 budget.

The total amount of income and disbursements budgeted for 2016 is \$10,226,500. This represents a 6% increase from the 2014 budget which was \$9,556,150. Over three quarters of that increase covers added expenses for Diocesan Convention & Meeting Costs, Staff Support for Ministries & Congregations, and the Episcopate & Support.

The Budget Committee was appointed by Bishop Dietsche to provide a budget for 2015. Joining me on the Committee were:

Sister Faith Margaret, CHS, Treasurer of the Diocese of New York  
 Ms. Jeanette Jones  
 The Rev. Kathleen Liles  
 The Rev. Margaret Sullivan  
 The Rev. Matthew Mead, Chair of the Budget Committee  
 Ms. Marsha Ra  
 Mr. Tom VanWort  
 Canon Michael McPherson, Interim CFO  
 Mr. Roger Acuzar, Controller.

I'd like to thank all of them for the time and hard work they put in creating the budget and narrative for this Convention.

Lastly, we give thanks for the life and Christian witness of our friend and colleague, the Rev. Keith Johnson, who served with distinction on the Budget Committee for the last two years.

Thanks and respectfully submitted.  
 (Applause)

**BISHOP:** Thank you, Matt.

I call on Rev. David Carlson, Chair of the Resolutions Committee, to give the Report of the Committee.

**THE REV. DAVID CARLSON:** Bishop, as chair of the Resolutions Committee, I present Resolutions 4 to 19 for consideration by Convention, beginning on page 35. The committee has also reviewed the resolution to convert the Church of

the Good Shepherd, Newburgh from a parish to a mission of the Diocese. I am pleased to report the resolutions are in the form appropriate for consideration of convention. Thank you.

**BISHOP:** Thank you, David.

We need to move the resolution to address the budget. Matt, I hope you didn't go far. There you are.

**MEAD:** I move Resolutions one and two on page 21 of your calendar.

**BISHOP:** May I have a second?

**DELEGATE:** Second.

**BISHOP:** Is there discussion of the budget resolutions?

You know, when Matt was a candidate to Rector, I worried if they called someone else, and we might lose the Chair of the Budget Committee. His presentation of the budget is so clear that we rarely have much discussion at the microphones. And I am grateful for that.

(Applause)

But, we do have a couple of people at microphones.

**JOHN DUFFY:** John Duffy, St. Mary's, Mohegan Lake.

On the assessment lines it is a 13% increase from prior year. The question is: What would a typical parish such as Saint Mary's Mohegan Lake expect to see?

**MEAD:** That is a question for the CFO. It is done for each parish, they are always different. One of the things I understand is going to be part of this strategic plan is dealing with assessments. But in terms of how it is calculated, Michael McPherson is the person to ask.

Surely it is not 13%. It caps out at 12.5, so. But, even that?

It depends on what the parish has been doing. The formula determines what it goes up by. Some go up the maximum. Many do not. It doesn't always go up. So, my point of view would be, if it is in the area of a 10% increase for the typical parish I don't know if it is.

That would be high. If we can get some color on that, that would be terrific.

**CHANCELLOR GEORGE WADE:** That is not the way assessments are formed. The assessment is based on the NOI, net operating income of the parish itself.

If that net operating income is over the previous two years. If that is lower by, say, 5% you will actually have a decrease in your assessment. It has nothing to do

with the 13 point 5% or 12 point 5% increase in the total amount of assessments. That is because some people will not be paying their full assessment instead of what they had been paying last year.

**MEAD:** In the cases of those 12.5 that is the max. it can increase. Those parishes tend to be moving up because overall expenses and budgets are going up. If yours is going down, yours will probably go down. Is that accurate?

**WADE:** Yes.

**DELEGATE:** I am . . . . ., St. Michael's here in Manhattan. Seeing that you are planning to add a second day to the Convention next year, we were wondering how that day will be used.

**MEAD:** That is a question for Convention planning. However in the past it has been two days at a convention center with an overnight and probably I can speak for most people in this room: A lot less yawning during the second half of the day.

**DELEGATE:** So, I am confused: Do we mean our Diocesan convention?

**MEAD:** Historically, not forever but for many years the other year has been a two day convention offsite at a convention center. Last year it was in Tarrytown. There were activities scheduled on the first day, Friday, and the second day, Saturday.

**DELEGATE:** Why is there a 100,000 dollar increase?

**MEAD:** Because it costs a lot more to go to a convention center.

**DELEGATE:** Okay, thank you.

**BISHOP:** These are questions we wrestle with. The cost for parishes to stay at the Marriott out of New York City, if it is too far to go home, compared to the cost of coming to this Cathedral.

The cost of hotels is prohibitively expensive here in New York, so we can only have a one day convention.

Looking at our schedule, we have a lot to do in a short amount of time. The two days allow us to spend more time together. There is a tradeoff for both. We are alternating. The plan next year is to have a two day Convention. The Convention Planning Committee figures out how to use that time. As Father Mead said the programs offerings are on Friday and the business on Saturday.

**JAMES BLAIR:** James Blair, Christ the King Stone Ridge. This budget does not include substantial amounts of revenue and expenses of the Diocese, focusing on expenses the Diocese will likely spend about 2.5 million not shown in the budget. This can be appreciated by comparing the financial report prepared by the auditors by the Diocese for the last complete calendar year 2014 with the assessment budget for 2014. The audited financial reports include all revenue and expense of the Diocese for 2014.

Total expenses were approximately 12.5 million. The assessment budget disbursements for 2014 were 10 million. Thus the total disbursements exceeded those in the assessment budgeted presented at convention by about 2.5 million. What this 2.5 million was spent on cannot be determined from the audited financial reports which report the disbursements of 12.5 million divided into six broad categories but with no detail for any of those six categories compared to the 56 lines of detail that has just been explained to us for the 2016 budget. While these figures are for 2014 that I mentioned, that being the last year for which the audited financials are available, my review of earlier years indicates that the difference between total disbursements and those reported to convention for 2015 and 2016 will be similar in magnitude.

In an age when transparency is increasingly valued, the Diocese should be reporting to its constituencies in meaningful detail 100% of its disbursements rather than the 80%, which is now the case. I might say this is a thought generally directed to future budgets, but not this one, but it could be applied to this one as well.

**BISHOP:** Thanks, Jim.

**MEAD:** I am happy to address that. What Jim is talking about is that the comparison that will probably make sense to most people in this room is that our parishes have operating budgets and they also have a variety of funded things that roll through. In the example of Christ the Redeemer in Pelham where I am the Rector, we have a large Garden of the Resurrection; a cemetery, basically.

It is not in our operating budget but it is in our audit. So, money comes into it and out of it. When you add that up, for all of the various funds a given church might have, you might get a proportion of your budget that is some sizable percent. On the level of the Diocese of New York, there are a lot of funds and they are not part of the assessment budget nor part of the expenditures of the assessment budget. They exist outside of the purview of this committee.

What Jim is asking for is, something similar to what I just did and presented for these funds.

That is outside of my purview as the chair of the assessment budget committee.

**BISHOP:** These are a variety of endowed funds controlled by the Diocese. Some

of the funds are set up with beneficiaries that are parishes; a variety of different beneficiaries for the money. Some we do have discretion over. In those cases, we have taken some draw for certain missional purposes in the Diocese. The issue is, as Father Mead has said: We have complete transparency of the entire Diocese as reflected in the audit report. Transparent to the constituencies who have responsibility for them. The trustees have oversight of the endowed fund and have a complete report of the use of the monies. This convention has oversight of the assessment budget. Those funds are not part of the assessment budget. So, there is no way to fold them into the spreadsheet that you have seen here.

It would be possible to do a second set of spreadsheets to cover those funds but it is seen to be outside the interests or purview of this Convention, although the information is readily available and accessible.

**The REV. PATRICK WILLIAMS:** Patrick Williams, St. Philip's, Harlem. Line 27, the Harlem initiative. As the Bishop has pointed and the note points out, we have been the beneficiary of some of these funds.

But for the budget 2016, there is the planned decrease of about \$25,000, which is \$25,000 below where of course it is estimated to end up for 2015. But in terms of looking at the budget for 2015, of course, was \$212,000 which means it is essentially a 50,000 dollar decrease if you look at it from budget 2015 to 2016. Wondering if you could talk about the rationale for that size of a decrease?

**MEAD:** The big one is Saint Philip's but it is not the only one.

With Saint Philip's taking on the salary you, taking on your salary, that is why it went down this year. It is continuing to go down for this coming year. Because as of this when we put this together I don't know if this will change or not in the middle of the strategic plan or that sort of thing. But as of right now it is budgeted to continue covering what is covering right now. So, now you won't have that part of a year. Does that make sense?

**WILLIAMS:** It does. But I think the churches in Harlem are also aware that the large congregation moving into full assessment is also partnering with us in Harlem. They are now going to contribute additional monies, which they are hoping will also go towards the Harlem initiative. I am wondering also with that additional funding coming in why, then, there is still the additional decrease?

**BISHOP:** If I can speak to this: The money budgeted for Harlem Initiative is not the only money invested in Harlem. That line item falls into two areas primarily. One is the curacy that we created at Saint Philip's and funded through that line item, then there is a second smaller funding area in that line item for salary at All Souls in Harlem. The commitment as I said earlier in my remarks, the commitment to maintaining them is still here. After you were made priest in charge

**WILLIAMS:** Interim Pastor.



**BISHOP:** Interim Pastor. Your salary came out of that line item; it is now paid out of Saint Philip's budget. We maintained the line item.

I spoke with the wardens and with you that we would fill that position as soon as possible. It is taking longer than we thought. When that time comes the initial drop you see from 2015 to estimated 2016 reflects the unexpected death of the Rector during the year.

If we go into 2016, are able to fill that position and we need to increase that funding, then, you would see the budget 2016 and the estimated 2016 reflect that difference as well.

I think what you are asking about is the commitment to the ministry. Nothing has changed. What you see here in the numbers is a reflection of the transitions going on in that. Thank you.

Yes, Diane.

**DIANE POLLARD:** Diane Pollard, Trinity Wall Street. I call the question on the budget.

*[Vote to stop debate is taken]*

**BISHOP:** Okay. All in favor, green cards. Thank you very much.

And those opposed, raise your red cards. Okay.

Thank you very much.

The greens take it. The budget is passed. Thank you, Matt, for a wonderful presentation.

**MEAD:** Thank you, Bishop.

(Applause)

**BISHOP:** Thank God somebody around here reads Robert's Rules of Order because I haven't done it. Technically that would be a vote in favor of stopping debate, as Diane moved. So, now we actually do need to vote on the resolution itself. All in favor green cards.

Thank you. Opposed, red cards. Thank you. The budget is passed.

We need to move now Resolution 3.

Is anyone here prepared to move Resolution 3? Page 34.

**THE REV. MICHAEL SHAFER:** I am Mike Shafer, Father Shafer from the India Network. Is that number 3?

**BISHOP:** No. Four through seven. This is the DIT resolution, I believe.

**POLLARD:** Diane Pollard, Trinity Wall Street. I move Resolution 3 for the Election of Trustees of Estate and Property.

**BISHOP:** Any discussion?  
You see the candidates on page 34? Diane?

**POLLARD:** I should know better. I need to correct myself. We are confirming the election. Are we not, George?

**WADE:** Yes.

**POLLARD:** We do not elect. We confirm the election. That is what I am moving.

**WADE:** You are correct.

**BISHOP:** All in favor of confirming the election of these trustees? Green cards? Opposed red cards? Thank you. They are confirmed.  
Now, Michael, Resolutions 4 through 7 from the India Network.

**THE REV. MICHAEL SHAFER:** Thank you, again, Michael Shafer, from the India Network. The India Network that I am a member of from this Diocese was founded in about the year 2000 by Gideon Jebamani, under Michael Kendall and Archdeacon Parnell is important in our committee. We stand for education and advocacy for people who are in India whom we have relationships with and people from India who are very much in this Diocese. So we have a chairman named Ann Gorrison who is probably on her way to Washington Square at this moment the Alliance for Justice and Accountability. A number of many demonstrations going on in this country on behalf of the very thing this resolution is talking about, against caste based discrimination. So I am very pleased to offer this as a resolution and hope it will be adopted.

**BISHOP:** Are you moving the four resolutions, four to seven? Oh, they are moved.

**SHAFER:** We have others.

**BISHOP:** Are you moving the four resolutions, four seven? Oh, they are moved.

**SHAFER:** We have others.

**THE RIGHT REV. HERBERT DONOVAN:** Herbert Donovan, New York, old time India hand. Spent the better part of my senior year in college in India sixty years ago. Followed this issue of prejudice; it has to do with descendants and class. It affects us in this country. I urge that this be adopted.

**THE REV. TYLER JONES:** Tyler Jones, Vicar at St. Paul's in Poughkeepsie. It is my privilege to stand in support of this resolution. I am acquainted with a number of the members of the India Coalition. I think this is an opportunity for each of us to do something tangible in the process of respecting the dignity of every human being. Thank you.

**BISHOP:** Thank you.

**WOLCOTT (DICK) DUNHAM:** Dick Dunham, St. James', Manhattan. Referred to a moment ago our baptismal covenant of respecting the dignity of every human being. This is the human right we are talking about today. We must condemn discrimination based on caste and descent. We all have more to learn. The Diocese should be an educator and advocate. I support the accepting of this resolution.

**BISHOP:** All in favor of Resolutions 4 to 7, green cards. Thank you very much. Opposed red cards? Thank you very much. The resolutions pass.

We continue with resolutions 8 to 12, page 26 on the Calendar of Business. Bill.

**WILLIAM (BILL) MCKEOWN:** Bill McKeown, Task Force Recommendations:

Diocesan Community Development Investment Program and Applying Ethical Standards in the Management of Church Investment Assets. Paragraph 8 is not to be a resolution but a "Whereas". So we are only dealing with 9, 10, 11 and 12. I just took one off your voting.

(Laughter)

**BISHOP:** Thank you.

**MCKEOWN:** We divide it in two parts. Nine first then 10, 11 and 12. So, first, I will speak to nine.

**BISHOP:** We are considering Resolution 9.

**MCKEOWN:** As chair of the Task Force I want to thank all of the members whose names I will be glad to read to you at the end of this conversation, if I have the time. You received in October two documents: The Calendar of Business and our report which is almost as long as that. The Task Force would tell you it is well worth reading. I hope you all have. If you have not read it, I hope you will go home and read it. It will tell you how we implement the resolutions we are about to vote on. Now, resolution nine deals with community investment.

It proposes the Diocese create a program to provide funding for community de-

velopment investments throughout the area of the Diocese and beyond. It is a model that is different from any we have tried in the past in the Diocese. It involves no new programmatic staffing; simply using our investment assets to invest capital in economic development.

That is what it does.

I am prepared to stop at this point and allow questions or comments.

**BISHOP:** We are dealing only with resolution nine. Is there discussion or questions?

(Pause)

I can't tell if someone's moving to the microphone or not. No.

All those in favor, raise your green cards.

Thank you very much. And those opposed, raise your red cards. Okay. Thank you very much. Resolution 9 passes. Bill, I will allow you to speak to the others.

**MCKEOWN:** Thank you. 10, 11, 12 deal with investment management or managing your ordinary investments here we are asking not to introduce a new program; but just to change the way we perform a function that we normally perform. If we have invested our money we have to manage the investment. This would change the way we do it.

There are three resolutions. Two are directed solely at the trustees of the Diocese. Asking the trustees of the Diocese to change the way they manage the investment assets of the Diocese.

The first, number ten, calls for the Diocesan Trustees to adopt sustainable investing as a goal and to sign the United Nations (UN) principles for responsible investing, to implement that. The third one, number 12, calls for the trustees I will use the short term: to divest from coal stocks. Those are relatively simple to understand.

Number 11 is addressed to everyone in the room at least I would say so. Anyone in the room with a governing board is asked to consider its own relationship to investing and to review it review what the institution does in light of the current situation we face, both socially and environmentally; and the teaching of the church you heard a great deal about this subject. The Bishop's Address, his meeting in Africa, and the report from the 17 bishops. Also the Encyclical of the Pope. This is as current as you can make it. The point of the 11th resolution is that everybody with investment assets takes seriously his responsibility to consider how to invest in light of certain conditions and teachings of the church. That is what we are about here, so that is address to everyone in the room. I will step aside again.

**BISHOP:** Thank you, Bill. Is there discussion of these resolutions, 10 12?

**THE REV. ANNE MALLONEE:** Anne ‘Mallonee, I rise in favor of these resolutions and to thank the task force for their report which is educational and a terrific resource for our Diocese. And I want to offer the invitation to anyone who is especially interested in proxy voting as a part of your socially responsible investing. CPG and the Episcopal Church have an agreement, an arrangement so our proxy voting is aligned and we have the capacity to include other parishes and institutions who would like to join us in that. This is simply an invitation and, again a thank you for the task force.

**BISHOP:** Thank you Anne. You have your hand up, do you want to go to the microphone?

**GEORGE POTANOVICH:** I am George Potanovich, St. John the Divine in Tomkins Cove, also a member of the Environmental Committee. I want to thank Bill McKeown for his work on the resolutions and our chairperson for that committee for the work done on these resolutions.

I think this is an opportunity for us. I would encourage everyone to support these resolutions, especially number 11. In support of a resolution that gives form to our belief in being good stewards of our environment. And I think we have to think about how we do that not only with our institutions but how we do that personally as well. But this is a tremendous step forward I think for our Diocese to not only speak about divest but to recognize that our natural resources are limited; that we cannot continue down the road we have been going and we can use our influence as an institution, to redirect our resources to perhaps more sustainable investments which I think is a very good move and one that we all should probably think about in our own personal investments as well. So, I would like to speak very much in favor of the support of these resolutions. Thank you.

**BISHOP:** Thank you.

**GEORGE THURSTON:** George Thurston, on the Vestry of St. Mary’s in Tuxedo. I served on the Task Force. I am a scientist and do environmental health research. This resolution is based on very sound science. And the connection between fossil fuels and climate and also the adverse health effects from air pollution from fossil fuels on air pollution killing millions of people every year around the globe. Secondly, I am on the faculty at NYU and serve on the Senate. I can tell you this is a concern of our young. Students at NYU and across the nation are interested in this. This is an opportunity for us to reflect the concerns of young people across the nation and to show them that we are concerned about what they are concerned about.

And then you know, lastly, I think it’s also a great opportunity too for interfaith cooperation.

Because all faiths believe in preserving the world that God has given us. By pass-

ing this resolution we show the world good faith and show the things that religion can do. Thank you.

**BISHOP:** Thank you, George.

Anything else? Are we ready to vote? All those in favor of resolutions ten 12, green cards.

Those opposed, red cards. Thank you. They pass.

Thank you.

**BISHOP:** Bill, let me say: The work of this task force with a 42 page collection of documents and commentary to support these resolutions and comments I think on what a resource this is. This couldn't have been done better. Thank you.

**MCKEOWN:** I want to thank, if I may take a point of privilege and thank the members of the task force.

It was a diverse group. Strong opinions could be found in the rooms, sometimes. And we managed to get through the year and a half and come up with this. I will name them by simple Christian and surname. Paul Ainslie, Chris Ashley, Chase Danford, Dick Dunham, Jeff Golliver, Susan Jansen, George Thurston, Winnie Varghese, Sister Faith Margaret, Michael McPherson and George Wade who, in spite of being the Chancellor, was a very strong contributor to our work.

(Laughter)

**BISHOP:** Thank you. Thank you, Bill.

(Applause).

Resolution 13 you will find on page 37 in the book.

The title of the Resolution is: Response to Systemic Racial Injustice.

Presented by the Reparations Committee.

**POLLARD:** Diane Pollard, Trinity, Wall Street. I had the privilege of being appointed by the President of the House of Deputies and the Presiding Bishop to chair the Social Justice and US Policy Committee at General Convention. At the time of this appointment, I really did not expect that there would be a lot of activity going on.

But, nine days later, we had the assassinations at Mother AME Zion in Carolina. In this context, we started talking about racial justice in this country. I was extremely proud of my church. The General Convention passed some amazing resolutions.

What was even more exciting to me was the fact that the first people who came to me was the deputation of the Diocese of Mississippi. They asked for the privilege of presenting on the floor the resolution calling for the removal of the Confederate flag and calling for racial reconciliation.

It is within this context that this resolution and the one that follows, is being presented.

We have a particularly important moment in our church. I personally thank you for your great support.

We also have a great opportunity, because it is a great nexus. Things are coming together. We have a presiding bishop who will lead us teach us all about Jesus and teach us all about racial equality. So, I would like to urge the passage not only of this resolution, but of the one that follows. Thank you.

**BISHOP:** Okay. Is there any discussion? Are we ready? Yes, Steven?

**STEVEN:** Yes. I rise to encourage both your vote but specifically the last two words of the “Whereas”: Engagement and action. I am nonparochial. I direct the program due to the hospitality of Saint Philip’s in Harlem. When you are involved in black lives work, you are greeted with two great emotions, one is surprise that the Episcopal Church is there; and the other is a sense of comfort and love that this church is coming out into the light. I draw your attention to the Gospel scene on Calvary where an incarcerated man was dying.

Two people were watching: His mother who is watching the battered brown body of her son. But the other was the law enforcement officer, the Centurion who had been assigned by the State.

The third were the beloved disciples. We don’t know his name, but because of his love, the mother was comforted. The Centurion said: Behold, this is the Son of God. If we are out there, people will not know our name but they will know our love and right and left this country may come in the arms of Jesus’ loving embrace. Please vote for this passage and please also engage and act. Thank you.

**BISHOP:** Thank you. Ready to vote in all in favor of resolution 13, green cards? Opposed, red cards. It passes. Thank you.

Resolution 14, 15, 16 you will find on page 38 in the book.

The title of the Resolution is: Combating Mass Incarceration.

Diane, you encouraged the passage of this. Do you want to speak to it again?

**POLLARD:** I would add that one of the conversations we held at General Convention talked about ways in which we could actually act not only as a church but as the congregations that make up our church. One of those ways was to use a particular book, not a new book. It has been around quite a while. It is the new Jim Crow many of you may have read it. General Convention urged that we use Advent as a time to study this book, to read it, inwardly digest it and decide what particularly we could do in our communities. This resolution calls for that implementation as well.

**BISHOP:** Thank you. Is there a discussion of the resolutions? Are we ready to vote?

Sorry, I am afraid you might be too late.  
All those in favor, raise your green cards.  
Thank you very much. And those opposed, raise your red cards. Okay.  
Thank you very much. It passes. You vote today, go back to your parishes and study it. It has a specific ask in this. Do go back and see if you can implement this in yourselves.

Resolution 17, Conversion to Green Renewable Energy from the Committee on the Environment

**THE REV. CANON JEFFREY GOLLIHER:** 17, 18 and 19 are collectively conversion to renewable green energy. The first two will not be new to this Diocese. These refer to the energy audit energy efficiency program that Michael Reddick had here for years. This is step one in the plan the actions that we all need to take to convert our buildings in a greener direction.

The third resolution, the 17 18 refers to the audit program. 19 is an additional step and we are asking every congregation in the Diocese, on the basis of an audit first, to, in the next year, come up with a plan to convert the energy systems of our buildings to renewable energy within ten years. So, we want in the next year to come up with each congregation to come up with a plan to implement then within a ten year period. This is in keeping with the framework of the urgency of the climate crisis we are in. It shows a leadership role that the churches need to play in this area. The last thing I would like to say is just notice: We did not define green and renewable.

We don't want there is a lot of ways that we can approach this. This is not going to be a one size fits all situation in terms of our buildings.

Whenever someone asks me about this, I will say that we should try to reduce all of our fossil fuel emissions. That may or may not be possible. We do not want to create obstacles to keep us from taking a step in the right direction.

So that is the gist of it. This is a vision.

**BISHOP:** Thank you. Is there discussion of these resolutions? Are we ready to vote? All in favor, green cards. Opposed, red cards. The resolutions pass. Final resolution, 20, is Sharing the Proceeds of Sales and Leases of Air Rights. Dick.

**WOLCOTT B. DUNHAM, JR.:** I am a trustee of the Diocese and present it on behalf of the trustees. The 1987 Convention adopted a resolution urging congregations selling air rights to share a portion of the proceeds to assist other congregations in the Diocese with repair and maintenance over their buildings.

The zoning laws in New York City allow the sale of unused air rights or development rights. A sale can yield large proceeds in a few parts of the Diocese. Manhattan and a few other places. Parishes with buildings in need are located throughout the Diocese.



Any sale of parish real estate requires the consent of the bishop and standing committee. The standing committee sometimes gives consent based on commitments worked out with the parish. The Bishop brought this resolution 20 to the trustees to memorialize the 1987 resolution and instruct the standing committee, before approving the sale or lease of air rights, to require a commitment from the parish to share a tithe of the proceeds with parishes in the Diocese. The trustees recommend that you adopt resolution 20. Thank you.

**BISHOP:** Thank you. Is there discussion? Yes, there is.

**ANN RABBINO:** Ann Rabbino, one of the wardens, St. Bartholomew's in Manhattan. I propose an amendment to the resolution to change the words "to share a tithe of the proceeds." Which are in the fourth line: To read: To share an appropriate portion of the proceeds. The reason for this is that we believe that "tithe" is an ambiguous word. It had one meaning historically.

It is generally understood among Episcopalians today to have another meaning. We believe that the intent of the resolution is more clearly expressed by the change we propose. Again, an appropriate portion of the proceeds would be shared, based upon the circumstances presented to the standing committee at the time the approval of the standing committee is sought. Thank you.

**BISHOP:** We have a proposed amendment. Is the motion for the amendment seconded?

**DELEGATE:** Second.

**BISHOP:** Is there a discussion of the amendment: to change tithe to appropriate amount. I understand if we go from the technical word tithe, which means 10% although it gets used in other ways, to "appropriate amount" there is no definition of what appropriate amount is.

**DELEGATE:** That is correct.

**BISHOP:** It has been moved and seconded. Is there a further discussion of the motion to amend? Those in favor of the motion to amend. Green cards.

**WALTER SIMON:** Walter Simon, Grace Church, La Gracia, White Plains. If there is an issue of the definition of a tithe, then the simple solution is to clearly define what a tithe is.

Then, from that point, you could say whether or not you want to go to a tithe if that means 10%; or an appropriate amount. Right now we have two moving targets. Let's define what a tithe is, then move forward.

**BISHOP:** I understand a tithe to be 10%.

We have a motion on the floor to change from that language to “appropriate amount.” The rear microphone.

**THE REV. ROBIN L. JAMES:** Robin James, St. Andrew’s, New Paltz. I would just like a clarification about who it is that determines what “appropriate amount” is.

**BISHOP:** Would the mover of the Amendment like to speak to that?

**RABINNO:** That determination would be made in conversation between the standing committee and the parish seeking the approval of the standing committee.

**BISHOP:** Okay. Is there further discussion of the Amendment? Are we ready to vote? Those in favor of the Amendment green cards? Those opposed, red cards? I am afraid we are going to have to count. Those in favor of the amendment, green cards. Continue to hold it up until we have done the counting. Who is going to do the counting?

The Secretary.

(Pause).

**BISHOP:** Have the tellers finished the count?

Thank you, Jim. This is so simple. Get out your electronic devices.

(Laughter). I forgot we were in the 21st century.

**DELEGATE:** Some of us have already turned in our electronic devices.

**FORDE:** Convention is not over.

**BISHOP:** Do we have the count of the green cards.

**FORDE:** 85.

**BISHOP:** Red cards. Let’s do that count.

(Pause).

**FORDE:** 90.

**BISHOP:** Close. The votes to accept the amendment were 85. Votes against were 90. The Amendment fails.

Is there further discussion of the motion?

**THE REV. MARTHA OVERALL:** I am Martha Overall, Priest in Charge of

Saint Ann's Church of Morrisania in the Mott Haven section of the South Bronx. In Mott Haven, 40% of the households have and all income of less than \$15,000. 25% of the households have and all income of less than \$10,000.

So, you might think that if we were to receive the blessing of money for our air rights, we would want to keep it all for ourselves.

But we are also the stewards of 174 year old building; and we have been through the pains of deferred maintenance and no resources.

And we understand, being in that situation.

So, if we were to receive, by God's grace, the windfall of money for selling our air rights, we would consider it the least that we could do to share that with other parishes which were not as fortunate as we.

I ask you urge you to vote in support of this resolution. Thank you.

**BISHOP:** Thank you. Is there further discussion? For the sake of complete clarity, before we vote, I would ask the mover of the original resolution to clarify if the word "tithe" in this resolution means 10%. Bill, that would be you.

**MCKEOWN.** I am here only as a trustee, speaking on behalf of the trustees, which endorsed this resolution and ably bring it to this convention. I permanently agree with your interpretation; but I certainly know that in this church there have been many ways of thinking about tithes in stewardship, for example, after tax, before tax. Many things that people go through. But I think of it personally as basically ten%.

**BISHOP:** Thank you. I think that "tithe" is a technical term. I think the discussion of the vote around the Amendment clarifies that is what we mean. We will go forward with this assuming tithe does mean 10%. If we are ready to vote are we?

All those in favor, raise your green cards.

And those opposed, raise your red cards.

It passes. Thank you for that.

(Applause).

That completes the resolutions in the Calendar of Business but we have the resolution brought to the floor that rose out of my address: Resolved, 239th Convention of the Episcopal Diocese of New York approves the conversion of the Church of the Good Shepherd in Newburgh, New York from a parish to a mission congregation to be administered in accordance with Canon 29 of the Canons of this Diocese.

Is there discussion?

All those in favor of this resolution: Green cards.

Opposed: Red cards.

Thank you. I know that the people of Good Shepherd will be very grateful I call on the Secretary to announce my appointments to Convention committees.

Oh, yes, I am sorry. Steven has a request from the New York City Fire Department to bring to us here, an announcement.

**THE REV. STEPHEN R. HARDING:** I rise for a point of personal privilege, Bishop, I am going to, with your permission turn around.

**BISHOP:** Yes, turn around.

**HARDING:** I am Steven Harding, the Disaster Response Coordinator for the Diocese. The attacks last night in Paris have been closely watched over here by NYPD and the fire department. The police department put out a bulletin saying they are working closely with the Parisian police and there is no intelligence that shows that there is any nexus between the attacks in Paris and New York City. They are responding out of an overabundance of caution to protect the French embassy and other sites that they deem potential targets.

The Fire Department, Chief Pfeiffer, the head of the Counterterrorism Department sent me a text saying that the chaplains of the Fire Department but I am extrapolating to all of us in the Diocese to mean that the clergy should make sure that the exits in houses of worship are unlocked.

And to keep praying. What I infer from that is that houses of worship of all faiths and denominations could be potential targets; and just to be vigilant, make sure that if you need them, there is an exit from your church, parish hall so that, should anything happen, people can get out. That is a somewhat sobering message, but much better to be aware and to check this before services tomorrow.

So, thank you. Thank you, Bishop.  
(Applause)

**BISHOP:** Thank you.

I call on the Secretary to announce my appointments to Convention committees.

**FORDE:**

**Canons Committee Class of 2018**

Wolcott B. Dunham, Jr., Esq.

The Hon. Colleen McMahon, Esq.

Ms. Karin Wolman

**Convention Planning Committee Class of 2018**

The Rev. Gladys Diaz  
The Rev. Jenny Talley  
Earl Francis  
Sheila Phillip.  
Julio Cesar Nuñez

**Resolutions Committee Class of 2017**

The Rev. David Lee Carlson

**Credentials Committee Class of 2016**

Kay Grant  
Jeanette Matthews  
Catherine Scopik

**Incorporation and Admission of Parishes, 2016**

The Rev. Deacon Ian Betts  
Isabel Hewitt

**BISHOP:** Thank you

I will now commission all the elected and appointed members from this convention. Will those who have been elected or appointed please rise.

In the name of God and of this Diocese, I commission you as members of the respective bodies to which you have been elected.

Let us pray. O Lord, without whom our labor is lost, we beseech you to prosper all the works in your Church undertaken according to your will. Grant to each person selected for positions in this Diocese a pure intention, patient faith, sufficient success on earth, and a blessedness of serving you in Heaven. Through Jesus Christ our Lord. Amen.

**CONGREGATION:** Amen.

**BISHOP:** I am very grateful to you all. I am most grateful to Bishop Shin for my new hat. I decided never to take it off.

(Laughter)

In particular I would like to thank the Convention Planning Committee. It is an extraordinary undertaking. Many thanks go to them.

Mr. Secretary, would you please give us your final instructions?

**FORDE:** I still need to announce that a lost bag with a black purse in it is still missing. It is a tote bag, it belongs to Isabel Hewitt. It has all of her personal possessions in it. If you see one of the bags, full of stuff, somewhere, please bring it to me up here and we will make sure it gets to Isabelle. Also missing is a woman's gold wire ring. I am not sure. That might be on the floor somewhere. I have a bag here. No one has claimed it. I think it belongs to who does it belong to? Rhoda Thomas, from Staten Island.

**BISHOP:** There is Rhoda. Jim's got your bag.

**FORDE:** Remember to return your electronic device to the same site where you picked it up, and sign out. If you do not, your parish could be charged \$400 per device. Please leave your evaluation in the boxes by the exit. Thank you.

**BISHOP:** Thank you very much. The Convention is adjourned.  
Will you please stand for a closing prayer.

O God, we ask you to bless the work we have done.

Bless the congregations and institutions of this Diocese and all who serve and worship there.

Send us home now in safety and in peace that we may rise tomorrow to celebrate the Resurrection of your Son, our Lord in whose name we pray.

**CONGREGATION:** Amen.

**BISHOP:** And the blessing of God Almighty, the Father, the Son, and the Holy Spirit, be with you now and remain with you always. Amen.

**CONGREGATION:** Amen.

**BISHOP:** Go in peace.

## **REPORT OF THE STANDING COMMITTEE OF THE DIOCESE OF NEW YORK**

The following information reflects the actions of the Standing Committee of the Diocese of New York during its regular meetings, which occurred between November 14, 2014 and November 14, 2015.

During the term, the Standing Committee gave consent to the following Episcopal elections:

Central Gulf Coast	Diocesan	The Rev. James Russell Kendrick
Central Pennsylvania	Diocesan	The Rev. Cn Audrey Cady Scanlan
Dallas	Diocesan	The Rev. Cn George R. Sumner
Southeast Florida	Coadjutor	Very Rev. Peter Eaton
West Texas	Diocesan	The Right Rev. David Mitchell Reed

The Committee Recommended the Following Candidate for ordination to Diaconate (Vocational Permanent):

Shirley May Lawson  
Luis Antonio Rivera-Rivera  
John Francis Wirenius

The Committee Recommended the Following Transitional Deacons for Ordination to the Priesthood:

The Rev. Deacon Robert Karl Chambers  
The Rev. Deacon Suzanne Marie Culhane  
The Rev. Deacon Stephen Pierre Hagerty  
The Rev. Deacon Lisa Posey Krakowsky  
The Rev. Deacon Kristin Lee Saylor  
The Rev. Deacon Rachel Preston Wildman  
The Rev. Deacon George Williamson Taylor

The Committee Recommended the Following Postulants for Admission to Candidacy for Ordination to the Priesthood:

Tami Louise Burks  
Elise Anne Hanley  
Morgan Robert Pennoyer II  
Anne (Bowie) Snodgrass

The Committee received seven (6) letters of intent regarding real property

St. James, Fordham, Bronx  
St. Luke in the Fields  
Heavenly Rest  
Trinity Ossining  
St John's, Wilmot, New Rochelle  
St. Mary's, Cold Spring

The Committee approved the following property matters:

Heavenly Rest - Lease  
St. Luke in the Fields - Lease (2)  
St John's, Wilmot, New Rochelle – Lease

The Committee approved the following requests to withdraw funds from the DIT:

St. Thomas, Mamaroneck  
St. John's Larchmont

Respectfully submitted,

Sara Saavedra  
*Secretary, Standing Committee*



# RESOLUTIONS ADOPTED

## 2016 ASSESSMENT BUDGET

[ 1 ] Resolved, That the 2016 Assessment Budget presented herewith be adopted; and be it further

[ 2 ] Resolved, That the Controller shall apportion in accordance with Sec. 1(12) of Canon 18, each congregation's share of the 2016 budget of \$10,226,500. According to Canon 18, Sec. 1 (4), this is to be paid by each congregation in four installments on the fifth day of January, April, July and October 2016;

### Convention of the Diocese of New York of the Protestant Episcopal Church 2016 PROPOSED BUDGET

Description	Budget 2015	Estimated 2015	Proposed Budget 2016	Variance between 2015 Estimated & 2016 Proposed Budget
<b>INCOME</b>				
Gross Assessments	\$ 9,369,000	\$ 9,369,000	\$ 10,252,800	\$ 883,800
Projected Unpaid Assessments	(1,873,800)	(1,946,000)	(1,886,500)	59,500
Net Assessments	7,495,200	7,423,000	8,366,300	943,300
Gross Congregation Support Plan Contributions	532,000	521,500	494,500	(27,000)
Projected Unpaid CSP Contributions	(170,000)	(182,000)	(100,000)	82,000
Net CSP Contributions	362,000	339,500	394,500	55,000
Allocation from Investment Income	1,175,000	1,200,000	1,250,000	50,000
Contribution to General Endowment (Trinity Cap)	-	-	(368,000)	(368,000)
Trust Income	150,000	175,000	175,000	-
Fee Income	100,000	125,000	125,000	-
Transfers from Reserves	273,950	406,700	283,700	(123,000)
<b>Total Income</b>	<b>\$ 9,556,150</b>	<b>\$ 9,669,200</b>	<b>\$ 10,226,500</b>	<b>\$ 557,300</b>
<b>DISBURSEMENTS</b>				
Canonical Requirements of a Diocese in the Episcopal Church	\$ 905,200	\$ 901,000	\$ 901,000	\$ -
The Episcopate and Support	1,285,740	1,417,400	1,598,400	181,000
Staff & Support for Ministries & Congregations	1,267,560	1,353,000	1,383,000	30,000
Funding for Leadership in Missions & Congregations	2,463,750	2,366,000	2,461,500	95,500
Grants & Programs for Congregations	500,000	517,000	535,000	18,000
Diocesan Ministry & Outreach Programs	345,500	339,800	366,500	26,700
Diocesan Administration	2,330,400	2,402,500	2,397,900	(4,600)
Communications & Archives	344,900	345,000	370,700	25,700
Diocesan Convention Costs and Meetings	35,100	27,500	127,500	100,000
Provision for Medical Insurance Increase	78,000	-	85,000	85,000
<b>Total Disbursements</b>	<b>\$ 9,556,150</b>	<b>\$ 9,669,200</b>	<b>\$ 10,226,500</b>	<b>\$ 557,300</b>
<b>SURPLUS (DEFICIT)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**Convention of the Diocese of New York  
of the Protestant Episcopal Church  
2016 PROPOSED BUDGET**

**Schedule A - Canonical Requirements of a Diocese in The Episcopal Church**

	Description	Budget 2015	Estimated 2015	Proposed Budget Year 2016	Variance between 2015 Estimated & 2016 Proposed Budget
1	Assessment to The Episcopal Church	\$ 850,000	\$ 850,000	\$ 850,000	\$ -
2	Assessment to Province II	22,200	18,000	18,000	-
3	Reserve for Deputies to General Convention	13,000	13,000	13,000	-
4	Reserve for Delegates to Provincial Synod	5,000	5,000	5,000	-
5	Reserve for Future Episcopal Elections	10,000	10,000	10,000	-
6	Reserve for Lambeth	5,000	5,000	5,000	-
7	<b>Total Canonical Requirements of a Diocese in The Episcopal Church</b>	<b>\$ 905,200</b>	<b>\$ 901,000</b>	<b>\$ 901,000</b>	<b>\$ -</b>

**Schedule B - The Episcopate and Support**

	Description	Budget 2015	Estimated 2015	Proposed Budget Year 2016	Variance between 2015 Estimated & 2016 Proposed Budget
8	Bishop of New York	\$ 267,700	\$ 267,000	\$ 267,000	\$ -
9	Bishop Suffragan	240,540	242,400	242,400	-
10	Assistant Bishop	-	-	125,000	125,000
11	Bishops' Office Expenses	380,500	450,000	485,000	35,000
12	Reserve for Discretionary Fund-Hospitality	26,000	26,000	30,000	4,000
13	Shared Travel	40,000	80,000	95,000	15,000
14	Canon to the Ordinary	170,800	190,000	189,000	(1,000)
15	Canon for Pastoral Care	160,200	162,000	165,000	3,000
16	<b>Total Episcopate &amp; Support</b>	<b>\$ 1,285,740</b>	<b>\$ 1,417,400</b>	<b>\$ 1,598,400</b>	<b>\$ 181,000</b>

**Schedule C - Staff & Support for Ministries & Congregations**

	<b>Description</b>	<b>Budget 2015</b>	<b>Estimated 2015</b>	<b>Proposed Budget Year 2016</b>	<b>Variance between 2015 Estimated &amp; 2016 Proposed Budget</b>
17	Archdeacon for Mission	\$ 235,400	\$ 225,000	\$ 224,000	\$ (1,000)
18	CSP Coordinator & Stewardship Officer	157,660	155,000	156,600	1,600
19	Canon for Ministry	212,200	215,000	230,000	15,000
20	Canon for Transition Ministry	208,200	215,000	215,000	-
21	Canon for Congregational Vitality	161,000	168,000	174,400	6,400
22	Latino/Hispanic Missioner Coordinator	-	90,000	95,000	5,000
23	Property Support Director	147,200	150,000	153,000	3,000
24	Mid Hudson Region	145,900	135,000	135,000	-
25	<b>Total Staff &amp; Support for Ministries &amp; Congregations</b>	<b>\$ 1,267,560</b>	<b>\$ 1,353,000</b>	<b>\$ 1,383,000</b>	<b>\$ 30,000</b>

**Schedule D - Funding for Leadership in Missions & Congregations**

	<b>Description</b>	<b>Budget 2015</b>	<b>Estimated 2015</b>	<b>Proposed Budget Year 2016</b>	<b>Variance between 2015 Estimated &amp; 2016 Proposed Budget</b>
26	Assistance Provided to CSP Congregations	\$ 1,300,000	\$ 1,275,000	\$ 1,338,300	\$ 63,300
27	The Harlem Initiative	210,000	185,000	160,000	(25,000)
28	Regional Pastorate Initiative	220,000	250,000	297,000	47,000
29	Growth & Transitional Support	100,000	86,000	43,000	(43,000)
30	Hispanic Compensation	400,000	340,000	393,200	53,200
31	Campus Ministry	233,750	230,000	230,000	-
32	<b>Total Funding for Leadership in Missions &amp; Congregations</b>	<b>\$ 2,463,750</b>	<b>\$ 2,366,000</b>	<b>\$ 2,461,500</b>	<b>\$ 95,500</b>

**Schedule E - Grants & Programs For Congregations**

	Description	Budget 2015	Estimated 2015	Proposed Budget Year 2016	Variance between 2015 Estimated & 2016 Proposed Budget
33	Congregational Development Commission Programs	\$ 25,000	\$ 25,000	\$ 25,000	\$ -
34	Christian Formation Commission Programs	-	-	10,000	10,000
35	First Step Grants	20,000	20,000	20,000	-
36	Next Step Grants	30,000	30,000	30,000	-
37	Property Support Grants	350,000	350,000	375,000	25,000
38	Hispanic Ministries Grants	75,000	92,000	75,000	(17,000)
39	<b>Total Grants &amp; Programs For Congregations</b>	<b>\$ 500,000</b>	<b>\$ 517,000</b>	<b>\$ 535,000</b>	<b>\$ 18,000</b>

**Schedule F - Diocesan Ministry & Outreach Programs**

	Description	Budget 2015	Estimated 2015	Proposed Budget Year 2016	Variance between 2015 Estimated & 2016 Proposed Budget
40	Ecumenical and Multi-faith Councils Contribution	\$ 10,500	\$ 10,500	\$ 10,500	\$ -
41	Ecumenical & Interfaith Commission	10,000	6,000	6,000	-
42	Global Mission Commission	45,000	45,000	45,000	-
43	Episcopal Asian Ministries	-	-	15,000	15,000
44	Rural and Migrant Ministry	45,000	45,000	45,000	-
45	Social Concerns - Commission	55,000	52,300	55,000	2,700
46	Sustainable Development Goals	-	-	10,000	10,000
47	Christian Formation for Youth and Young Adults	70,000	71,000	70,000	(1,000)
48	Support for Episcopal Charities	110,000	110,000	110,000	-
49	<b>Total Diocesan Ministry &amp; Outreach Programs</b>	<b>\$ 345,500</b>	<b>\$ 339,800</b>	<b>\$ 366,500</b>	<b>\$ 26,700</b>

**Schedule G - Diocesan Administration**

	<b>Description</b>	<b>Budget 2015</b>	<b>Estimated 2015</b>	<b>Proposed Budget Year 2016</b>	<b>Variance between 2015 Estimated &amp; 2016 Proposed Budget</b>
50	Cathedral Cost Sharing and Rent	\$ 592,300	\$ 560,000	\$ 552,800	\$ (7,200)
51	Office Services (Compensation)	246,000	245,000	225,200	(19,800)
52	Administration (Compensation)	915,000	910,000	904,700	(5,300)
53	Office Services Expenses	21,000	32,500	35,000	2,500
54	Administration Expenses	163,100	125,000	115,000	(10,000)
55	IT Expenses	110,500	110,000	104,600	(5,400)
56	Overhead and Fixed Obligations	282,500	420,000	460,600	40,600
57	<b>Total Diocesan Administration</b>	<b>\$ 2,330,400</b>	<b>\$ 2,402,500</b>	<b>\$ 2,397,900</b>	<b>\$ (4,600)</b>

**Schedule H - Communications & Archives**

	<b>Description</b>	<b>Budget 2015</b>	<b>Estimated 2015</b>	<b>Proposed Budget Year 2016</b>	<b>Variance between 2015 Estimated &amp; 2016 Proposed Budget</b>
58	Public Affairs & Archives Compensation	\$ 237,200	\$ 237,000	\$ 262,000	\$ 25,000
59	Public Affairs Expenses	6,750	6,500	6,000	(500)
60	Episcopal New Yorker	90,000	90,000	92,000	2,000
61	Web Management	6,000	6,000	5,700	(300)
62	Archives Expenses	4,950	5,500	5,000	(500)
63	<b>Total Communications &amp; Archives</b>	<b>\$ 344,900</b>	<b>\$ 345,000</b>	<b>\$ 370,700</b>	<b>\$ 25,700</b>

**Schedule I - Diocesan Convention Costs and Meetings**

	<b>Description</b>	<b>Budget 2015</b>	<b>Estimated 2015</b>	<b>Proposed Budget Year 2016</b>	<b>Variance between 2015 Estimated &amp; 2016 Proposed Budget</b>
64	Journal and Directory	\$ 5,000	\$ -	\$ -	-
65	Diocesan Convention	83,100	83,000	200,000	117,000
66	Diocesan Convention (Fee Income)	(58,000)	(58,000)	(75,000)	(17,000)
67	Council/Convention Meetings	5,000	2,500	2,500	-
68	<b>Total Diocesan Convention Costs and Meetings</b>	<b>\$ 35,100</b>	<b>\$ 27,500</b>	<b>\$ 127,500</b>	<b>\$ 100,000</b>

**ELECTION OF TRUSTEES OF ESTATE AND PROPERTY**  
**Submitted by: The Trustees of Estate and Property**

[3] Resolved, That the following persons are hereby elected Trustees of the Estate and Property of the Diocesan Convention of New York, for terms expiring 2018: Mr. Jesse D. Adelaar, Mr. John B. Gilliland, Mr. Morihiko Goto.

**Resolutions Against Caste-and Descent-Based Discrimination  
Submitted by: The India Network**

[ 4 ] Resolved: That the 239th Convention of the Episcopal Diocese of New York condemn the human rights violation of discrimination based on caste and descent and supports its elimination particularly as it occurs within the United States both within and outside the Church; and further

[ 5 ] Resolved: that the 239th Convention of the Episcopal Diocese of New York call on congregations in the Diocese of New York to acknowledge the fundamental injustice of caste-and descent-based discrimination, a clear human rights violation; and further

[ 6 ] Resolved: that the Episcopal Diocese of New York engage in legislative advocacy and education to raise awareness of the pervasive nature of this human rights violation; and further

[ 7 ] Resolved: that the Episcopal Diocese of New York charge the India Network with the preparation of an e-mail document outlining caste-and descent-based discrimination and the atrocities associated with it, such document to be distributed to all Diocesan parishes before the next Convention of the Episcopal Diocese of New York.

**Task Force recommendations: Diocesan Community Development Investment Program and Applying Ethical Standards in the Management of Church Investment Assets Task Force on Socially and Environmentally Responsible Investing  
Submitted by: Task Force on Socially and Environmentally Responsible Investing**

[ 9 ] Resolved: the 239th Convention of the Diocese of New York urges the Trustees of the Diocese to take such actions as may be necessary and appropriate to establish an Episcopal Diocese of New York community development investment program consistent with the discussion and principles laid out in the Task Force Report and to report thereon to the Diocesan Convention in 2016, 2017 and 2018; and further

[ 10 ] Resolved: the 239th Convention of the Diocese of New York urges the Trustees of the Diocese to take such actions as may be necessary and appropriate to cause the Diocese of New York to adopt sustainable investing as an investment policy goal and to become a signatory to the United Nations Principles for Responsible Investing, all consistent with the Task Force Report; and further

[ 11 ] Resolved: the 239th Convention of the Diocese of New York urges the Trustees of the Diocese, the Trustees of the Diocesan Investment Trust, the governing board of every entity related to the Diocese, and the vestry, board of trustees or other governing board of every church, parish, or congregation in the Diocese to take the following actions consistent with the Task Force Report:

(i) to carry out a substantive review of its own investment policies and practices for the management of Church investment assets in light of its understanding of the Church's faith and mission, including the Church's social and environmental responsibilities; and

ii) to develop ethical guidelines for socially and environmentally responsible investing (or strengthen any existing ethical guidelines), and in developing such guidelines, to include, among other things, consideration of justice for non-human creation, the interests of future generations of humanity, and support for environmental sustainability and justice; and

(iii) in developing such guidelines, to consider divesting from industries involved primarily in the extraction or distribution of fossil fuels, and particularly (but not exclusively) industries involved in the extraction or distribution of coal; and

(iv) to report on the foregoing to the Bishop and the Convention in 2016, 2017 and 2018; and further

[ 12 ] Resolved: the 239th Convention of the Diocese of New York desires that Diocesan funds not be invested in coal companies and urges the Trustees of the Diocese to take such actions as may be necessary and appropriate consistent with the Task Force Report to cause the Episcopal Diocese of New York to divest from companies that derive 10% or more of their revenues from the extraction or distribution of coal and do so within a reasonable time, such as three years.

## **Response to Systemic Racial Injustice**

### **Submitted by: The Diocesan Reparations Committee**

[ 13 ] Resolved: that every congregation in the Diocese understands and affirms that the call to pray and act for racial reconciliation is integral to our witness to the gospel of Jesus Christ and to our living into the demands of our Baptismal Covenant and commits to take action in furtherance thereof.



## **Combating Mass Incarceration**

**Submitted by: The Anti-Racism Committee of the Diocese of New York and the Reparations Committee of the Diocese of New York.**

[ 14 ] Resolved: that all congregations, missions, schools and other faith communities over the next year study one of the most pressing social justice issues of our time, “mass incarceration”; and further

[ 15 ] Resolved: that congregations, missions, schools and other faith communities consider using the New York Times bestseller, “The New Jim Crow: Mass Incarceration in the Age of Color Blindness” by Michelle Alexander as a common text that invites the people of the Episcopal Diocese of New York into engagement; and further

[ 16 ] Resolved: that the Reparations Committee of the Diocese of New York along with the Anti-Racism Committee of the Diocese of New York work together to compile and distribute to all congregations, missions, schools and other faith communities and to make easily accessible on the website of the Diocese of New York a tool kit of relevant study and discussion guides, print, video, and Internet resource materials and other information, all in connection with combating mass incarceration.

## **Conversion to Green, Renewable Energy**

**Submitted by: Committee on the Environment of the Social Concerns**

[ 17 ] Resolved: That the 239th Convention of the Diocese of New York asks every congregation to renew its commitment to conduct an approved energy audit with all due speed; and on that foundation, be it further

[ 18 ] Resolved: That the 239th Convention of the Diocese of New York asks diocesan and parish organizations to make resources available to congregations to help them pursue energy audits; and be it further

[ 19 ] Resolved: That the 239th Convention of the Diocese of New York asks every congregation, with the assistance of Property Support and the Committee on the Environment, to develop a “self-study” plan for the conversion to renewable energy sources within the next ten years.

**Sharing the Proceeds of Sales and Leases of Air Rights**  
**Submitted by: The Trustees of the Episcopal Diocese of New York**

[ 20 ] Resolved: that the Standing Committee of the Episcopal Diocese of New York be instructed that, before approving any sale or lease of air rights, the Standing Committee receive a written commitment from any parish selling or leasing its air rights to share a tithe of the proceeds of the sale or lease of air rights with the Diocese for the benefit of other church buildings within the Diocese.

**RESOLUTIONS FROM THE FLOOR OF CONVENTION**

**Church of the Good Shepherd, Newburgh**  
**Submitted by the Vestry of the Church of the Good Shepherd, Newburgh**

Resolved, that this 239th Convention of the Diocese of New York approve the Church of the Good Shepherd from a parish to a mission congregation to be administered in accordance with Canon 29 of the Canons of the Diocese.

**Achieving Parity between Clergy and Lay in our Health Plans**  
**Submitted by: The Reverend Susan Fortunato**

WHEREAS: the General Convention of The Episcopal Church has mandated that all dioceses achieve parity in health plans between clergy and lay employees no later than December 31, 2015; and

WHEREAS: The Episcopal Diocese of New York is committed to achieving parity in health benefits between clergy and lay employees; and

WHEREAS: a resolution to achieve parity in the Episcopal Diocese of New York was presented by the Diocesan Personnel Committee to the 2014 Diocesan Convention and, after much discussion, the resolution was tabled; and

WHEREAS: the proponent has determined to submit modified resolutions to address the concerns raised in 2014 and to achieve parity in clergy and lay employee health plans; and

WHEREAS: because more time is needed for congregations to prepare for parity, the proponent recommends that the revised health benefits policy become effective no later than January 1, 2017; and

WHEREAS: the proponent proposes that all congregations review their lay health plans and make any necessary adjustments to assist employees in paying a portion of their health benefits.

RESOLVED: that effective January 1, 2017, the following health benefits policy be adopted:

1. The Episcopal Diocese of New York shall conform to the requirements of General Convention, including (but not limited to) participation in the Episcopal Church's Denominational Health Plan and parity in employer health benefits for lay and clergy employees working full-time. Full-time is defined as lay employees and clergy working at least 1500 hours per year and receiving a W-2.

2. All congregations and other employing entities in the Episcopal Diocese of New York are employers required to provide health coverage to their employees as specified in this policy with the exception of schools, day care facilities and other Diocesan institutions that the Bishop may exempt.

### 3. Eligibility and Employee Contributions

a. Lay and clergy employees working and paid full-time are provided:

- Single coverage with an employee contribution of 1% of the premium for the basic plan.
- Employee + 1 coverage with an employee contribution of 2% of the premium for the basic plan.
- Family coverage with an employee contribution of 3% of the premium for the basic plan.

b. Lay and clergy employees working and paid less than full-time, but at least 30 hours per week (1500 hours per year) are provided:

- Single coverage with an employee contribution of 1% of the premium for the basic plan.
- Employee + 1 with an employee contribution of 2% of the premium for the basic plan.
- Family coverage with an employee contribution of 3% of the premium for the basic plan.

c. Clergy working and paid less than 30 hours, but at least 20 hours per week are provided:

- Single coverage with an employee contribution of 1% of the premium for the basic plan
- Employee + 1 with an employee contribution of 2% of the premium for the basic plan
- Family coverage with an employee contribution of 3% of the premium for the basic plan

Lay employees working and paid less than 30 hours per week, but at least 20 hours per week, must be allowed access to participate at their own expense in the plan of their choice among those offered by the Diocese of New York.

Clergy and lay employees may choose to participate in a higher cost plan than the basic plan. In the case of each of parts a, b and c above, in the event a lay or clergy employee chooses a plan whose premium exceeds that of the basic plan, such employee will be responsible for any excess premium.

d. Clergy and lay employees (in the case of lay employees, under special circumstances defined by The Episcopal Medical Trust) working and paid less than 20 hours per week may participate in The Episcopal Church Medical Trust at their own expense. Employers are encouraged to assist them with the cost of purchasing health insurance either through the Episcopal Church Medical Trust or on a marketplace exchange.

#### 4. Coordination of coverage

a. When an employee qualifies for coverage of the spouse or domestic partner (hereafter, “spouse”), but the spouse has health coverage provided elsewhere, it is suggested that the church employer pay the entirety of the employee’s remaining health coverage plus an amount into a designated account for the employee, totaling 25% of the amount saved by the employer.

b. When an employee qualifies for coverage of a dependent child or children, but they are covered under the other parent’s health plan, it is suggested that the church employer pay the entirety of the employee’s remaining health coverage, plus an amount into a designated account for the employee, totaling 25% of the amount saved by the employer.

c. If the employee him-or-herself is covered under the spouse’s plan, the church employer pays 25% of the amount saved by the employer into a designated account for the employee and is suggested to set aside the remaining 75% of the insurance cost into a designated parish account.

#### 5. Adult Children

Employees bear any additional premium cost for insuring dependent children ages 26-29, except in the case of disability or other extenuating circumstance; and further

RESOLVED: that effective January 1, 2017, the current Clergy Compensation Guidelines of The Episcopal Diocese of New York be revised as follows:

#### Current: 4. Health Benefits

Congregations shall pay 100% of the premium costs for adequate medical and dental coverage for their priests and their dependents. The Health Maintenance

Organizations (HMOs) offered through The Episcopal Church Medical Trust are considered adequate medical coverage. (Note: The congregation is not required to contribute more than the HMO rate for medical insurance.) The dental plan offered through The Episcopal Church Medical Trust is considered adequate dental coverage.

Replace with: 4. Medical and Dental Insurance

Congregations and other church employers shall provide adequate medical and dental coverage for their clergy employees and their dependents in accordance with the Diocese of New York Health Benefits Policy; and further

RESOLVED: that effective January 1, 2017, Items 4 and 12 of the Diocese of New York Lay Compensation Guidelines (last adopted by Diocesan Convention in 1999) be revised as follows:

Current: 4. Health Insurance: Each congregation shall provide all of its lay employees with access to the HMO or Indemnity Plans of The Episcopal Church Medical Trust or a comparable carrier. (Note: see Item 4 under Section B. Items strongly urged by Convention.)

Replace with: 4. Medical and Dental Insurance: Each congregation or church employer shall provide all of its lay employees – with the exception of schools and day care facilities and other diocesan institutions that the Bishop may exempt -- working and paid at least 1000 hours per year (20 hours per week) with access to The Episcopal Church Medical Trust plans offered through the Diocese. Each congregation or church employer shall provide adequate medical and dental coverage for all of its lay employees and their dependents to employees working and paid at least 1500 hours per year (30 hours per week) in accordance with the Diocese of New York Health Benefits Policy.

Current: 12. Health Insurance: Although only “access” to health insurance is mandated, it is strongly urged that congregations contribute to the cost of the health insurance premiums for lay employees.

Replace with: 12. Congregations and other church employers are urged to contribute toward the cost of premiums for lay employees working at least 1000 hours per year (20 hours per week) but less than 1500 hours per year (30 hours per week); and further

RESOLVED: that all congregations of The Episcopal Diocese of New York review their lay health plans and make any necessary adjustments to assist employees in paying a portion of their health benefits.

*Explanation:*

The General Convention has mandated parity in insurance coverage for clergy and lay employees working more than 1500 hours per year. This has been adopted as a justice issue to insure that lay employees are given equal access to insurance. That mandate includes a requirement that all members participate in the Denominational Health Plan.

We are aware that asking both clergy and lay to participate in sharing the cost of medical coverage is new to the Diocese but it is not new almost everywhere else. We also understand that many congregations are facing budgetary strains. It is important, especially in the face of hard economic times, to balance fiscal responsibility with reasonable care for those who serve faithfully in our churches. It is our hope that cost-sharing by our clergy and lay employees, alongside continued stewardship of our congregational resources, will balance what we understand to be an increased burden on congregations but a moral and practical imperative in our care of our lay employees.

It was clear at last year's Diocesan Convention that there was confusion over what exactly was being proposed. There was also confusion regarding the exact financial impact on clergy and lay participating in cost sharing.

If cost sharing were in effect in 2016, requiring a:

- 1% participation for single coverage would cost \$8.77 per month or \$105.24 annually for a basic plan;
- 2% participation for employee +1 coverage would cost \$31.58 monthly or \$378.96 annually for a basic plan;
- 3% for family coverage would cost \$73.68 or \$884.16 annually for a basic plan.

In each case, the above cost would be higher if the employee selected a higher cost plan.



### **WOLCOTT B. "DICK" DUNHAM**


*A widely acclaimed and highly accomplished professional in the field of insurance law, Dick brings to his life in the church an insistence on excellence as the minimum standard for all we do. He is currently the Senior Warden of Saint James Parish in New York City, a position he has held before. There, and at the Church of the Regeneration in Pine Plains, he and his wife Joan have filled every position of leadership. An early proponent of and participant in the Indaba process in the Diocese of New York, he has continued that commitment to congregational transformation and vitality by his participation in Renewal Works in that same parish. He has served the Diocese of New York as a member of the Board of Episcopal Charities, a founding Co-Chair of the Adjustment Board, and as a Trustee of the Diocese, now serving as head of the Trustees' Investment Committee. With characteristic aplomb, he has touched every part of the life of our institution, and blessed everything he touched.*

*Jesus lamented that "foxes have holes and birds have nests, but the Son of Man has no place to lay his head." In discipleship to a Lord who knew every privation, Dick has given himself over decades to the relief of homelessness in New York City. A founding member of the Neighborhood Coalition for Shelter, he continues as an officer on its Board. In 1983 he and Joan were honored by then governor Mario Cuomo with the Family of New York Award for that work.*

*But it is in this time of growing environmental crisis that Dick's commitment to the health and sustainability of the created order is bearing transformative fruit. As a part of the committed team that makes up our Diocesan Task Force on Socially Responsible Investing, Dick is continuing among us the work of environmentally responsible investing that he has led at Saint James Parish; which he has brought to fruition at Union Theological Seminary, whose board he chairs; and at Harvard University. This consistent witness, across the many venues and communities of his life, bears testament to the properties of Christian discipleship offered up to the service of a whole world.*

*Therefore, in recognition and gratitude for his service to his parish, his diocese and the larger created order, offered to the glory of God, we, on this 14th day of November 2015, in the fourth year of our consecration, do award him*

### **THE BISHOP'S CROSS**

  
The Rt. Rev. Andrew Dietsche  
Sixteenth Bishop of New York



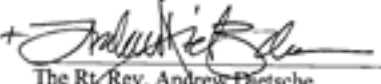
### **DARRELL HAYES**

*The response by our church to the devastation caused on Staten Island by Hurricane Sandy in late 2012 quickly moved from meeting the immediate human needs of food, clothing and temporary shelter to the more daunting and longer-term prospect of helping residents of the island return to homes which had become uninhabitable. Committed to doing the hard work of rebuilding homes and infrastructure, the ten parishes of the Richmond IPC, together with the diocesan Disaster Relief Coordinator, the Reverend Stephen Harding, recruited and hired Darrell Hayes, a retired New York City Police Sergeant to be the Staten Island Disaster Response Coordinator. Darrell is a life-long resident of Staten Island, where he was raised at Saint John's Episcopal Church. Darrell has worked tirelessly in this role. He oversaw and directed the work of two groups of Episcopal Service Corps volunteers, as well as some 72 distinct groups of volunteers from churches and communities across the United States. Many came to New York again and again, and Darrell took responsibility for the work of 2,916 volunteers who together gave 20,690 hours to the rebuilding of the island. He also coordinated the relief work of the Episcopal Church and the parishes of Staten Island with the recovery efforts of the Baptists, Moravians, Presbyterians, Methodists, a host of evangelical churches, and such targeted agencies as Tunnels to Towers, Guynon Rescue, Yellow Boots and Catholic Charities. Now as our recovery work comes to an end, he can look back on the rebuilding and rehabilitation of 99 homes, and the complete construction of 14 kitchens through Episcopal Charities' Heart of the Home project.*

*People have been given their lives back, and three years later, when people on Staten Island consider the outpouring of help after this historically unprecedented storm, they talk of all of the agencies and all of the people who gave of themselves to rebuild a shattered community, but say that "When so many came and gave so much to the island and then returned to their lives, the ones who stayed were the 'Episcopals'." And Stephen Harding, Diocesan Disaster Relief Coordinator adds that "Darrell was the indispensable core that made it all work."*

*Therefore, in recognition and gratitude for his service to a suffering community, this diocese and the larger Church, offered to the glory of God, we, on this 14th day of November 2015, in the fourth year of our consecration, do award him*

### **THE BISHOP'S CROSS**

  
The Rt. Rev. Andrew Dietsche  
Sixteenth Bishop of New York





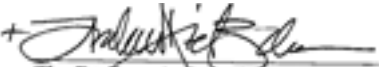
### **STEPHEN RIKER HARDING**

*From the time of his ordination, Stephen found his vocation in hospital chaplaincy, serving in several settings before becoming the Director of Pastoral Care for the NYU Medical Center in 2005. That background in pastoral care and trauma led him to offer himself to the City of New York following the attacks on the World Trade Center in 2001. There, in morgue chaplaincy and in the care of rescue workers and families, he developed such an awareness of the unique pastoral dimensions of disaster that in 2003 he was made the Protestant Chaplain to the New York City Fire Department, and authored an extensive program of disaster chaplaincy training. Therefore, when in 2012 Episcopal Relief and Development asked every diocese to name a Disaster Relief Coordinator; the then Bishop Coadjutor asked him to take on what was expected to be a very much part-time, light-duty volunteer position in the Diocese of New York providing information and training resources to local parishes. Within days the East Coast was struck by Hurricane Sandy, the largest Atlantic hurricane ever recorded. The Diocese of New York experienced widespread power outages and structural damage upstate, significant flooding in lower Manhattan, and unprecedented devastation on Staten Island.*

*With extraordinary clarity of purpose, Stephen brought together the resources of the Diocese of New York and its parishes, the ten churches and their clergy on Staten Island, Episcopal Relief and Development, Episcopal Charities and Episcopal Service Corps, and recruited and hired Mr. Darrell Hayes as Staten Island Disaster Response Coordinator; to create a comprehensive response to the destruction of houses and infrastructure and loss of life on Staten Island. Focusing on direct assistance and pastoral care to people suffering the most horrific losses, and on the extraordinary task of rebuilding, his clear vision and calm leadership brought order out of chaos and provided a model of disaster response for the whole church. Three years later, this combined effort has been instrumental in the rehabilitation and rebuilding of 99 homes and the lives of those who live in them.*

*Therefore, in recognition and gratitude for his service to a suffering community, his diocese and the larger Church, offered to the glory of God, we, on this 14th day of November 2015, in the fourth year of our consecration, do award him*

### **THE BISHOP'S CROSS**

  
The Rt. Rev. Andrew Dietsche  
Sixteenth Bishop of New York

# TALLY OF DIOCESAN ELECTIONS RESULTS

**BALLOT 1      BALLOT 2      BALLOT 3**  
CLERGY LAY      CLERGY LAY      CLERGY LAY

<b>A</b>	<b>STANDING COMMITTEE</b>
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CLERGY CLASS OF 2019 - ELECT ONE

CLERGY CLASS OF 2018 - ELECT ONE to serve unexpired term

TOTAL VALID BALLOTS CAST	195	208				
BALLOTS NECESSARY TO ELECT	98	105				

E Class 2019	<b>The Rev. Roy Cole</b>	151	159			
E Class 2018	<b>The Rev. Stephen Gerth</b>	146	155			

<b>B</b>	<b>STANDING COMMITTEE</b>
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LAY CLASS OF 2019 - ELECT ONE

TOTAL VALID BALLOTS CAST	195	208				
BALLOTS NECESSARY TO ELECT	98	105				

<b>E</b>	<b>Ms. Diane Levitt</b>	108	115			
	Joseph Lipari, Esq.	62	64			

<b>C</b>	<b>COMMITTEE TO ELECT A BISHOP</b>
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CLERGY CLASS OF 2016 - ELECT ONE

TOTAL VALID BALLOTS CAST	195	208	170	188		
BALLOTS NECESSARY TO ELECT	98	105	86	65		

	The Rev. Canon William Derby	85	74	69	68	
	The Rev. Carol Gadsden	88	108	91	111	

<b>D</b>	<b>COMMITTEE TO ELECT A BISHOP</b>
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LAY CLASS OF 2016 - ELECT ONE

TOTAL VALID BALLOTS CAST	195	208	170	188		
BALLOTS NECESSARY TO ELECT	98	105	86	65		

	Ms. Kay Grant	78	77	54	75	
<b>E</b>	Ms. Robin Newman	96	110	110	112	

# TALLY OF DIOCESAN ELECTIONS RESULTS

**BALLOT**    1    **BALLOT**    2    **BALLOT**    3  
 CLERGY    LAY    CLERGY    LAY    CLERGY    LAY

<b>E</b>	<b>TRUSTEES OF THE DIOCESE</b>
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CLASS OF 2018 - ELECT THREE

TOTAL VALID BALLOTS CAST	195	208				
BALLOTS NECESSARY TO ELECT	98	105				

	James N. Blair, Esq.	107	123			
<b>E</b>	<b>Michael Lehmann, Esq.</b>	<b>137</b>	<b>121</b>			
<b>E</b>	<b>The Rev. Jennifer Reddall</b>	<b>139</b>	<b>157</b>			
<b>E</b>	<b>Mr. Michael Wood</b>	<b>141</b>	<b>146</b>			

<b>F</b>	<b>DIOCESAN COUNCIL</b>
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CLASS OF 2018 - ELECT SIX

TOTAL VALID BALLOTS CAST	195	208				
BALLOTS NECESSARY TO ELECT	98	105				

	Mr. Donald Bookal	126	136			
<b>E</b>	<b>The Rev. Mary Gregorius</b>	<b>157</b>	<b>166</b>			
<b>E</b>	<b>Ms. Elisabeth Jacobs</b>	<b>147</b>	<b>149</b>			
<b>E</b>	<b>Ms. Margaret Moses</b>	<b>143</b>	<b>159</b>			
<b>E</b>	<b>Ms. Claire Newquist</b>	<b>157</b>	<b>159</b>			
<b>E</b>	<b>Mr. Peter Saros</b>	<b>126</b>	<b>148</b>			
<b>E</b>	<b>Ms. Carol Williams</b>	<b>153</b>	<b>167</b>			

**CONVENTION REGISTRATION**  
**CLERGY DELEGATE REGISTRATION**

Alagna, Frank	Brooks, Theodora N.
Albert, Hilario	Brown-Lanier, Jennifer E.
Auchincloss, Anne	Broyles, Elizabeth R.
Auchincloss, Susan Carpenter	Butler III, Andrew G.
Austin, Ph.D., Victor Lee	Calkins, Matthew
Ballantine, Lucia	Callaway, James
Barnes, Rebecca	Campbell, Jean
Barrows, Jennifer McG.	Campo, JoAnne C.
Bass-Choate, Yamily	Campo, Joseph
Bennett, Jr., Bertram	Carlson, David Lee
Betts, Ian	Caulfield, Dorothy
Beveridge, Robin	Chalmers, Glenn Burr
Bird, Michael A.	Clayton, Jr., Paul B.
Blume, Andrew C.	Clayton, Sharon H.C.
Bonsteel, Susan L.	Cole, Roy A.
Bordador, Noel E.	Coles, Constance
Boynton, Caroline	Collins, Mark Robin
Bozzuti-Jones, Mark F.	Conway, J. Cooper
Breyer, Chloe	Cooper, James Herbert

## CLERGY DELEGATE REGISTRATION CONTINUED

Copley, Susan	Doubleday, William
Cosentino, Eric F.	Dresser, Deborah
Cranston, Dale Lawrence	Duval, Linda
Cromey, Edwin	Duvert, Pierre-Andre
Curtis, Kenton	Dyche, Bradley C.
Cusano, William (Bill)	Elsberry, Terence
Danford, Chase	Erwin, Jr. James W.
Daniels, Joel C.	Faulkner, Thomas D.
Dannhauser, Adrian F.	Ferguson, Judith
Dauer-Cardasis, Joade Ann	Fisher, Elizabeth B.
Davies, Eliza	Fleenor, Ryan
Dearman, William Benjamin	Flexer, Katharine
DeChamplain, Mitties	Fitzpatrick, Robert J.
DeHart, Benjamin	Ford, Charles Allan
de Leeuw, Gawain F.	Fortunato, Susan
Delgado Miller, Diego	Free Jr., Horace
Dell, Jake	Fulton, Norman
Derby, O.G.S., William Vinton	Gadsden, Carol D.
Diaz, George	Gahler, Robert Edward
Diaz, Gladys	Galgano, Hollis Holder (Holly)
Dodson, Wayne	Ganter-Toback, Gail S.

## CLERGY DELEGATE REGISTRATION CONTINUED

Garcia, Ruth Anne	Hubbard, Mavourneed (Vonnie)
Garnsey, Elizabeth	Husson, Brenda
Gerth, Stephen	Izzo, Joanne
Golliher, Jeffrey	Jackson, Phillip
Gordon, Jay H.	Jackson, Terry ( Allan)
Gomez Cajamarca, Luis Enrique	Jacobs, Robert
Grambsch, Mary Frances	James, Robin
Gregorius, Mary B.	Johnson, Johan
Gross, Daniel	Jones, Teresa (Teri)Crawford
Hagen, James	Jones, Tyler
Hamilton, John Marshall	Kadel, Andrew
Harding, Stephen R.	Kahn, Paul S.
Hare, Ann	Key, Sanford Allen
Hardy, Cameron	Kopren, Kristin C.
Harriss, Susan C.	Kowalski, James A.
Henry, Karen	Krakowsky, Lisa Posey
Herrick, Robert	Kramer, Charles
Heyd, Matthew F.	Krauss, Harry
Hill, Susan Elizabeth	Kunz, Richard
Holder, Lauren	Lamazares, Gabriel
Holton, Stephen C.	Lane, Keith
Holton, Stephen Cathcart	La Vetty, Denise

## CLERGY DELEGATE REGISTRATION CONTINUED

Lawrence, Novella	Mitchell, Patricia Sobers
Lawrence, Catherine	Morehouse, Timothy
Lee, Christine	Moretz, Matthew John
Lee, Hyacinth	Morris, David
Lesh, Ryan	Murphy, Gwyneth MacKenzie
Liles, L. Kathleen	Neuhaus, Beverly
Liotta, Thomas Mark	Nunley, Jan
Lofgren, Claire	Ousley, J. Douglas
Lunden, Carl	Overall, Martha
Lupfer, William	Owen, Sam
Magdalene, Deborah	Parnell, William C.
Mallonee, Anne	Pearson, Anna S.
Manning-Lew, Sharon	Pellaton, Thomas
Marchand, R. Richard	Person, Jeanne
Marshall, Lewis Edwin	Peters, Yejide
Massey, Nigel	Pike, Richard
Maxwell, Elizabeth G.	Pridemore, Charles P.
McDade, Shelley D.	Quin, Alison
McIntyre, Calvin C	Ramirez, Gerardo
McKeon, Jr., Richard R.	Reddall, Jennifer
Mead, Matthew H.	Reinhard, Kathryn
Meyer, Erika	Rempel, Paulette

## CLERGY DELEGATE REGISTRATION CONTINUED

Rider, David M.	Sojwal, Ajung
Rider, Wm. Blake	Sojwal, Milind
Rivera, Luis	Spurlock, Michael
Roland Guzmán, Carla E.	St. John, Andrew
Ross, Anne Meigs	Stacey, Caroline
Rubinson, Rhonda J.	Stallings, Floyd Monroe “Buddy”
Saint-Pierre, Nathanael	Stewart, Sarah
Sanders, Lynn Coggins	Storm, Astrid Joy
Sanders, Megan	Stravers, Cynthia
Saylor, Kristin	Sullivan, Margaret
Scheide, Diana	Sunderland, Edward
Schraplau, Frederick	Swanson, Geraldine A.
Scott, Horton	Syedullah, TSSF, Masud Ibn
Servellon, Maria (Filomena)	Tammearu, Deborah G.
Shafer, Michael	Talley, Jennie
Simons, Daniel J.	Taylor, Williamson S.
Simmons, Charles	Thompson, Owen
Sirota, Victoria R.	Toro, Suzanne F.R.
Sloan, Richard D.	Townsend, Ph.D., Craig D.
Smith, Jacob A.	Treherne-Thomas, Rhoda M.
Smith, James Ross	Trowbridge, Dustin
Smith, Lenore (Nora) K.	Turner, Carl



## CLERGY DELEGATE REGISTRATION CONTINUED

Varghese, Winnie S.

Williams, John

Warfel, John

Williams, Patrick

Waring, J. Donald

Wilson, Claudia M.

Weiner Tompkins, Rebecca

Woodley-Aitchison, Claire

Werdal, Evelyn Paige

Wright, Matthew

Whitworth, Julia

Yagerman, Steven J.

Whyte, Horace

Zito, J.D., Robert J. A.

## LAY MEMBERS OF CONVENTION

Lay and Youth Members are listed by parish and town.

### **All Angels', Manhattan**

Howard, Michelle

Field, Peter

### **Ascension & Holy Trinity, West Park / Highland**

Marquardt, Donna

### **All Saints', Briarcliff Manor**

Anderson, Rose

### **Ascension, Staten Island**

Loffredo, Rosemary

### **All Saints', Harrison**

Knudson, Phil

### **Atonement, Bronx**

Francis, Madge

Pile, Sandra

### **All Saints', Manhattan**

Roberts, Dianne

### **Calvary-St. George's, Manhattan**

Goetz, Bill

Stoltzfoos, Lonnie

### **All Souls', Manhattan**

Richardson, Joyce

### **Christ Church Riverdale, Bronx**

Briggs, William

Kraus, Joanne

### **Ascension, Manhattan**

Gaillard, Mary

### **Ascension, Mount Vernon**

James, Linda

### **Christ & St. Stephen's, Manhattan**

Hagen, June

Willard, Jerry

## LAY DELEGATE REGISTRATION CONTINUED

### **Christ Church, Bronxville**

Carter, Victoria

Palfrey, Steve

### **Christ Church, Marlboro**

Ogden, Bill

### **Christ the Redeemer, Pelham**

Dean, Alice

Dumas, Marie

Roberts, Walter

### **Christ Church, Poughkeepsie**

White, Sean

Wood, Michael

### **Christ Church, Red Hook**

Lloyd Payne, Damien

### **Christ's Church, Rye**

Gentry, Edgar

Jenkins, Francis

Mayo, David

Wilson, Kim

### **Christ Church of Ramapo, Suffern**

Albertson, Clifford

### **Christ Church, Sparkill**

Mitchell, Steve

### **Christ Church, New Brighton, Staten Island**

Swanson, Kirstin

### **Christ the King, Stone Ridge**

Blair, James

Rogers, Elbert

### **Christ Church, Tarrytown**

Atkinson, Chris

### **Christ Church, Warwick**

Laico, Lisa

Schultz, William

### **Congregation of St Savior, Manhattan**

Koch, Aaron

Omulepu, Sonia

### **Crucifixion**

Edghill, Marilyn

### **Divine Love, Montrose**

Libby, Jessica

### **Epiphany, Manhattan**

Donohue, Carron

### **French Church du St. Esprit, Manhattan**

Main, Lynnaia

### **Good Shepherd, Bronx**

Brown-Knox, Etheline

Grant, Lorna

Samuels, Winsome

### **Good Shepherd, Granite Springs**

Sotter, Bernie

### **Good Shepherd, Manhattan**

De Braganza, Carole

### **Good Shepherd, Roosevelt Island, Manhattan**

Hall, Ian

## LAY DELEGATE REGISTRATION CONTINUED

### **Grace, City Island, Bronx**

Flores-Aponte, Sarito

### **Grace, West Farms, Bronx**

Wallace, Manelva

### **Grace, Hastings-on-Hudson**

Manto, Mary

### **Grace, Manhattan**

Pertuz, Brett

Rotheroe, Anastasia

Slibeck, Jason

### **Grace, Middletown**

Barrett, Joseph

### **Grace, Millbrook**

Garzetta, Evelyn

Rudy, Barbara

### **Grace, Monroe**

Hunter, Francine

### **Grace, Nyack**

McDowell, Jeff

Nevill, Emily

### **Grace, Port Jervis**

Onofry, Robert

### **Grace, White Plains**

Alves, Irene

Reid, Lauren

Simon, Walter

### **Haitian Congregation of the Good Samaritan, Bronx**

Michel, Webert

### **Heavenly Rest, Manhattan**

Camp,P J

Doyle, Josh

Hawkins, Meredith

Hitchcock, John

### **Holy Apostles, Manhattan**

Campbell, Robert

### **Holy Communion, Mahopac**

Harmon, Joseph

### **Holy Cross/ Santa Cruz, Kingston**

Damron, Judith

Perez, Paula

### **Holy Innocents', Highland Falls**

Kort, Ron

### **Holy Nativity**

Spencer, Vida Muriel

### **Holy Trinity, Manhattan**

Mattson, Marlin

O'Neal, Yvonne

### **Holy Trinity, Inwood, Manhattan**

Olsen-Hoek, William

### **Holy Trinity, Pawling**

Nicholson, Philip

### **Holyrood, Manhattan**

Arias, Carlos

### **Incarnation, Manhattan**

Galloway, Robert

Ridgeway, Susan

Stromee, Christopher

## LAY DELEGATE REGISTRATION CONTINUED

### **Intercession, Manhattan**

Ducasse, Luis  
Nesbeth, Gwennetha

### **Mediator, Bronx**

Smith, Dorothy  
DeLeon, Juan

### **Messiah, Rhinebeck**

Kovacs, Leonora  
Madden, John

### **Our Savior, Manhattan**

Cheung, Samuel

### **Regeneration, Pine Plains**

Hitzeman, Lawrence

### **Resurrection, Hopewell Junction**

Segnit, Tracey

### **Resurrection, Manhattan**

Lisowski, Joetta

### **San Andres, Yonkers**

Briones, Rene

### **SS John Paul., & Clement,**

#### **Mt. Vernon**

Taitt, Louise

### **St. Alban's, Staten Island**

Patterson, Robert

### **St. Ambrose, Manhattan**

Kellman, Leibert

### **St. Andrew's, Beacon**

Walters-Serrette, Stephanie

### **St. Andrew's, Brewster**

Harrison, Richard

### **St. Andrew's, Bronx**

James, Allen

### **St. Andrew's, Harlem, Manhattan**

Daniels, Shirley

### **St. Andrew's, Hartsdale**

Whyte, Chantell

### **St. Andrew's, New Paltz**

Kelly, Cathy

### **St. Andrew's, Poughkeepsie**

Henry, Patrick

### **St. Andrew's, South Fallsburg**

Goldstein, Linda

### **St. Andrew's, Staten Island**

Baltousky, Alex

### **St. Andrew's, Walden**

Hansen, Deborah

### **St. Ann's, Bronx**

Bonilla, Anthony

Cañas, Wendy

### **St. Ann's, Washingtonville**

Haskew, Chantal

Massey, Thomas

### **St. Augustine's, Croton on Hudson**

Shawcross, Meaghan

## LAY DELEGATE REGISTRATION CONTINUED

### **St. Augustine of Hippo, Manhattan**

Brown, Susan  
King, Barbara

### **St. Barnabas, Ardsley**

Formisano, Kathryn

### **St. Barnabas', Irvington**

Lewis, Nancy  
Richardson, Lee

### **St. Bartholomew's, Manhatatn**

Kendall, Peter  
Mapondera, Dulcie  
Rabbino, Anne

### **St. Bartholomew's, White Plains**

Betts, Bruce

### **St. David's, Bronx**

Price, Beatrice

### **St. Edmond's, Bronx**

Edwards, Winston  
Lewis, Phyllis

### **St. Edward the Martyr, Manhattan**

Da Silva, Gypsy

### **St. Francis and St. Martha's, White Plains**

Daniels, James

### **St. George's, Newburgh**

Barber, Mary

### **St. Gregory's, Woodstock**

Walker, Elizabeth

### **St. Ignatius of Antioch, Manhattan**

Dobi, Nancy  
Udden, Jennifer

### **St. James' (Fordham), Bronx**

Melton, Sharee Ann

### **St. James', Callicoon**

Osborne, James

### **St. James' Goshen**

Ash, Dona  
Fritsche, Edward

### **St. James', Hyde Park**

Hall, Andrew

### **St. James', Manhattan**

Dunham, Jr. Wolcott  
Hutcheson, Edward  
Murray, Nancy  
Strassner, Anne

### **St. James, North Salem**

Citarella, Ken

### **St. James the Less, Scarsdale**

Bohringer, Ken  
Winward, Neil

### **St. John's, Cornwall**

Dittbrenner, K. James

### **St. John's, Memorial, Ellenville**

Mullins, Dawn

### **St. John's, Kingston**

Dennison, Robert  
Rudy, Jeanne

## LAY DELEGATE REGISTRATION CONTINUED

**St. John's, Fountain Square,**

**Larchmont**

Greene, Ashley

Ingram, Robin

**St. John's in the Village, Manhattan**

Jones, Andrew

**St. John's, Monticello**

Omogbai, Jennifer

**St. John's, New City**

McCorry, Gary

**St. John's, Wilmott, New Rochelle**

Miller, Lance

**St. John's, Pleasantville**

Goubile-Gambrell, Patricia

**St. John's, Staten Island**

Jacob, Jeryn

**St. John's, South Salem**

Stempel, Cecelia

**St. John's-in-the-Wilderness, Stony Point**

McCartney, Charles

**St John the Divine, Tomkins Cove**

Potanovic, Joanne

**St. John's, Getty Square, Yonkers**

DeBride, Deborah

**St. John's, Tuckahoe, Yonkers**

Keveson, Jackie

**St. Joseph's, Bronx**

Grimes, June

Russell, Sheilla

**St. Joseph of Arimathea, Elmsford**

Brown, Barbara

**St. Luke's, Beacon**

Strong, Gregory

**St Luke's, Williamsbridge, Bronx**

Duvert, Elourdes

Holder, Jewellyn

**St. Luke's, Eastchester**

Heitel, Barbara

**St. Luke's, Katonah**

Watson, Michael

**St. Luke in the Fields, Manhattan**

Lane, Paul

Houlihan, Thomas J.

McVey, Robert

**St. Luke's, Somers**

Simon, Duanne

**St. Margaret's (Longwood), Bronx**

Peterson, Marilyn

**St. Margaret's, Staatsburg**

Ewin, Vera

Moshier, Susan

## LAY DELEGATE REGISTRATION CONTINUED

### **St. Mark's Chapel, Highland Falls**

Abbott-McCune, Sam

### **St. Mark's in-the-Bowery, Manhattan**

Briggs, Lindsey

### **St. Mark's, Mount Kisco**

Tucillo, Vincent

### **St. Martha's, Bronx**

Harris, Yolanda

### **St. Martin's and St. Luke's, Manhattan**

Aryiku, Japhet

Riley, Raymond

### **St. Mary the Virgin, Chappaqua**

Calhoun, Camilla

### **St. Mary the Virgin, Manhattan**

Hunter, Brendon

Robison, Mary

### **St. Mary's (Castleton), Staten Island**

Kuffner, Edie

### **St. Mary's, Manhattanville, Manhattan**

Fax, Jeanne

### **St. Mary's Mohegan Lake**

Duffy, John

### **St. Marys-In-Tuxedo, Tuxedo Park**

Thurston, George

### **St. Matthew's, Bedford**

Garten, James

Long, Terry

### **St. Matthew & St. Timothy, Manhattan**

Kornfield, Carol

Soden, Pamela

### **St. Michael's, Manhattan**

Hernandez, Victor

Moran, Ursula

Ratzan, David

Yarmy, M.A.

### **St. Nicholas on the Hudson, New Hamburg**

Curran, Paul

Johnson, Justin

### **St. Paul's, Bronx**

Chadband, Emily

Edna, Williams

### **St. Paul's, Chester**

Vadala-Adms, Deborah

Vaillancourt, Thomas

### **St. Paul's-on-the-Hill, Ossining**

Monroe, Monroe

### **St. Paul's, Pleasant Valley**

Whitman, Liz

### **St. Paul's, Poughkeepsie**

Misner, Colleen

## LAY DELEGATE REGISTRATION CONTINUED

**St. Paul's, Spring Valley**

Butler, Lois  
Malachi, Mary

**St. Paul's, Staten island**

Iverson, Eric

**St. Paul's, Tivoli**

Hegeman, Geraldine

**St. Peter's (Westchester Square),  
Bronx**

Seeley, Cheryl

**St. Peter's, Chelsea, Manhattan**

Berlind, Nan  
Nicholsen, Joseph

**St. Peter's (Lithgow), Millbrook**

Heath, Susan

**St. Peter's Peekskill**

Moshier, Eleanor  
Reid, Barbara

**St. Peter's, Port Chester**

Luckhard, Sue

**St. Philip's, Manhattan**

Hannibal-Boyce, Louise  
Wernham, Mabel

**St. Simeon's, Bronx**

Harris-Ash, Stephanie

**St. Simon the Cyrenian, New Rochelle**

Francis, Richard  
Welch, Sybil

**St. Stephen's, Armonk**

Campbell, Doug

**St. Stephen's, Woodlawn, Bronx**

Gatjens, Richard

**St. Stephen's, Pearl River**

Foote, Eric  
Kramer, Jeanne

**St. Thomas, Amenia Union**

Crum, David

**St. Thomas Fifth Avenue, Manhattan**

Adelaar, Jesse  
Capiello, Michael  
Isquith, Fred  
Morrill, Edith

**St. Thomas, Mamaroneck**

Bave, Patricia  
Thomas, Maria

**St. Thomas, New Windsor**

Smith, Kara

**Transfiguration, Manhattan**

Cardozo, Paul  
Leavitt, Steven



## LAY DELEGATE REGISTRATION CONTINUED

### **Trinity, Morrisania, Bronx**

Warren, Kevin R.

### **Trinity, Fishkill**

Blanks, Steven

Hendricks, Mary

### **Trinity, Garnerville**

Brahm, Suzanne

Brahm, Norman

### **Trinity, Wall Street, Manhattan**

Edwards, Emory

Evenbeck, Scott E.

Hall, Roz

Lorch, Heather

Pollard, Diane

Tunduwani, Tapua

### **Trinity/St. Paul's, New Rochelle**

Johnson, Virginia

### **Trinity, Ossining**

Barcelo, Luis

### **Virgen de Guadalupe**

Santiago Sanchez

### **Zion, Dobbs Ferry**

Cain, Niall

### **Zion, Wappingers Falls**

Bendas, Mary

Hennebery, Maya

## YOUTH MEMBERS

### **Good Shepherd, Bronx**

Alexander, Azina

### **St. Luke's, Bronx**

Mullin, Jeniffer

### **St. Mary's, Mohegan Lake**

Melikian, Alex

### **St. Matthew's, Bedford**

Gregory, John

Santomero, Mason

## CLERGY STIPENDS FOR 2014

In order to include compensation information in this Journal, in accordance with an action of Diocesan Convention in 1977, parishes were requested to submit this information along with other supplemental data.

Parish	Parish City	Title	Stipend	Social Sec.	Hous'g	Utilities	Cash Hous'g
All Angels'	Manhattan	Rector	86,298.00	8,313.00	Y	2,650.00	1,100.00
All Angels'	Manhattan	Vicar	29,781.00	4,077.00	N	0.00	32,000.00
All Saints'	Manhattan	Rector	59,295.00	6,434.12	Y	0.00	5,000.00
All Saints'	Manhattan	Assistant	20,000.00	0.00	N	0.00	0.00
All Souls'	Manhattan	PIC					
Ascension	Manhattan						
Calvary / St. George's	Manhattan	PIC	86,000.00	7,191.00	Y	5,000.00	3,000.00
Calvary / St. George's	Manhattan	Assistant Priest	50,000.00	4,437.00	Y	5,000.00	3,000.00
Cathedral Congregation - St. Savi	Manhattan						
Christ & St. Stephen's	Manhattan	Rector					
Crucifixion	Manhattan						
Epiphany	Manhattan	PIC 1/1 to 8/31/14	50,000.00	4,583.00	N	0.00	20,000.00
Epiphany	Manhattan	Rector 9/1/to12/31/14	25,000.00	2,919.00	Y	747.00	3,333.00
Good Shepherd	Manhattan	Rector	54,000.00	8,660.00	Y	3,000.00	0.00
Good Shepherd (Roosevelt Island)	Manhattan	PIC (CSP)					
Grace	Manhattan	Rector	126,031.00	11,504.00	Y	24,000.00	5,000.00
Grace	Manhattan	Associate Rector	45,663.00	6,911.00	N	N/A	44,652.00
Grace	Manhattan	Associate Rector	10,506.00	N/A	N	N/A	N/A
Heavenly Rest	Manhattan	Rector	150,000.00	8,375.00	Y	4,120.00	0.00
Heavenly Rest	Manhattan	Associate (8 months)	45,691.33	3,932.25	Y	1,533.00	0.00
Heavenly Rest	Manhattan	Associate (3 months)	15,000.00	2,184.00	Y	400.00	0.00
Holy Apostles	Manhattan						
Holy Trinity	Manhattan						
Holy Trinity (Inwood)	Manhattan	Vicar	20,153.00	3,010.00		1,200.00	
Holyrood	Manhattan						
Incarnation	Manhattan						
Intercession	Manhattan	Rector	47,000.00	5,431.50	N	0.00	24,000.00
Intercession	Manhattan	Assistant	10,000.00	1,147.50	N	0.00	5,000.00
Our Savior	Manhattan						
Resurrection	Manhattan						
San Pablo	Manhattan						
St. Ambrose	Manhattan						
St. Andrew's	Manhattan						
St. Ann's for the Deaf	Manhattan						
St. Augustine's	Manhattan						
St. Bartholomew's	Manhattan						
St. Clement's	Manhattan	Vicar 1/1 to 6/8/14	5,169.54	320.51	N	0.00	0.00
St. Edward the Martyr	Manhattan	Rector					
St. Esprit	Manhattan	Rector	76,841.00	6,594.30	Y	1,918.61	0.00
St. Ignatius of Antioch	Manhattan	Rector					
St. Ignatius of Antioch	Manhattan	Curate					
St. James'	Manhattan	Rector	191,335.00	14,913.00	Y	10,870.00	0.00
St. James'	Manhattan	Vicar	127,978.00	10,043.00	N	5,385.00	63,989.00
St. James'	Manhattan	Associate Rector	66,105.00	9,891.00	Y	2,425.00	0.00
St. James'	Manhattan	Associate Rector	53,040.00	6,098.00	N	755.00	26,520.00
St. James'	Manhattan	Lily Fellow	40,000.00	4,601.00	N	1,354.00	26,400.00

## CLERGY STIPENDS FOR 2014 CONTINUED

Parish	Parish City	Title	Stipend	Social Sec.	Hous'g	Utilities	Cash Hous'g
St. John's in the Village	Manhattan	Rector					
St. Luke in the Fields	Manhattan	Rector	97,812.00	8,996.87	Y	6,000.00	2,934.36
St. Luke in the Fields	Manhattan	Senior Associate	70,117.00	7,276.30	N	0.00	25,000.00
St. Luke in the Fields	Manhattan	Associate	32,851.00	4,349.10	N	0.00	24,000.00
St. Luke's Church	Manhattan						
St. Mark's Church-in-the-Bowery	Manhattan	Rector	51,345.00	0.00	Y	0.00	
St. Martin's	Manhattan						
St. Mary the Virgin	Manhattan	Rector	79,743.00	7,999.00	Y	6,400.00	0.00
St. Mary the Virgin	Manhattan	Curate	47,754.00	4,776.00	Y	4,452.00	0.00
St. Mary's (Manhattanville)	Manhattan						
St. Matthew & St. Timothy's	Manhattan	Rector	63,135.72	5,879.06	N	1,656.33	31,567.80
St. Matthew & St. Timothy's	Manhattan	Curate	0.00	765.00	Y	0.00	0.00
St. Michael's	Manhattan	Rector	70,000.00	6,732.00	Y	2,000.00	10,000.00
St. Michael's	Manhattan	Assistant Priest	37,389.00	5,247.00	N	0.00	31,200.00
St. Peter's (Chelsea)	Manhattan	Priest in Charge					
St. Philip's	Manhattan	PIC	65,000.00	8,644.50	N	0.00	48,000.00
St. Thomas'	Manhattan						
Transfiguration	Manhattan	Rector	90,000.00	11,386.00	Y	15,000.00	10,000.00
Transfiguration	Manhattan	Assistant	9,817.00	0.00	N	0.00	0.00
Transfiguration	Manhattan	Assistant	8,250.00	0.00	N	0.00	0.00
Trinity	Manhattan						
Atonement	Bronx						
Christ Church Riverdale	Bronx	Interim Jan to June /14	31,250.00	3,980.00	Y	2,713.00	0.00
Christ Church Riverdale	Bronx	Rector Aug to Dec/14	23,333.00	3,109.00	Y	2,260.00	0.00
Good Shepherd	Bronx	Rector					
Grace (City Island)	Bronx	PIC	19,625.00	438.00	Y	9,565.00	
Grace (West Farms)	Bronx						
Haitian Congregation of the Good	Bronx	Vicar (CSP)	40,306.20	4,625.14	N		20,153.10
Holy Nativity	Bronx						
Mediator	Bronx	PIC	52,684.50	4,412.86	N	5,000.00	0.00
San Juan Bautista	Bronx						
St. Andrew's	Bronx	PIC					
St. Ann's	Bronx	Vicar (CSP)	52,684.50	6,045.55	N	0.00	26,342.25
St. David's	Bronx	PIC (CSP)	52,684.50	6,045.55	N	0.00	26,342.25
St. Edmund's	Bronx						
St. James' (Fordham)	Bronx	Vicar (CSP)	52,684.50	6,202.96	Y	5,000.00	0.00
St. Joseph's	Bronx	PIC (CSP)	99,419.53	7,605.59	N	0.00	0.00
St. Luke's	Bronx	Rector	70,000.00	8,033.00	N	0.00	35,000.00
St. Margaret's (Longwood)	Bronx	Vicar (CSP)	52,684.50	6,045.55	N	0.00	26,342.25
St. Martha's	Bronx						
St. Mary's Ghanaian	Bronx						
St. Paul's	Bronx						
St. Peter's (Westchester Square)	Bronx	PIC					
St. Simeon's	Bronx						
St. Stephen's (Woodlawn)	Bronx						
Trinity Church of Morrisania	Bronx						
Ascension	Staten Island						
All Saints'	Staten Island						
Christ Church New Brighton	Staten Island	Rector					
St. Alban's	Staten Island	Rector					
St. Andrew's	Staten Island						
St. John's	Staten Island	Rector					
St. Mary's (Castleton)	Staten Island	Supply					
St. Paul's	Staten Island						
St. Simon's	Staten Island						
St. Stephen's	Staten Island						

## CLERGY STIPENDS FOR 2014 CONTINUED

Parish		Title	Stipend	Social Sec.	Hous'g	Utilities	Cash Hous'g
St. Thomas'	Amenia Union						
St. John's	Arden						
St. Barnabas'	Ardsley						
St. Stephen's	Armonk						
St. John the Evang	Barrytown						
St. Andrew's	Beacon	PIC (CSP)	46,035.00	3,827.68	N	4,000.00	0.00
St. Luke's	Beacon						
St. Matthew's	Bedford						
St. Andrew's	Brewster						
All Saints'	Briarcliff Manor						
Christ Church	Bronxville	Rector					
Christ Church	Bronxville	Curate					
St. James'	Callicoon	PIC (CSP)	30,900.00	4,123.35	N	5,000.00	0.00
St. Mary the Virgin	Chappaqua	Rector					
St. Mark's	Chelsea-on-Hudson						
St. Paul's	Chester (1/15-8/15)	Rector	24,742.00	2,176.00	N	0.00	0.00
St. Paul's	Chester (11/15-12/15)	Supply					
St. Mary's in the Hi	Cold Spring						
St. John's	Cornwall	Rector					
St. Augustine's	Croton-on-Hudson	Rector	54,657.00	6,017.26	Y	2,500.00	0.00
St. Augustine's	Croton-on-Hudson	Assistant	4,175.00	313.39	N	0.00	0.00
St. Augustine's	Croton-on-Hudson	Assistant	836.50	63.96	N	0.00	0.00
Zion	Dobbs Ferry						
LA MESA formerly	Dover Plains	Vicar	46,035.00	5,282.52			23,017.50
St. Luke's	Eastchester	Vicar					
St. John's Memorial	Ellenville	Vicar	49,550.00	5,685.86	N	0.00	24,775.00
St. Joseph of Arim	Elmsford	Rector					
Trinity	Fishkill	Rector	52,648.00	6,041.00	N	0.00	26,324.00
Trinity	Garnerville	Supply					
St. Philip's	Garrison						
St. James'	Goshen						
Good Shepherd	Granite Springs						
Good Shepherd	Greenwood Lake						
All Saints'	Harrison	Rector					
St. Andrew's	Hartsdale						
Holy Innocents	Highland Falls	Rector	51,500.00	6,242.40	Y	6,100.00	0.00
Grace	Hastings-on-Hudso	Rector	53,560.00	6,011.37	Y	6,000.00	0.00
Resurrection	Hopewell Junction	Rector					
St. James'	Hyde Park	Rector					0.00
St. Barnabas'	Irvington	Rector	86,000.00	8,419.00	Y	12,000.00	0.00
St. Barnabas'	Irvington	Curate	41,000.00	4,704.00	N	0.00	20,500.00
St. Luke's	Katonah	Interim					
Holy/Cross Santa C	Kingston	PIC					
St. John's	Kingston	Rector					
St. John's (Fountain)	Larchmont	Rector					
Holy Communion	Mahopac	PIC					
St. Thomas'	Mamaroneck	Rector	53,000.00	5,653.00	Y	5,000.00	15,900.00
Christ Church	Marlboro	PIC (CSP)	26,291.10	3,016.90	N	0.00	13,145.55
Grace	Middletown	Rector	51,500.00	6,491.00	Y	6,950.00	0.00
Grace	Millbrook	Rector	50,772.32	6,626.00	Y	0.00	0.00
Grace	Millbrook	Interim 1/1/ to 1/31/2014	4,663.92		Y		
Grace	Millbrook	Interim 2/1/ to mid Sep/2014	22,500.00		N		
St. Peter's (Lithgow)	Millbrook	Assistant Minister	0.00	0.00	N	0.00	22,331.00
St. Mary's	Mohegan Lake	Rector	54,341.76	6,235.72	N	0.00	27,170.88
Grace	Monroe						
St. Francis of Assis	Montgomery						
St. John's	Monticello						
Divine Love	Montrose						
St. Mark's	Mount Kisco	Rector					
Ascension	Mount Vernon						
SS John, Paul & C	Mount Vernon						
Trinity	Mount Vernon						

## CLERGY STIPENDS FOR 2014 CONTINUED

Parish	Parish City	Title	Stipend	Social Sec.	Hous'g	Utilities	Cash Hous'g
St. John's	New City	Interim Rector Jan	2,380.12		Y	120.00	0.00
St. John's	New City	PIC Oct to Dec	9,526.75		Y	360.00	0.00
St. Nicholas on the	New Hamburg	Vicar	40,000.00		N	0.00	20,000.00
St. Andrew's	New Paltz	PIC	46,035.00	5,190.22	N	8,000.00	0.00
St. John's (Wilmot)	New Rochelle						
St. Simon the Cyre	New Rochelle						
Trinity /St.Paul's	New Rochelle	Rector	18,563.00	2,840.00	N	0.00	18,562.00
St. Thomas'	New Windsor	Interim					
Good Shepherd	Newburgh						
St. George's	Newburgh	PIC	43,000.00		N	0.00	21,500.00
St. James'	North Salem	Rector					
Grace	Nyack	Rector					
St. Paul's-on-the-H	Ossining						
Trinity	Ossining	Interim	45,600.00	0.00	N	6,000.00	0.00
Christ Church	Patterson						
Trinity	Pawling						
St. Stephen's	Pearl River	Rector					
St. Peter's	Peekskill	Rector					
Christ the Redeem	Pelham	Interim Rector	78,000.00	6,579.00	Y	8,000.00	0.00
Regeneration	Pine Plains						
St. Paul's	Pleasant Valley	Rector (11 months)	41,708.00	4,834.00	Y	4,241.00	8,400.00
St. John's	Pleasantville	Rector	49,000.00	5,355.00	Y	8,000.00	21,000.00
St. Peter's	Port Chester	PIC (CSP)	46,546.50	5,741.00	Y	4,500.00	0.00
Grace	Port Jervis	PIC (CSP)	62,684.50	7,193.00	N	0.00	31,342.25
Christ Church	Poughkeepsie	Interim	52,684.00	5,851.00	Y	6,000.00	0.00
St. Andrew's	Poughkeepsie	Vicar					
St. Paul's	Poughkeepsie	PIC (CSP)	46,035.00	5,282.52	N		23,017.50
Virgen de Guadal	Poughkeepsie	PIC	46,035.00	3,904.18	N	5,000.00	
Christ Church	Red Hook	Vicar					
Messiah	Rhinebeck	Interim Rector	70,000.00	8,032.00	N	0.00	35,000.00
Christ's Church	Rye	Rector					
Christ's Church	Rye	Curate					
Trinity	Saugerties	PIC (CSP)	36,105.25	2,762.05	N	0.00	0.00
St. Mary's	Scarborough	PIC	27,621.00	4,102.00	Y	8,000.00	18,000.00
St. James the Less	Scarsdale						
St. Luke's	Somers						
St. Andrew's	South Fallsburg						
St. John's / St. Pa	South Salem						
Christ Church	Sparkill						
St. Paul's	Spring Valley						
St. Margaret's	Staatsburg						
Christ the King	Stone Ridge	Rector	40,334.00	5,042.00	Y	5,614.00	0.00
St. John's in the W	Stony Point	Vicar	17,000.00	N/A	N	0.00	0.00
Christ Church of R	Suffern	PIC					
Christ Church	Tarrytown	Rector	52,500.00	8,147.00	Y	6,000.00	0.00
Christ Church	Tarrytown	Assistant Priest	20,153.00	2,320.00	N	N/A	10,177.00
St. Paul's & Trinity	Tivoli	Vicar	28,000.00	2,148.00	N	0.00	0.00
St. John the Divine	Tomkins Cove	Vicar					
St. Mary's	Tuxedo Park						
All Saints'	Valley Cottage						
St. Andrew's	Walden	PIC (CSP)	46,035.00	4,412.14	Y	2,640.00	0.00
Zion	Wappingers Falls	Rector	45,000.00	4,095.00	Y	0.00	0.00
Christ Church	Warwick						
St. Anne's	Washingtonville	Interim (CSP)	46,035.00	5,282.52	N		23,017.50
Ascension & Holy	West Park/Highlan	PIC					
St. Gregory's	Woodstock						
Grace	White Plains	Rector	60,270.00	8,170.00	Y	0.00	0.00
La Gracia	White Plains	Associate	46,035.00	5,282.52	Y		23,017.50
St. Bartholomew's	White Plains						
St. Francis & St. M	White Plains						
Holy Cross	Yonkers						
San Andres	Yonkers	PIC (CSP)	46,546.00	5,341.21	N		23,273.00
St. John's (Getty S	Yonkers	Rector	45,000.00	4,222.80	Y	0.00	0.00
St. John's (Tuckah	Yonkers						
St. Mark's (Nepera	Yonkers						
St. Paul's	Yonkers						

**STATISTICAL TABLES  
2014 PAROCHIAL REPORT DATA**

Congregation	Mbrs end of '13	Incrs(+)	Decrs(-)	Mbrs end of '14	Comm in GS	Comm in GS <16
<b>Diocesan Totals</b>	<b>60,039</b>	<b>2,144</b>	<b>3,148</b>	<b>59,035</b>	<b>39,562</b>	<b>5,761</b>
<b>Total New York Region</b>	<b>32,695</b>	<b>962</b>	<b>1,149</b>	<b>32,508</b>	<b>19,739</b>	<b>2,014</b>
<b>Total Region II</b>	<b>17,323</b>	<b>799</b>	<b>941</b>	<b>17,181</b>	<b>13,454</b>	<b>2,652</b>
<b>Total Mid Hudson Region</b>	<b>10,021</b>	<b>383</b>	<b>1,058</b>	<b>9,346</b>	<b>6,369</b>	<b>1,095</b>
<b><i>New York City</i></b>						
<b>New York County</b>	<b>25,791</b>	<b>698</b>	<b>658</b>	<b>25,831</b>	<b>15,139</b>	<b>1,431</b>
All Angels', Manhattan	517	53	23	547	325	74
All Saints', Manhattan	225	2	1	226	190	4
All Souls', Manhattan	65	10	3	72	72	0
Ascension, Manhattan	177	14	3	188	188	12
Calvary / St. George's, Manhattan	600	3	3	600	600	50
Christ & St Stephen's , Manhattan	661	11	6	666	609	125
Crucifixion, Manhattan	144			144		
Epiphany, Manhattan	220	16	20	216	210	57
Good Shepherd, Manhattan	98	4	1	101	88	5
Good Shepherd, Roosevelt Island, Manhattan	66	0	1	65	60	3
Grace, Manhattan	799	56	8	847	604	161
Heavenly Rest, Manhattan	1794	31	2	1823	1823	100
Holy Apostles, Manhattan	180			180		
Holy Trinity, Manhattan	704	6	25	685	309	2
Holy Trinity, Inwood, Manhattan	51	11	2	60	54	5
Holyrood, Manhattan	196	0	0	196	171	25
Incarnation, Manhattan	464	17	7	474	390	9
Intercession, Manhattan	215	0	0	215	0	0
Mision San Pablo, Manhattan	201	2	147	56	43	2
Our Savior, Manhattan	148	24	4	168	159	0
Resurrection, Manhattan	50			50		
St. Ambrose's, Manhattan	105			105		
St. Andrew's, Manhattan	149	11	19	141	141	17
St. Ann's for the Deaf, Manhattan	34	9	15	28	25	1
St. Augustine's, Manhattan	81	14	6	89	80	0
St. Bartholomew's, Manhattan	5506	86	21	5571	3948	254
St. Clement's, Manhattan	54			54		
St. Edward the Martyr, Manhattan	239	14	6	247	142	45
St. Esprit, Manhattan	146	5	1	150	150	7
St. Ignatius of Antioch, Manhattan	266	7	7	266	223	45
St. James', Manhattan	3148			3148		
St. John's-in-the-Village, Manhattan	185	4	1	188	143	4
St. Luke in-the-Fields, Manhattan	857	15	14	858	541	146
St. Luke's Chapel (St. Martin's Parish), Manhattan	53			53		
St. Mark's in the Bowery, Manhattan	205	19	10	214	153	8
St. Martin's, Manhattan	166	0	0	166	142	0
St. Mary the Virgin, Manhattan	380	5	10	375	21	6
St. Mary's, Manhattanville, Manhattan	195	2	54	143	100	11
St. Matthew's & St. Timothy's, Manhattan	337	10	2	345	140	10
St. Michael's, Manhattan	714	67	15	766	560	100
St. Peter's, Chelsea, Manhattan	70	4	9	65	65	6
St. Philip's, Manhattan	204	9	9	204	204	13
St. Saviour, Manhattan	847	75	170	752	481	39
St. Thomas', Manhattan	2666	72	29	2709	1735	50
Transfiguration, Manhattan	639	10	4	645	250	35
Trinity Wall Street, Manhattan	970	0	0	970	0	0

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<b>Total Region II</b>	<b>17,323</b>	<b>799</b>	<b>941</b>	<b>17,181</b>	<b>13,454</b>	<b>2,652</b>
<b>Total Mid Hudson Region</b>	<b>10,021</b>	<b>383</b>	<b>1,058</b>	<b>9,346</b>	<b>6,369</b>	<b>1,095</b>
<b>Bronx County</b>	<b>5,150</b>	<b>210</b>	<b>334</b>	<b>5,026</b>	<b>3,412</b>	<b>428</b>
Atonement, Bronx	102	0	41	61	61	16
Christ Church, Riverdale, Bronx	339	2	4	337	296	50
Good Shepherd, Bronx	328	9	25	312	266	16
Grace, City Island, Bronx	56	3	2	57	57	6
Grace, West Farms, Bronx	112	14	4	122	122	32
Haitian Congregation, Bronx	109	4	1	112	91	21
Holy Nativity, Bronx	161	0	35	126	110	22
Mediator, Bronx	323	23	32	314	141	19
San Juan Bautista Mission, Bronx	45			45		
St. Andrew's, Bronx	346	8	1	353	250	27
St. Ann's, Bronx	470	21	2	489	213	29
St. David's, Bronx	152			152		
St. Edmund's, Bronx	55	7	3	59	59	8
St. James', Fordham, Bronx	697	16	128	585	187	11
St. Joseph's, Bronx	174	6	6	174	174	31
St. Luke's, Bronx	865	38	23	880	880	76
St. Margaret's, Longwood, Bronx	136	2	2	136	120	33
St. Martha's, Bronx	45	0	11	34	32	3
St. Mary's Ghanaian Episcopal/Anglican, Bronx	0	42	1	41	20	4
St. Paul's, Bronx	100	9	11	98	75	15
St. Peter's, Westchester Square, Bronx	184	5	2	187	187	7
St. Simeon's, Bronx	105			105		
St. Stephen's, Woodlawn, Bronx	65	1	0	66	71	2
Trinity, Mossisania, Bronx	181	0	0	181	0	0
<b>Richmond County</b>	<b>1,754</b>	<b>54</b>	<b>157</b>	<b>1,651</b>	<b>1,188</b>	<b>155</b>
All Saints', Staten Island	109			109		
Ascension, Staten Island	167	1	30	138	93	11
Christ Church, New Brighton, Staten Island	239	25	8	256	256	67
St. Alban's, Staten Island	208	3	0	211	180	20
St. Andrew's, Staten Island	297	7	9	295	239	20
St. John's, Staten Island	250	5	5	250	240	20
St. Mary's, Castleton, Staten Island	133	4	1	136	70	13
St. Paul's, Staten Island	110	6	4	112	80	4
St. Simon's, Staten Island	63			63		
St. Stephen's, Staten Island	178	3	100	81	30	0
<b>Region II</b>						
<b>Putnam County</b>	<b>937</b>	<b>39</b>	<b>200</b>	<b>776</b>	<b>725</b>	<b>85</b>
Christ Church, Patterson	24			24		
Holy Communion, Mahopac	96	1	0	97	81	10
St. Andrew's, Brewster	273	2	178	97	86	9
St. Mary's in the Highlands, Cold Spring	234	19	14	239	239	18
St. Philips', Garrison	310	17	8	319	319	48
<b>Rockland County</b>	<b>2,275</b>	<b>96</b>	<b>129</b>	<b>2,242</b>	<b>1,568</b>	<b>304</b>
All Saints', Valley Cottage	64	2	3	63	51	4
Christ Church, Sparkill	60	10	4	66	66	14
Christ Church, Ramapo, Suffern	174	20	7	187	187	5
Grace, Nyack	803	33	14	822	405	83
St. John the Divine, Tomkins Cove	52	7	2	57	55	4
St. John's, New City	246	1	2	245	155	29
St. John's In-the-Wilderness, Stony Point	61	12	8	65	65	2
St. Paul's, Spring Valley	345	3	73	275	275	50
St. Stephen's, Pearl River	356	6	14	348	248	112
Trinity, Garnerville	114	2	2	114	61	1

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<b>Westchester County</b>	<b>14,111</b>	<b>664</b>	<b>612</b>	<b>14,163</b>	<b>11,161</b>	<b>2,263</b>
All Saints', Briarcliff Manor	192			192		
All Saints', Harrison	148	6	4	150	150	10
Ascension, Mount Vernon	182	3	7	178	178	6
Christ Church, Bronxville	606	51	5	652	0	0
Christ Church, Tarrytown	262	20	26	256	243	42
Christ the Redeemer, Pelham	625	18	22	621	543	125
Christ's Church, Rye	2140	120	32	2228	1931	531
Divine Love, Montrose	193	16	3	206	159	20
Good Shepherd, Granite Springs	161	21	0	182	182	49
Grace, Hastings-on-Hudson	648	12	11	649	612	62
Grace, White Plains	246	7	18	235	223	51
Holy Cross, Yonkers	59			59		
San Andres, Yonkers	258	2	0	260	71	59
St. Andrew's, Hartsdale	47	1	2	46	44	10
St. Augustine's, Croton-on-Hudson	278	22	30	270	270	90
St. Barnabas', Ardsley	97	4	7	94	94	10
St. Barnabas', Irvington-on-Hudson	559	22	21	560	560	114
St. Bartholomew's, White Plains	57	3	3	57	54	9
St. Francis & St. Martha's, White Plains	74	3	22	55	45	4
St. James', North Salem	334			334		
St. James the Less, Scarsdale	443	10	37	416	416	105
St. John's, Fountain Square, Larchmont	273	10	7	276	260	0
St. John's, Wilmot, New Rochelle	205	11	27	189	157	43
St. John's, Pleasantville	766	44	17	793	547	166
St. John's, South Salem	130	6	43	93	93	12
St. John's, Getty Square, Yonkers	231	0	0	231	231	0
St. John's, Tuckahoe, Yonkers	94	14	11	97	75	8
St. Joseph of Arimathea, Elmsford	78	3	5	76	76	18
St. Luke's, Eastchester	159	11	0	170	124	14
St. Luke's, Katonah	44	0	6	38	38	7
St. Luke's, Somers	234	7	36	205	205	36
St. Mark's, Mount Kisco	350	15	40	325	170	20
St. Mark's, Nepera Park, Yonkers	27	0	0	27	0	0
St. Mary the Virgin, Chappaqua	373	19	3	389	256	61
St. Mary's, Mohegan Lake	256	25	14	267	267	77
St. Mary's, Scarborough	65	3	5	63	44	10
St. Matthew's, Bedford	1523	57	16	1564	1564	305
St. Paul's-on-the-Hill, Ossining	18			18		
St. Paul's, Yonkers	144	0	3	141	141	9
St. Peter's, Peekskill	210	47	13	244	186	28
St. Peter's, Port Chester	216	5	24	197	176	21
St. Simon the Cyrenian, New Rochelle	91	3	5	89	89	17
St. Stephen's, Armonk	233	4	2	235	95	13
St. Thomas', Mamaroneck	224	20	72	172	172	55
Sts John, Paul & Clement, Mount Vernon	67	2	1	68	63	7
Trinity, Mount Vernon	117	4	2	119	70	8
Trinity, Ossining	113	2	3	112	50	4
Trinity-St. Paul's, New Rochelle	163	7	5	165	165	15
Zion, Dobbs Ferry	98	4	2	100	72	12



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<b>Mid Hudson Region</b>						
<b>Dutchess County</b>	<b>4,913</b>	<b>159</b>	<b>691</b>	<b>4,381</b>	<b>2,734</b>	<b>417</b>
Christ Church, Poughkeepsie	273	2	7	268	240	13
Christ Church, Red Hook	126	3	1	128	125	11
Grace, Millbrook	547	6	257	296	148	24
Holy Trinity, Pawling	232	9	73	168	127	25
La Misión Episcopal Santiago Apóstol (La MESA), Dover Plains	30			30		
Messiah, Rhinebeck	625			625		
Regeneration, Pine Plains	81	0	41	40	40	10
Resurrection, Hopewell Junction	89	8	3	94	92	30
St. Andrew's, Beacon	64	1	6	59	35	3
St. Andrew's, Poughkeepsie	20	0	5	15	15	0
St. James', Hyde Park	204	11	14	201	179	18
St. John the Evangelist, Barrytown	180	2	4	178	116	18
St. Luke's, Beacon	181	2	47	136	134	27
St. Margaret's, Staatsburg	83	7	23	67	58	4
St. Mark's, Chelsea	9			9		
St. Nicholas-on-the-Hudson, New Hamburg	215	25	5	235	235	56
St. Paul's, Pleasant Valley	179	8	5	182	142	17
St. Paul's, Poughkeepsie	46	1	8	39	39	3
St. Paul's, Tivoli	119	2	6	115	115	9
St. Peter's, Lithgow, Millbrook	363	23	28	358	351	51
St. Thomas', Amenia Union	92	4	3	93	93	12
Trinity, Fishkill	346	25	139	232	200	41
Virgen de Guadalupe, Poughkeepsie	159			159		
Zion, Wappingers Falls	650	20	16	654	250	45
<b>Orange County</b>	<b>3,579</b>	<b>171</b>	<b>208</b>	<b>3,542</b>	<b>2,483</b>	<b>524</b>
Buen Pastor, Newburgh	42	20	10	52	35	6
Christ, Warwick	671	24	15	680	331	51
Good Shepherd, Greenwood Lake	31	2	1	32	32	3
Good Shepherd, Newburgh	27	3	18	12	12	0
Grace, Middletown	385	2	4	383	247	32
Grace, Monroe	55	10	0	65	60	5
Grace, Port Jervis	126	3	7	122	110	15
Holy Innocents, Highland Falls	234	25	74	185	122	23
St. Andrew's, Walden	177	0	10	167	100	25
St. Anne's, Washingtonville	170	20	10	180	125	31
St. Francis of Assissi, Montgomery	28			28		
St. George's, Newburgh	160	27	20	167	135	20
St. James', Goshen	528	10	20	518	475	170
St. John's, Arden	44	0	0	44	34	3
St. John's, Cornwall	210	4	3	211	154	57
St. Mary's, Tuxedo Park	490	12	7	495	420	67
St. Paul's, Chester	98	9	9	98	91	16
St. Thomas', New Windsor	103			103		
<b>Sullivan County</b>	<b>126</b>	<b>-</b>	<b>36</b>	<b>90</b>	<b>70</b>	<b>1</b>
St. Andrew's, South Fallsburg	10	0	1	9	9	0
St. James', Callicoon	25	0	7	18	18	0
St. John's, Monticello	91	0	28	63	43	1
<b>Ulster County</b>	<b>1,403</b>	<b>53</b>	<b>123</b>	<b>1,333</b>	<b>1,082</b>	<b>153</b>
Ascension & Holy Trinity, West Park	108	0	31	77	77	9
Christ Church, Marlboro	122	0	2	120	120	25
Christ the King, Stone Ridge	187	6	4	189	173	24
Holy Cross, Kingston	265	26	6	285	82	8
St. Andrew's, New Paltz	172	0	27	145	145	23
St. Gregory's, Woodstock	94	4	18	80	83	7
St. John's Memorial, Ellenville	300	10	33	277	277	51
St. John's, Kingston	120	3	1	122	87	6
Trinity, Saugerties	35	4	1	38	38	0

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Other mems	Avg. Sun Attend.	Easter Attend.	Sat/Sun Eve. Euch.	Wkdy Euch.	Prvte Euch
<b>Diocesan Totals</b>	<b>3,078</b>	<b>15,893</b>	<b>43,111</b>	<b>17,324</b>	<b>6,451</b>	<b>3,327</b>
<b>Total New York Region</b>	<b>2,365</b>	<b>8,766</b>	<b>25,314</b>	<b>6,389</b>	<b>4,828</b>	<b>1,470</b>
<b>Total Region II</b>	<b>327</b>	<b>4,435</b>	<b>11,894</b>	<b>7,456</b>	<b>976</b>	<b>1,060</b>
<b>Total Mid Hudson Region</b>	<b>386</b>	<b>2,692</b>	<b>5,903</b>	<b>3,479</b>	<b>647</b>	<b>797</b>
<i>New York City</i>						
<b>New York County</b>	<b>2,102</b>	<b>6,285</b>	<b>20,379</b>	<b>4,037</b>	<b>4,258</b>	<b>587</b>
All Angels', Manhattan	80	268	466	107	8	0
All Saints', Manhattan	10	50	75	55	54	10
All Souls', Manhattan	0	55	140	40	15	20
Ascension, Manhattan	0	122	490	159	245	9
Calvary / St. George's, Manhattan	0	246	641	118	45	0
Christ & St Stephen's, Manhattan	42	137	481	93	42	0
Crucifixion, Manhattan						
Epiphany, Manhattan	10	104	280	169	128	0
Good Shepherd, Manhattan	2	43	76	52	4	6
Good Shepherd, Roosevelt Island, Manhattan	0	39	58	0	2	40
Grace, Manhattan	230	342	1774	127	57	16
Heavenly Rest, Manhattan	0	310	910	0	2	0
Holy Apostles, Manhattan						
Holy Trinity, Manhattan	0	221	381	157	10	1
Holy Trinity, Inwood, Manhattan	22	35	96	52	47	6
Holyrood, Manhattan	0	111	161	105	48	0
Incarnation, Manhattan	10	111	308	145	103	15
Intercession, Manhattan	0	133	302	157	83	0
Mision San Pablo, Manhattan	0	40	59	54	46	19
Our Savior, Manhattan	30	63	223	104	225	0
Resurrection, Manhattan						
St. Ambrose's, Manhattan						
St. Andrew's, Manhattan	0	83	233	91	31	71
St. Ann's for the Deaf, Manhattan	12	10	19	51	2	0
St. Augustine's, Manhattan	0	61	130	93	58	6
St. Bartholomew's, Manhattan	512	674	2222	214	328	20
St. Clement's, Manhattan						
St. Edward the Martyr, Manhattan	9	70	160	92	52	50
St. Esprit, Manhattan	4	70	98	41	44	0
St. Ignatius of Antioch, Manhattan	6	113	330	121	136	2
St. James', Manhattan						
St. John's-in-the-Village, Manhattan	15	58	120	103	178	15
St. Luke in-the-Fields, Manhattan	100	209	828	148	262	44
St. Luke's Chapel (St. Martin's Parish), Manhattan						
St. Mark's in the Bowery, Manhattan	100	101	362	55	8	4
St. Martin's, Manhattan	0	94	210	92	29	21
St. Mary the Virgin, Manhattan	325	232	684	209	354	15
St. Mary's, Manhattanville, Manhattan	50	46	82	92	8	0
St. Matthew's & St. Timothy's, Manhattan	3	72	245	150	39	3
St. Michael's, Manhattan	72	217	588	153	84	16
St. Peter's, Chelsea, Manhattan	32	48	102	118	12	1
St. Philip's, Manhattan	3	130	270	53	4	0
St. Saviour, Manhattan	298	645	2730	156	418	163
St. Thomas', Manhattan	125	801	3716	156	786	14
Transfiguration, Manhattan	0	121	329	155	261	0
Trinity Wall Street, Manhattan	0	0	0	0	0	0

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Other mems	Avg. Sun Attend.	Easter Attend.	Sat/Sun Eve. Euch.	Wk Eu
<b>Diocesan Totals</b>	<b>3,078</b>	<b>15,893</b>	<b>43,111</b>	<b>17,324</b>	<b>6,4</b>
<b>Total New York Region</b>	<b>2,365</b>	<b>8,766</b>	<b>25,314</b>	<b>6,389</b>	<b>4,8</b>
<b>Total Region II</b>	<b>327</b>	<b>4,435</b>	<b>11,894</b>	<b>7,456</b>	<b>9</b>
<b>Total Mid Hudson Region</b>	<b>386</b>	<b>2,692</b>	<b>5,903</b>	<b>3,479</b>	<b>6</b>
<b>Bronx County</b>	<b>205</b>	<b>1,891</b>	<b>3,808</b>	<b>1,612</b>	<b>3</b>
Atonement, Bronx	0	48	105	53	
Christ Church, Riverdale, Bronx	20	130	270	100	
Good Shepherd, Bronx	0	116	450	90	
Grace, City Island, Bronx	20	34	67	52	
Grace, West Farms, Bronx	0	55	125	55	
Haitian Congregation, Bronx	1	64	133	53	
Holy Nativity, Bronx	7	40	60	55	
Mediator, Bronx	22	65	205	143	
San Juan Bautista Mission, Bronx					
St. Andrew's , Bronx	10	170	299	98	
St. Ann's, Bronx	38	146	168	140	
St. David's, Bronx					
St. Edmund's, Bronx	4	50	128	52	
St. James', Fordham, Bronx	25	93	249	98	
St. Joseph's, Bronx	10	86	123	52	
St. Luke's, Bronx	0	485	960	111	
St. Margaret's, Longwood, Bronx	20	47	125	52	
St. Martha's, Bronx	5	29	48	0	
St. Mary's Ghanaian Episcopal/Anglican, Bronx	0	24	30	0	
St. Paul's, Bronx	8	46	87	200	
St. Peter's, Westchester Square, Bronx	0	83	128	54	
St. Simeon's, Bronx					
St. Stephen's, Woodlawn, Bronx	15	25	48	99	
Trinity, Mossisania, Bronx	0	55	0	55	
<b>Richmond County</b>	<b>58</b>	<b>590</b>	<b>1,127</b>	<b>740</b>	<b>2</b>
All Saints', Staten Island					
Ascension, Staten Island	0	43	68	87	
Christ Church, New Brighton, Staten Island	8	134	258	104	
St. Alban's, Staten Island	0	52	133	91	
St. Andrew's, Staten Island	20	170	211	151	
St. John's, Staten Island	25	83	135	104	
St. Mary's, Castleton, Staten Island	3	52	105	104	
St. Paul's, Staten Island	2	41	174	52	
St. Simon's, Staten Island					
St. Stephen's, Staten Island	0	15	43	47	
<b>Region II</b>					
<b>Putnam County</b>	<b>18</b>	<b>256</b>	<b>695</b>	<b>374</b>	
Christ Church, Patterson					
Holy Communion, Mahopac	9	44	91	111	

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Other mems	Avg. Sun Attend.	Easter Attend.	Sat/Sun Eve. Euch.	Wkdy Euch.	Prvte Euch
<b>Diocesan Totals</b>	<b>3,078</b>	<b>15,893</b>	<b>43,111</b>	<b>17,324</b>	<b>6,451</b>	<b>3,327</b>
<b>Total New York Region</b>	<b>2,365</b>	<b>8,766</b>	<b>25,314</b>	<b>6,389</b>	<b>4,828</b>	<b>1,470</b>
<b>Total Region II</b>	<b>327</b>	<b>4,435</b>	<b>11,894</b>	<b>7,456</b>	<b>976</b>	<b>1,060</b>
<b>Total Mid Hudson Region</b>	<b>386</b>	<b>2,692</b>	<b>5,903</b>	<b>3,479</b>	<b>647</b>	<b>797</b>
<b>Westchester County</b>	<b>281</b>	<b>3,549</b>	<b>9,559</b>	<b>3,586</b>	<b>869</b>	<b>922</b>
All Saints', Briarcliff Manor						
All Saints', Harrison	0	37	97	53	0	1
Ascension, Mount Vernon	0	86	161	95	3	7
Christ Church, Bronxville	0	257	525	125	36	24
Christ Church, Tarrytown	0	117	271	136	8	30
Christ the Redeemer, Pelham	0	170	455	117	9	40
Christ's Church, Rye	0	180	885	93	64	2
Divine Love, Montrose	8	44	102	1	16	3
Good Shepherd, Granite Springs	0	105	281	100	18	16
Grace, Hastings-on-Hudson	0	217	656	149	80	120
Grace, White Plains	10	86	170	92	13	2
Holy Cross, Yonkers						
San Andres, Yonkers	12	86	215	52	5	2
St. Andrew's, Hartsdale	11	29	63	51	4	74
St. Augustine's, Croton-on-Hudson	12	99	203	93	12	3
St. Barnabas', Ardsley	0	47	89	52	100	8
St. Barnabas', Irvington-on-Hudson	5	120	329	101	20	15
St. Bartholomew's, White Plains	53	43	150	91	19	26
St. Francis & St. Martha's, White Plains	0	37	55	49	2	1
St. James' , North Salem						
St. James the Less, Scarsdale	8	134	429	107	60	10
St. John's, Fountain Square, Larchmont	0	71	142	150	8	13
St. John's, Wilmot, New Rochelle	15	75	216	94	6	20
St. John's, Pleasantville	9	134	510	100	24	0
St. John's, South Salem	26	72	201	134	53	0
St. John's, Getty Square, Yonkers	0	0	0	0	0	0
St. John's, Tuckahoe, Yonkers	2	40	80	45	3	0
St. Joseph of Arimathea, Elmsford	7	34	80	31	8	0
St. Luke's, Eastchester	3	56	108	102	8	11
St. Luke's, Katonah	0	19	49	51	0	0
St. Luke's, Somers	3	53	158	71	9	3
St. Mark's, Mount Kisco	10	89	286	107	45	13
St. Mark's, Nepera Park, Yonkers	0	21	24	59	0	2
St. Mary the Virgin, Chappaqua	22	66	172	96	8	32
St. Mary's, Mohegan Lake	0	83	245	119	30	104
St. Mary's, Scarborough	0	23	85	51	0	6
St. Matthew's, Bedford	11	169	625	127	40	246
St. Paul's-on-the-Hill, Ossining						
St. Paul's, Yonkers	3	50	100	0	0	0
St. Peter's, Peekskill	42	56	302	110	58	21
St. Peter's, Port Chester	0	77	152	91	5	43
St. Simon the Cyrenian, New Rochelle	1	87	130	52	6	0
St. Stephen's, Armonk	0	38	105	99	4	2
St. Thomas', Mamaroneck	1	86	172	66	14	8
Sts John, Paul & Clement, Mount Vernon	0	41	78	55	0	0
Trinity, Mount Vernon	0	36	80	28	5	0
Trinity, Ossining	0	37	60	33	2	7
Trinity-St. Paul's, New Rochelle	0	113	203	106	59	0
Zion, Dobbs Ferry	7	29	60	52	5	7

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Other mems	Avg. Sun Attend.	Easter Attend.	Sat/Sun Eve. Euch.	Wkdy Euch.	Prvte Euch
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<b>Total New York Region</b>	<b>2,365</b>	<b>8,766</b>	<b>25,314</b>	<b>6,389</b>	<b>4,828</b>	<b>1,470</b>
<b>Total Region II</b>	<b>327</b>	<b>4,435</b>	<b>11,894</b>	<b>7,456</b>	<b>976</b>	<b>1,060</b>
<b>Total Mid Hudson Region</b>	<b>386</b>	<b>2,692</b>	<b>5,903</b>	<b>3,479</b>	<b>647</b>	<b>797</b>
<b>Mid Hudson Region</b>						
<b>Dutchess County</b>	<b>158</b>	<b>1,209</b>	<b>2,540</b>	<b>1,277</b>	<b>153</b>	<b>308</b>
Christ Church, Poughkeepsie	3	95	197	104	2	0
Christ Church, Red Hook	0	64	123	98	7	0
Grace, Millbrook	10	73	178	0	0	0
Holy Trinity, Pawling	0	47	142	100	2	0
<i>La Misión Episcopal Santiago Apóstol (La MESA), Dover Plains</i>						
Messiah, Rhinebeck	0					
Regeneration, Pine Plains	0	23	40	0	3	5
Resurrection, Hopewell Junction	54	56	120	54	8	7
St. Andrew's, Beacon	0	26	42	40	3	1
St. Andrew's, Poughkeepsie	5	16	21	28	5	0
St. James', Hyde Park	12	93	217	106	6	42
St. John the Evangelist, Barrytown	0	60	85	72	0	5
St. Luke's, Beacon	20	66	131	103	7	0
St. Margaret's, Staatsburg	2	32	58	54	5	0
St. Mark's, Chelsea						
St. Nicholas-on-the-Hudson, New Hamburg	0	93	235	2	4	10
St. Paul's, Pleasant Valley	5	63	138	87	29	0
St. Paul's, Poughkeepsie	15	31	52	133	4	81
St. Paul's, Tivoli	0	47	94	87	3	0
St. Peter's, Lithgow, Millbrook	0	75	269	69	0	70
St. Thomas', Amenia Union	0	57	78	47	2	0
Trinity, Fishkill	15	86	165	93	11	53
Virgen de Guadalupe, Poughkeepsie						
Zion, Wappingers Falls	17	106	155	0	52	34
<b>Orange County</b>						
	<b>180</b>	<b>970</b>	<b>2,273</b>	<b>1,321</b>	<b>346</b>	<b>355</b>
Buen Pastor, Newburgh	0	31	103	55	2	1
Christ, Warwick	18	170	332	196	5	6
Good Shepherd, Greenwood Lake	2	13	65	53	4	1
Good Shepherd, Newburgh	0	26	42	52	5	0
Grace, Middletown	7	85	177	101	77	56
Grace, Monroe	0	23	45	37	0	0
Grace, Port Jervis	7	37	80	91	41	48
Holy Innocents, Highland Falls	10	48	80	107	8	22
St. Andrew's, Walden	40	45	125	90	0	24
St. Anne's, Washingtonville	35	46	112	52	5	0
St. Francis of Assissi, Montgomery						
St. George's, Newburgh	10	59	133	93	53	24
St. James', Goshen	12	138	372	91	62	104
St. John's, Arden	7	40	40	1	1	0
St. John's, Cornwall	0	90	237	134	6	68
St. Mary's, Tuxedo Park	32	85	241	115	72	1
St. Paul's, Chester	0	34	89	53	5	0
St. Thomas', New Windsor						
<b>Sullivan County</b>						
	<b>1</b>	<b>38</b>	<b>83</b>	<b>105</b>	<b>4</b>	<b>16</b>
St. Andrew's, South Fallsburg	1	8	7	32	1	0
St. James', Callicoon	0	8	37	39	2	13
St. John's, Monticello	0	22	39	34	1	3
<b>Ulster County</b>						
	<b>47</b>	<b>475</b>	<b>1,007</b>	<b>776</b>	<b>144</b>	<b>118</b>
Ascension & Holy Trinity, West Park	4	22	61	50	8	5
Christ Church, Marlboro	25	32	75	53	0	0
Christ the King, Stone Ridge	6	94	207	138	53	43
Holy Cross, Kingston	0	66	120	132	27	4
St. Andrew's, New Paltz	0	46	95	88	8	3
St. Gregory's, Woodstock	0	45	115	52	8	0
St. John's Memorial, Ellenville	9	95	202	112	7	58
St. John's, Kingston	3	44	85	47	1	0
Trinity, Saugerties	0	31	47	104	32	5

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Sun. Office	Wkdy Office	Marr.	Burials	Bapt >= 16	Bapt < 16	Conf >= 16	Conf < 16
<b>Diocesan Totals</b>	<b>1,473</b>	<b>6,574</b>	<b>319</b>	<b>692</b>	<b>127</b>	<b>820</b>	<b>212</b>	<b>1,062</b>
<b>Total New York Region</b>	<b>829</b>	<b>5,292</b>	<b>166</b>	<b>314</b>	<b>83</b>	<b>396</b>	<b>120</b>	<b>829</b>
<b>Total Region II</b>	<b>365</b>	<b>912</b>	<b>77</b>	<b>228</b>	<b>26</b>	<b>277</b>	<b>49</b>	<b>186</b>
<b>Total Mid Hudson Region</b>	<b>279</b>	<b>370</b>	<b>76</b>	<b>150</b>	<b>18</b>	<b>147</b>	<b>43</b>	<b>47</b>
<b><i>New York City</i></b>								
<b>New York County</b>	<b>620</b>	<b>4,658</b>	<b>132</b>	<b>191</b>	<b>57</b>	<b>304</b>	<b>94</b>	<b>73</b>
All Angels', Manhattan	0	0	0	1	1	5	0	11
All Saints', Manhattan	0	25	2	1	1	1	1	0
All Souls', Manhattan	0	0	2	2	0	5	1	5
Ascension, Manhattan	1	7	3	2	1	4	2	0
Calvary / St. George's, Manhattan	26	0	4	0	3	6	0	0
Christ & St Stephen's, Manhattan	0	119	4	3	1	9	0	0
Crucifixion, Manhattan								
Epiphany, Manhattan	1	1	1	2	0	5	6	2
Good Shepherd, Manhattan	0	176	1	1	0	4	0	1
Good Shepherd, Roosevelt Island, Manhattan	37	2	0	0	0	3	0	0
Grace, Manhattan	38	66	13	7	8	41	4	5
Heavenly Rest, Manhattan	1	6	5	8	1	12	0	11
Holy Apostles, Manhattan								
Holy Trinity, Manhattan	0	0	6	4	3	4	3	0
Holy Trinity, Inwood, Manhattan	8	0	0	2	0	1	0	0
Holyrood, Manhattan	0	48	2	3	0	5	0	0
Incarnation, Manhattan	20	50	9	4	1	8	4	1
Intercession, Manhattan	0	0	1	6	11	0	4	2
Mision San Pablo, Manhattan	0	147	1	1	0	0	3	0
Our Savior, Manhattan	12	0	0	3	0	4	0	0
Resurrection, Manhattan								
St. Ambrose's, Manhattan								
St. Andrew's, Manhattan	0	0	0	8	0	9	0	0
St. Ann's for the Deaf, Manhattan	0	0	0	0	0	0	0	0
St. Augustine's, Manhattan	0	0	0	2	0	14	0	0
St. Bartholomew's, Manhattan	2	310	20	9	12	45	4	13
St. Clement's, Manhattan								
St. Edward the Martyr, Manhattan	0	220	2	2	0	2	0	0
St. Esprit, Manhattan	11	178	3	2	1	3	0	0
St. Ignatius of Antioch, Manhattan	14	55	0	1	0	3	4	0
St. James', Manhattan								
St. John's-in-the-Village, Manhattan	0	265	0	1	0	0	0	0
St. Luke in-the-Fields, Manhattan	2	135	6	5	2	7	2	2
St. Luke's Chapel (St. Martin's Parish), Manhattan								
St. Mark's in the Bowery, Manhattan	0	71	4	0	0	3	22	2
St. Martin's, Manhattan	49	156	0	0	0	0	8	0
St. Mary the Virgin, Manhattan	154	788	8	3	1	1	3	0
St. Mary's, Manhattanville, Manhattan	11	9	0	4	0	2	0	0
St. Matthew's & St. Timothy's, Manhattan	0	5	0	2	0	7	1	3
St. Michael's, Manhattan	0	305	3	7	2	10	5	0
St. Peter's, Chelsea, Manhattan	32	0	5	5	0	2	0	0
St. Philip's, Manhattan	0	3	0	16	0	9	0	2
St. Saviour, Manhattan	106	588	6	59	2	35	4	2
St. Thomas', Manhattan	43	473	5	12	5	28	11	8
Transfiguration, Manhattan	52	450	16	3	1	7	2	3
Trinity Wall Street, Manhattan	0	0	0	0	0	0	0	0

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Sun. Office	Wkdy Office	Marr.	Burials	Bapt >= 16	Bapt < 16	Conf >= 16	Conf < 16
<b>Diocesan Totals</b>	<b>1,473</b>	<b>6,574</b>	<b>319</b>	<b>692</b>	<b>127</b>	<b>820</b>	<b>212</b>	<b>1,062</b>
<b>Total New York Region</b>	<b>829</b>	<b>5,292</b>	<b>166</b>	<b>314</b>	<b>83</b>	<b>396</b>	<b>120</b>	<b>829</b>
<b>Total Region II</b>	<b>365</b>	<b>912</b>	<b>77</b>	<b>228</b>	<b>26</b>	<b>277</b>	<b>49</b>	<b>186</b>
<b>Total Mid Hudson Region</b>	<b>279</b>	<b>370</b>	<b>76</b>	<b>150</b>	<b>18</b>	<b>147</b>	<b>43</b>	<b>47</b>
<b>Bronx County</b>	<b>104</b>	<b>292</b>	<b>17</b>	<b>92</b>	<b>26</b>	<b>66</b>	<b>23</b>	<b>38</b>
Atonement, Bronx	0	0	0	2	0	0	0	0
Christ Church, Riverdale, Bronx	0	0	1	5	0	5	0	0
Good Shepherd, Bronx	0	18	2	7	0	0	0	0
Grace, City Island, Bronx	0	0	1	2	0	0	0	0
Grace, West Farms, Bronx	0	0	0	2	0	0	0	0
Haitian Congregation, Bronx	0	77	0	1	0	0	0	0
Holy Nativity, Bronx	0	90	0	0	0	2	0	0
Mediator, Bronx	38	41	5	17	17	8	8	9
San Juan Bautista Mission, Bronx								
St. Andrew's, Bronx	0	0	0	1	0	8	0	0
St. Ann's, Bronx	4	0	0	1	3	10	4	0
St. David's, Bronx								
St. Edmund's, Bronx	52	10	1	3	1	0	0	0
St. James', Fordham, Bronx	1	5	2	2	0	8	4	2
St. Joseph's, Bronx	0	10	1	6	0	6	1	7
St. Luke's, Bronx	0	11	1	23	4	10	6	15
St. Margaret's, Longwood, Bronx	2	3	0	3	0	2	0	0
St. Martha's, Bronx	0	0	0	1	0	0	0	0
St. Mary's Ghanaian Episcopal/Anglican, Bronx	0	0	0	0	0	0	0	0
St. Paul's, Bronx	1	12	1	4	0	0	0	0
St. Peter's, Westchester Square, Bronx	0	0	1	3	0	3	0	0
St. Simeon's, Bronx								
St. Stephen's, Woodlawn, Bronx	5	0	0	4	0	0	0	0
Trinity, Mosisania, Bronx	1	15	1	5	1	4	0	5
<b>Richmond County</b>	<b>105</b>	<b>342</b>	<b>17</b>	<b>31</b>	<b>-</b>	<b>26</b>	<b>3</b>	<b>18</b>
All Saints', Staten Island								
Ascension, Staten Island	2	15	1	5	0	1	0	0
Christ Church, New Brighton, Staten Island	52	258	4	7	0	6	0	0
St. Alban's, Staten Island	10	0	0	0	0	3	0	0
St. Andrew's, Staten Island	3	17	7	7	0	5	3	10
St. John's, Staten Island	0	0	2	5	0	1	0	3
St. Mary's, Castleton, Staten Island	0	52	0	1	0	2	0	5
St. Paul's, Staten Island	2	0	0	4	0	4	0	0
St. Simon's, Staten Island								
St. Stephen's, Staten Island	36	0	3	2	0	4	0	0
<b>Region II</b>								
<b>Putnam County</b>	<b>38</b>	<b>11</b>	<b>12</b>	<b>25</b>	<b>4</b>	<b>22</b>	<b>1</b>	<b>18</b>
Christ Church, Patterson								
Holy Communion, Mahopac	0	0	0	0	1	0	0	3
St. Andrew's, Brewster	9	0	0	1	0	2	0	0
St. Mary's in the Highlands, Cold Spring	2	6	7	14	3	16	0	0
St. Philips', Garrison	27	5	5	10	0	4	1	15
<b>Rockland County</b>	<b>44</b>	<b>74</b>	<b>9</b>	<b>23</b>	<b>2</b>	<b>28</b>	<b>2</b>	<b>23</b>
All Saints', Valley Cottage	18	0	0	0	0	2	0	4
Christ Church, Sparkill	1	0	0	1	0	2	0	2
Christ Church, Ramapo, Suffern	0	0	1	2	0	3	0	0
Grace, Nyack	12	4	5	10	1	14	0	10
St. John the Divine, Tomkins Cove	1	4	0	0	0	1	0	0
St. John's, New City	5	65	1	4	0	1	0	0
St. John's In-the-Wilderness, Stony Point	0	0	2	2	1	2	1	0
St. Paul's, Spring Valley	0	0	0	0	0	1	1	7
St. Stephen's, Pearl River	1	0	0	2	0	0	0	0
Trinity, Gamerville	6	1	0	2	0	2	0	0

## 2014 PAROCHIAL REPORT DATA CONTINUED

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<b>Total New York Region</b>	<b>829</b>	<b>5,292</b>	<b>166</b>	<b>314</b>	<b>83</b>	<b>396</b>	<b>120</b>	<b>829</b>
<b>Total Region II</b>	<b>365</b>	<b>912</b>	<b>77</b>	<b>228</b>	<b>26</b>	<b>277</b>	<b>49</b>	<b>186</b>
<b>Total Mid Hudson Region</b>	<b>279</b>	<b>370</b>	<b>76</b>	<b>150</b>	<b>18</b>	<b>147</b>	<b>43</b>	<b>47</b>
<b>Westchester County</b>	<b>283</b>	<b>827</b>	<b>56</b>	<b>180</b>	<b>20</b>	<b>227</b>	<b>46</b>	<b>145</b>
All Saints', Briarcliff Manor								
All Saints', Harrison	0	6	1	2	0	1	0	0
Ascension, Mount Vernon	0	0	1	2	0	4	0	0
Christ Church, Bronxville	9	15	3	5	1	8	15	0
Christ Church, Tarrytown	10	250	4	7	1	0	0	0
Christ the Redeemer, Pelham	0	45	0	5	0	6	0	10
Christ's Church, Rye	11	7	4	5	0	13	0	14
Divine Love, Montrose	0	0	0	3	1	7	1	8
Good Shepherd, Granite Springs	70	145	1	3	0	12	1	11
Grace, Hastings-on-Hudson	0	0	1	9	2	7	2	2
Grace, White Plains	3	1	3	5	0	2	1	8
Holy Cross, Yonkers								
San Andres, Yonkers	2	43	1	0	0	2	0	0
St. Andrew's, Hartsdale	3	5	0	2	0	0	0	0
St. Augustine's, Croton-on-Hudson	0	28	1	2	0	2	0	0
St. Barnabas', Ardsley	0	0	0	2	1	4	0	5
St. Barnabas', Irvington-on-Hudson	2	1	0	8	0	5	0	5
St. Bartholomew's, White Plains	0	22	2	2	0	1	1	0
St. Francis & St. Martha's, White Plains	0	0	1	2	0	1	0	0
St. James', North Salem								
St. James the Less, Scarsdale	8	1	3	9	2	12	0	10
St. John's, Fountain Square, Larchmont	0	7	1	7	0	2	0	8
St. John's, Wilmot, New Rochelle	7	23	1	1	2	3	3	3
St. John's, Pleasantville	1	1	2	6	1	17	1	11
St. John's, South Salem	0	0	0	7	1	1	1	1
St. John's, Getty Square, Yonkers	0	0	0	3	0	2	0	0
St. John's, Tuckahoe, Yonkers	8	0	0	1	1	1	0	0
St. Joseph of Arimathea, Elmsford	22	0	1	8	0	1	0	0
St. Luke's, Eastchester	1	42	2	1	0	0	0	1
St. Luke's, Katonah	0	0	0	3	0	0	0	0
St. Luke's, Somers	4	1	1	6	0	5	1	3
St. Mark's, Mount Kisco	0	2	1	8	0	9	4	1
St. Mark's, Nepera Park, Yonkers	20	3	0	2	0	0	0	0
St. Mary the Virgin, Chappaqua	0	0	0	0	0	1	0	14
St. Mary's, Mohegan Lake	0	52	1	7	0	8	0	0
St. Mary's, Scarborough	11	0	1	3	0	2	0	0
St. Matthew's, Bedford	41	8	6	10	0	18	3	17
St. Paul's-on-the-Hill, Ossining								
St. Paul's, Yonkers	0	0	1	4	0	0	1	1
St. Peter's, Peekskill	3	26	7	7	4	50	3	2
St. Peter's, Port Chester	2	48	1	3	0	8	0	0
St. Simon the Cyrenian, New Rochelle	0	10	1	5	0	3	0	0
St. Stephen's, Armonk	0	0	0	0	0	0	0	0
St. Thomas', Mamaroneck	0	0	2	3	2	1	0	0
Sts John, Paul & Clement, Mount Vernon	0	0	0	2	0	0	6	1
Trinity, Mount Vernon	26	8	0	2	0	2	0	4
Trinity, Ossining	19	7	0	1	0	0	1	3
Trinity-St. Paul's, New Rochelle	0	0	0	6	1	6	1	2
Zion, Dobbs Ferry	0	20	1	1	0	0	0	0



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<b>Total New York Region</b>	<b>829</b>	<b>5,292</b>	<b>168</b>	<b>314</b>	<b>83</b>	<b>396</b>	<b>120</b>	<b>829</b>
<b>Total Region II</b>	<b>365</b>	<b>912</b>	<b>77</b>	<b>228</b>	<b>26</b>	<b>277</b>	<b>49</b>	<b>186</b>
<b>Total Mid Hudson Region</b>	<b>279</b>	<b>370</b>	<b>78</b>	<b>150</b>	<b>18</b>	<b>147</b>	<b>43</b>	<b>47</b>
<b>Mid Hudson Region</b>								
<b>Dutchess County</b>	<b>154</b>	<b>123</b>	<b>29</b>	<b>70</b>	<b>7</b>	<b>50</b>	<b>11</b>	<b>10</b>
Christ Church, Poughkeepsie	0	3	4	4	0	3	0	0
Christ Church, Red Hook	46	1	2	3	1	2	0	0
Grace, Millbrook	0	0	0	6	0	4	0	0
Holy Trinity, Pawling	3	0	0	0	0	6	0	0
La Misión Episcopal Santiago Apóstol [La MESA], Dover Plains								
Messiah, Rhinebeck								
Regeneration, Pine Plains	0	0	0	2	0	3	0	0
Resurrection, Hopewell Junction	0	34	0	1	0	7	2	3
St. Andrew's, Beacon	12	0	0	2	0	0	0	0
St. Andrew's, Poughkeepsie	0	0	0	0	0	0	0	0
St. James', Hyde Park	0	2	3	8	0	1	0	4
St. John the Evangelist, Barrytown	23	5	1	3	0	0	2	1
St. Luke's, Beacon	3	0	3	8	0	3	0	0
St. Margaret's, Staatsburg	0	0	0	2	0	1	0	0
St. Mark's, Chelsea								
St. Nicholas-on-the-Hudson, New Hamburg	0	0	4	3	1	3	0	0
St. Paul's, Pleasant Valley	2	13	2	4	2	1	0	0
St. Paul's, Poughkeepsie	0	1	0	0	0	0	0	0
St. Paul's, Tivoli	8	45	0	1	1	1	0	0
St. Peter's, Lithgow, Millbrook	50	0	5	3	0	5	0	0
St. Thomas', Ardenia Union	5	1	0	2	0	1	0	0
Trinity, Fishkill	2	18	1	2	0	2	2	0
Virgen de Guadalupe, Poughkeepsie								
Zion, Wappingers Falls	0	0	4	16	2	7	5	2
<b>Orange County</b>	<b>49</b>	<b>134</b>	<b>30</b>	<b>56</b>	<b>6</b>	<b>70</b>	<b>8</b>	<b>25</b>
Buen Pastor, Newburgh	0	1	0	0	0	6	0	0
Christ, Warwick	0	0	5	7	1	5	4	6
Good Shepherd, Greenwood Lake	2	0	0	1	0	1	0	0
Good Shepherd, Newburgh	2	0	0	1	2	4	1	0
Grace, Middletown	1	122	1	8	0	2	1	0
Grace, Monroe	20	1	1	2	0	1	0	0
Grace, Port Jervis	11	0	3	7	0	1	1	9
Holy Innocents, Highland Falls	1	0	8	3	1	1	0	0
St. Andrew's, Walden	3	0	1	0	0	3	0	0
St. Anne's, Washingtonville	1	0	1	3	0	5	0	0
St. Francis of Assissi, Montgomery								
St. George's, Newburgh	0	3	0	5	0	1	0	0
St. James', Goshen	2	2	4	8	2	23	0	8
St. John's, Arden	0	1	0	0	0	0	0	0
St. John's, Cornwall	0	0	3	3	0	9	0	0
St. Mary's, Tuxedo Park	1	4	3	7	0	7	0	0
St. Paul's, Chester	5	0	0	1	0	1	1	2
St. Thomas', New Windsor								
<b>Sullivan County</b>	<b>56</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
St. Andrew's, South Fallsburg	18	0	0	0	0	0	0	0
St. James', Callicoon	15	0	0	2	0	0	0	0
St. John's, Monticello	23	2	1	0	0	0	0	0
<b>Ulster County</b>	<b>20</b>	<b>111</b>	<b>16</b>	<b>22</b>	<b>5</b>	<b>27</b>	<b>24</b>	<b>12</b>
Ascension & Holy Trinity, West Park	0	24	5	2	0	1	0	0
Christ Church, Marlboro	1	0	1	0	0	2	0	0
Christ the King, Stone Ridge	3	51	3	6	3	3	2	4
Holy Cross, Kingston	0	0	1	2	0	9	17	0
St. Andrew's, New Paltz	0	4	0	2	0	0	0	0
St. Gregory's, Woodstock	10	25	1	2	0	2	0	0
St. John's Memorial, Ellenville	2	7	3	4	2	6	3	8
St. John's, Kingston	4	0	2	3	0	4	2	0
Trinity, Saugerties	0	0	0	1	0	0	0	0

## 2014 PAROCHIAL REPORT DATA CONTINUED

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<b>Diocesan Totals</b>	<b>410</b>	<b>3,873</b>	<b>333</b>	<b>11,659</b>	<b>25,683,734</b>	<b>31,665,438</b>
<b>Total New York Region</b>	<b>92</b>	<b>1,358</b>	<b>53</b>	<b>6,235</b>	<b>13,515,503</b>	<b>17,255,416</b>
<b>Total Region II</b>	<b>83</b>	<b>1,733</b>	<b>37</b>	<b>3,441</b>	<b>8,847,327</b>	<b>10,697,930</b>
<b>Total Mid Hudson Region</b>	<b>235</b>	<b>782</b>	<b>243</b>	<b>1,983</b>	<b>3,320,904</b>	<b>3,712,092</b>
<b><i>New York City</i></b>						
<b>New York County</b>	<b>55</b>	<b>882</b>	<b>33</b>	<b>4,285</b>	<b>11,213,041</b>	<b>14,400,077</b>
All Angels', Manhattan	0	67	1	86	502,900.00	753,083.00
All Saints', Manhattan	0	10	1	22	31,037.00	51,798.00
All Souls', Manhattan	0	15	0	15	36,250.00	57,969.00
Ascension, Manhattan	0	15	1	118	331,196.00	367,653.00
Calvary / St. George's, Manhattan	0	0	1	141	460,608.00	990,000.00
Christ & St Stephen's , Manhattan	0	30	1	94	255,822.00	327,557.00
Crucifixion, Manhattan						
Epiphany, Manhattan	1	60	1	99	227,935.00	272,499.00
Good Shepherd, Manhattan	1	0	1	28	87,760.00	143,360.00
Good Shepherd, Roosevelt Island, Manhattan	0	6	1	22	37,256.00	38,891.00
Grace, Manhattan	1	32	1	244	1,008,960.00	993,379.00
Heavenly Rest, Manhattan	11	50	1	336	1,062,337.00	1,438,946.00
Holy Apostles, Manhattan						
Holy Trinity, Manhattan	0	3	0	120	313,527.00	376,852.00
Holy Trinity, Inwood, Manhattan	0	3	1	25	37,836.00	40,438.00
Holyrood, Manhattan	0	23	1	42	29,287.00	50,538.00
Incarnation, Manhattan	5	8	1	140	186,000.00	223,521.00
Intercession, Manhattan	0	0	0	80	85,792.00	126,993.00
Mision San Pablo, Manhattan	0	5	1	79	77,400.00	79,588.00
Our Savior, Manhattan	0	13	1	23	47,570.00	87,717.00
Resurrection, Manhattan						
St. Ambrose's, Manhattan						
St. Andrew's, Manhattan	0	31	1	122	130,000.00	247,511.00
St. Ann's for the Deaf, Manhattan	0	20	1	1	235	1,810.00
St. Augustine's, Manhattan	0	0	0	89	114,060.00	133,082.00
St. Bartholomew's, Manhattan	7	250	1	542	2,665,089.00	3,082,965.00
St. Clement's, Manhattan						
St. Edward the Martyr, Manhattan	0	35	1	37	75,846.00	82,645.00
St. Esprit, Manhattan	0	0	1	32	19,885.00	45,894.00
St. Ignatius of Antioch, Manhattan	1	0	1	92	215,259.00	228,364.00
St. James', Manhattan						
St. John's-in-the-Village, Manhattan	0	0	1	54	114,893.00	127,593.00
St. Luke in-the-Fields, Manhattan	2	46	1	201	407,234.00	526,032.00
St. Luke's Chapel (St. Martin's Parish), Manhattan						
St. Mark's in the Bowery, Manhattan	3	8	1	83	118,773.00	145,148.00
St. Martin's, Manhattan	8	13	0	0	0	128,273.00
St. Mary the Virgin, Manhattan	4	3	1	167	418,548.00	638,209.00
St. Mary's, Manhattanville, Manhattan	0	0	0	15	32,683.00	59,634.00
St. Matthew's & St. Timothy's, Manhattan	0	10	1	55	76,304.00	80,578.00
St. Michael's, Manhattan	0	60	1	166	372,416.00	488,506.00
St. Peter's, Chelsea, Manhattan	0	0	1	16	19,879.00	29,515.00
St. Philip's, Manhattan	0	18	1	112	212,722.00	254,773.00
St. Saviour, Manhattan	1	29	1	81	96,950.00	156,370.00
St. Thomas', Manhattan	6	19	1	608	1,087,633.00	1,257,951.00
Transfiguration, Manhattan	4	0	1	98	215,159.00	264,442.00
Trinity Wall Street, Manhattan	0	0	1			

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<b>Total Mid Hudson Region</b>	<b>235</b>	<b>782</b>	<b>243</b>	<b>1,983</b>	<b>3,320,904</b>	<b>3,712,092</b>
<b>Bronx County</b>	<b>28</b>	<b>369</b>	<b>17</b>	<b>1,554</b>	<b>1,674,993</b>	<b>2,147,618</b>
Atonement, Bronx	0	16	1	35	50,000.00	54,035.00
Christ Church, Riverdale, Bronx	0	28	1	103	237,107.00	283,127.00
Good Shepherd, Bronx	0	25	1	240	189,473.00	197,842.00
Grace, City Island, Bronx	3	0		28	48,500.00	80,417.00
Grace, West Farms, Bronx	0	20	1	59	30,600.00	46,077.00
Haitian Congregation, Bronx	0	21	1	34	35,194.00	44,808.00
Holy Nativity, Bronx	0	10	0	42	40,569.00	43,436.00
Mediator, Bronx	10	14	1	75	27,369.00	66,726.00
San Juan Bautista Mission, Bronx						
St. Andrew's, Bronx	0	51	1	115	155,759.00	174,058.00
St. Ann's, Bronx	4	12	1	74	27,610.00	23,098.00
St. David's, Bronx						
St. Edmund's, Bronx	0	8	0	66	31,962.00	74,538.00
St. James', Fordham, Bronx	3	20	1	14	15,076.00	78,090.00
St. Joseph's, Bronx	6	24	1	80	68,845.00	79,460.00
St. Luke's, Bronx	2	76	1	417	548,377.00	662,504.00
St. Margaret's, Longwood, Bronx	0	9	1	36	40,500.00	87,986.00
St. Martha's, Bronx	0	2	1	0	0	22,310.00
St. Mary's Ghanaian Episcopal/Anglican, Bronx	0	0	1	15	4,000.00	2,500.00
St. Paul's, Bronx	0	16	1	50	40,000.00	30,955.00
St. Peter's, Westchester Square, Bronx	0	5	1	50	68,000.00	78,796.00
St. Simeon's, Bronx						
St. Stephen's, Woodlawn, Bronx	0	0	1	21	16,052.00	16,855.00
Trinity, Mosisania, Bronx	0	12	0			
<b>Richmond County</b>	<b>9</b>	<b>107</b>	<b>3</b>	<b>396</b>	<b>627,469</b>	<b>707,721</b>
All Saints', Staten Island						
Ascension, Staten Island	0	4	1	48	102,656.00	105,531.00
Christ Church, New Brighton, Staten Island	0	54	1	82	128,612.00	159,683.00
St. Alban's, Staten Island	0	15	0	51	67,141.00	78,421.00
St. Andrew's, Staten Island	5	11	1	105	175,000.00	155,113.00
St. John's, Staten Island	4	15	0	40	55,690.00	82,796.00
St. Mary's, Castleton, Staten Island	0	8	0	26	42,500.00	58,366.00
St. Paul's, Staten Island	0	0	0	23	47,632.00	57,470.00
St. Simon's, Staten Island						
St. Stephen's, Staten Island	0	0	0	21	8,238.00	10,341.00
<b>Region II</b>						
<b>Putnam County</b>	<b>0</b>	<b>86</b>	<b>2</b>	<b>156</b>	<b>310,417</b>	<b>468,044</b>
Christ Church, Patterson						
Holy Communion, Mahopac	0	18	1	37	59,520.00	72,593.00
St. Andrew's, Brewster	0	9	1	39	55,414.00	59,056.00
St. Mary's in the Highlands, Cold Spring	0	9	0			
St. Philips', Garrison	0	50		80	195,483.00	336,395.00
<b>Rockland County</b>	<b>23</b>	<b>220</b>	<b>6</b>	<b>399</b>	<b>809,484</b>	<b>1,007,328</b>
All Saints', Valley Cottage	13	0	1	0	26,000.00	37,966.00
Christ Church, Sparkill	0	0	0	21	29,498.00	44,164.00
Christ Church, Ramapo, Suffern	0	14	1	25	68,500.00	74,991.00
Grace, Nyack	2	80	1	174	323,142.00	356,322.00
St. John the Divine, Tomkins Cove	0	1	0	16	24,472.00	37,989.00
St. John's, New City	0	30	1	71	130,972.00	149,932.00
St. John's In-the-Wilderness, Stony Point	7	0	0	0	0	21,417.00
St. Paul's, Spring Valley	1	65	0	38	84,146.00	105,428.00
St. Stephen's, Pearl River	0	29	1	54	122,754.00	130,812.00
Trinity, Garnerville	0	1	1	0	0	48,307.00

## 2014 PAROCHIAL REPORT DATA CONTINUED

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<b>Total New York Region</b>	<b>92</b>	<b>1,358</b>	<b>53</b>	<b>6,235</b>	<b>13,515,503</b>	<b>17,255,416</b>
<b>Total Region II</b>	<b>83</b>	<b>1,733</b>	<b>37</b>	<b>3,441</b>	<b>8,847,327</b>	<b>10,697,930</b>
<b>Total Mid Hudson Region</b>	<b>235</b>	<b>782</b>	<b>243</b>	<b>1,983</b>	<b>3,320,904</b>	<b>3,712,092</b>
<b>Westchester County</b>	<b>60</b>	<b>1,427</b>	<b>29</b>	<b>2,886</b>	<b>7,727,426</b>	<b>9,222,558</b>
All Saints', Briarcliff Manor						
All Saints', Harrison	0	8	0	34	78,182.00	76,656.00
Ascension, Mount Vernon	0	10	1	39	67,556.00	125,417.00
Christ Church, Bronxville	3	75	1	171	770,657.00	775,019.00
Christ Church, Tarrytown	0	46	1	81	195,866.00	209,300.00
Christ the Redeemer, Pelham	0	48	1	126	312,947.00	347,039.00
Christ's Church, Rye	0	175	1	230	943,745.00	1,081,656.00
Divine Love, Montrose	1	15	0	31	65,800.00	63,380.00
Good Shepherd, Granite Springs	1	36	1	63	143,364.00	176,108.00
Grace, Hastings-on-Hudson	1	36	1	183	286,776.00	301,997.00
Grace, White Plains	2	18	1	54	149,347.00	176,754.00
Holy Cross, Yonkers						
San Andres, Yonkers	0	12	1	135	12,894.00	21,510.00
St. Andrew's, Hartsdale	0	7	0	33	45,000.00	53,140.00
St. Augustine's, Croton-on-Hudson	0	62	1	69	131,171.00	167,503.00
St. Barnabas', Ardsley	0	5	1	31	80,310.00	92,303.00
St. Barnabas', Irvington-on-Hudson	0	56	1	108	430,920.00	407,973.00
St. Bartholomew's, White Plains	2	5	1	40	76,000.00	100,175.00
St. Francis & St. Martha's, White Plains	0	12	0	12	37,440.00	50,900.00
St. James', North Salem						
St. James the Less, Scarsdale	0	107	1	105	443,689.00	500,459.00
St. John's, Fountain Square, Larchmont	0	25	0	50	101,090.00	220,237.00
St. John's, Wilmot, New Rochelle	0	32	1	53	153,686.00	226,826.00
St. John's, Pleasantville	7	159	1	139	537,920.00	658,943.00
St. John's, South Salem	3	7	1	41	58,743.00	71,454.00
St. John's, Getty Square, Yonkers	0	0				
St. John's, Tuckahoe, Yonkers	7	8	1	25	53,572.00	59,573.00
St. Joseph of Arimathea, Elmsford	0	14	1	7	17,828.00	67,752.00
St. Luke's, Eastchester	2	12	1	47	111,850.00	137,853.00
St. Luke's, Katonah	0	7	0	19	43,000.00	61,342.00
St. Luke's, Somers	1	8	1	52	128,836.00	148,736.00
St. Mark's, Mount Kisco	1	0	1	59	127,548.00	230,358.00
St. Mark's, Nepera Park, Yonkers	0	0	0	10	15,000.00	23,923.00
St. Mary the Virgin, Chappaqua	1	61	1	80	280,300.00	296,324.00
St. Mary's, Mohegan Lake	0	62		75	156,288.00	148,303.00
St. Mary's, Scarborough	2	5	1	14	40,434.00	52,646.00
St. Matthew's, Bedford	0	118	1	258	785,741.00	894,328.00
St. Paul's-on-the-Hill, Ossining						
St. Paul's, Yonkers	1	7	0	46	110,494.00	107,454.00
St. Peter's, Peekskill	10	26	1	53	36,103.00	44,211.00
St. Peter's, Port Chester	2	7	0	54	116,504.00	138,705.00
St. Simon the Cyrenian, New Rochelle	0	17	1	36	76,850.00	99,704.00
St. Stephen's, Armonk	0	11	0	22	72,585.00	83,609.00
St. Thomas', Mamaroneck	0	63	0	53	149,870.00	276,644.00
Sts John, Paul & Clement, Mount Vernon	7	7	0	0		49,575.00
Trinity, Mount Vernon	2	3	0	37	67,450.00	68,017.00
Trinity, Ossining	4	7	0	29	62,852.00	77,784.00
Trinity-St. Paul's, New Rochelle	0	19	1	54	103,468.00	199,159.00
Zion, Dobbs Ferry	0	9	1	28	47,750.00	51,809.00

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<b>Mid Hudson Region</b>						
<b>Dutchess County</b>	<b>8</b>	<b>308</b>	<b>14</b>	<b>1,032</b>	<b>1,945,211</b>	<b>2,127,525</b>
Christ Church, Poughkeepsie	0	21	1	80	225,118.00	279,508.00
Christ Church, Red Hook	0	18	0	38	48,441.00	54,805.00
Grace, Millbrook	0	17	1	72	162,103.00	166,283.00
Holy Trinity, Pawling	0	16	0	33	69,570.00	78,773.00
La Misión Episcopal Santiago Apóstol [La MESA], Dover Plains						
Messiah, Rhinebeck						
Regeneration, Pine Plains	0	5	0	16	31,470.00	39,182.00
Resurrection, Hopewell Junction	2	21	1	41	109,600.00	114,207.00
St. Andrew's, Beacon	0	2	0	16	58,940.00	49,384.00
St. Andrew's, Poughkeepsie	0	0	0	12	21,816.00	22,546.00
St. James', Hyde Park	0	26	1	58	119,759.00	140,675.00
St. John the Evangelist, Barrytown	2	8	1	40	66,279.00	71,020.00
St. Luke's, Beacon	0	20	1	41	53,958.00	68,776.00
St. Margaret's, Staatsburg	0	0		28	58,306.00	50,472.00
St. Mark's, Chelsea						
St. Nicholas-on-the-Hudson, New Hamburg	0	56	1	65	132,426.00	136,014.00
St. Paul's, Pleasant Valley	0	18	1	82	82,405.00	75,749.00
St. Paul's, Poughkeepsie	0	0	1	26	25,557.00	31,781.00
St. Paul's, Tivoli	0	3	1	49	85,482.00	95,748.00
St. Peter's, Lithgow, Millbrook	0	40	1	132	184,354.00	212,201.00
St. Thomas', Amenia Union	0	0	1	30	58,435.00	64,602.00
Trinity, Fishkill	0	23	1	74	178,010.00	180,098.00
Virgen de Guadalupe, Poughkeepsie						
Zion, Wappingers Falls	4	14	1	99	173,182.00	195,701.00
<b>Orange County</b>	<b>10</b>	<b>255</b>	<b>11</b>	<b>705</b>	<b>1,346,056</b>	<b>1,539,140</b>
Buen Pastor, Newburgh	0	0	0	0	0	3,047.00
Christ, Warwick	0	23	1	105	266,250.00	279,348.00
Good Shepherd, Greenwood Lake	0	0	1	12	11,675.00	13,973.00
Good Shepherd, Newburgh	0	0	0	7	3,524.00	6,930.00
Grace, Middletown	0	21	1	59	126,670.00	142,476.00
Grace, Monroe	0	6	0	8	9,380.00	17,195.00
Grace, Port Jervis	2	6	1	27	49,020.00	50,957.00
Holy Innocents, Highland Falls	0	13	1	40	73,000.00	100,730.00
St. Andrew's, Walden	0	15	1	49	51,000.00	66,465.00
St. Anne's, Washingtonville	0	15	1	33	43,884.00	41,846.00
St. Francis of Assissi, Montgomery						
St. George's, Newburgh	0	23	1	55	122,052.00	136,972.00
St. James', Goshen	4	43	1	117	199,030.00	225,632.00
St. John's, Arden	0	0	0	0	0	563
St. John's, Cornwall	0	39	0	70	145,596.00	170,015.00
St. Mary's, Tuxedo Park	0	33	1	102	200,975.00	237,751.00
St. Paul's, Chester	4	18	1	21	44,000.00	45,240.00
St. Thomas', New Windsor						
<b>Sullivan County</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>29</b>	<b>29,420</b>	<b>45,210</b>
St. Andrew's, South Fallsburg	0	0	0	8	14,280.00	17,044.00
St. James', Callicoon	0	0	0	11	8,680.00	14,297.00
St. John's, Monticello	0	2	1	10	6,460.00	13,869.00
<b>Ulster County</b>	<b>1</b>	<b>94</b>	<b>6</b>	<b>342</b>	<b>564,231</b>	<b>641,562</b>
Ascension & Holy Trinity, West Park	0	0	0	19	25,768.00	38,172.00
Christ Church, Marlboro	0	5	0	17	32,610.00	35,656.00
Christ the King, Stone Ridge	1	24	1	65	163,876.00	176,267.00
Holy Cross, Kingston	0	8	1	49	55,580.00	60,056.00
St. Andrew's, New Paltz	0	17	1	42	55,936.00	68,475.00
St. Gregory's, Woodstock	0	0	0	32	66,844.00	85,782.00
St. John's Memorial, Ellenville	0	34	1	65	104,000.00	105,029.00
St. John's, Kingston	0	6	1	33	33,007.00	39,696.00
Trinity, Saugerties	0	0	1	20	26,610.00	32,429.00

## 2014 PAROCHIAL REPORT DATA CONTINUED

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<b>Diocesan Totals</b>	<b>13,472,377</b>	<b>13,258,695</b>	<b>644,303</b>	<b>59,682,158</b>	<b>211,380</b>	<b>59,893,538</b>
<b>Total New York Region</b>	<b>10,323,244</b>	<b>9,518,385</b>	<b>325,119</b>	<b>37,422,164</b>	<b>130,955</b>	<b>37,553,119</b>
<b>Total Region II</b>	<b>2,048,066</b>	<b>2,627,741</b>	<b>85,763</b>	<b>15,459,490</b>	<b>34,300</b>	<b>15,493,790</b>
<b>Total Mid Hudson Region</b>	<b>1,101,067</b>	<b>1,112,569</b>	<b>233,431</b>	<b>6,800,504</b>	<b>46,125</b>	<b>6,846,629</b>
<b><i>New York City</i></b>						
<b>New York County</b>	<b>9,899,205</b>	<b>8,462,911</b>	<b>194,275</b>	<b>32,956,468</b>	<b>42,400</b>	<b>32,998,868</b>
All Angels' Church, Manhattan	254,727.00	0	0	1,007,810.00	0	1,007,810.00
All Saints' Church, Manhattan	200,750.00	170,436.00	0	422,984.00	0	422,984.00
All Souls' Church, Manhattan	34,310.00	52,624.00	0	144,903.00	0	144,903.00
Ascension, Manhattan	453,024.00	26,350.00	0	847,027.00	0	847,027.00
Calvary / St. George's, Manhattan	0	0	10,000.00	1,000,000.00	0	1,000,000.00
Christ & St. Stephen's Church, Manhattan	126,725.00	242,301.00	0	696,583.00	0	696,583.00
Crucifixion, Manhattan				0		0
Epiphany, Manhattan	243,863.00	27,527.00	0	543,889.00	10,700.00	554,589.00
Good Shepherd, Manhattan	73,172.00	42,590.00	0	259,122.00	0	259,122.00
Good Shepherd, Roosevelt Island, Manhattan	0	873	0	39,764.00	0	39,764.00
Grace Church, Manhattan	297,891.00	43,365.00	6,266.00	1,340,901.00	0	1,340,901.00
Heavenly Rest, Manhattan	608,609.00	213,314.00	0	2,260,869.00	0	2,260,869.00
Holy Apostles, Manhattan				0		0
Holy Trinity, Manhattan	65,918.00	369,422.00	0	812,192.00	0	812,192.00
Holy Trinity, Inwood, Manhattan	0	26,934.00	39,000.00	106,372.00	0	106,372.00
Holyrood Church, Manhattan	6,024.00	171,035.00	0	227,597.00	0	227,597.00
Incarnation, Manhattan	189,989.00	35,319.00	0	448,829.00	0	448,829.00
Intercession, Manhattan	7,043.00	259,732.00	0	393,768.00	0	393,768.00
Mision San Pablo, Manhattan	0	122,095.00	0	201,683.00	0	201,683.00
Our Savior, Manhattan	213,000.00	275,774.00	0	576,491.00	0	576,491.00
Resurrection, Manhattan				0		0
St. Ambrose's Church, Manhattan				0		0
St. Andrew's Church, Manhattan	3,572.00	16,264.00	0	267,347.00	0	267,347.00
St. Ann's Church, Manhattan	0	89	0	1,899.00	24,700.00	26,599.00
St. Augustine's Church, Manhattan	116,000.00	158,318.00	0	407,400.00	0	407,400.00
St. Bartholomew's Church, Manhattan	0	1,812,636.00	42,683.00	4,938,284.00	0	4,938,284.00
St. Clement's Church, Manhattan				0		0
St. Edward the Martyr, Manhattan	43,746.00	160,096.00	0	286,487.00	0	286,487.00
St. Esprit, Manhattan	5,000.00	360,000.00	0	410,894.00	0	410,894.00
St. Ignatius of Antioch, Manhattan	54,440.00	44,523.00	0	327,327.00	0	327,327.00
St. James' Church, Manhattan				0		0
St. John's-in-the-Village, Manhattan	113,400.00	13,950.00	10,000.00	264,943.00	0	264,943.00
St. Luke in-the-Fields, Manhattan	70,000.00	1,443,576.00	20,000.00	2,059,608.00	0	2,059,608.00
St. Luke's Chapel (St. Martin's Parish), Manhattan				0		0
St. Mark's Church in the Bowery, Manhattan	0	296,272.00	0	441,420.00	0	441,420.00
St. Martin's Church, Manhattan	35,000.00	12,737.00	0	176,010.00	0	176,010.00
St. Mary the Virgin, Manhattan	301,818.00	0	0	940,027.00	0	940,027.00
St. Mary's Church, Manhattanville, Manhattan	0	25,894.00	65,671.00	151,199.00	0	151,199.00
St. Matthew's & St. Timothy's Church, Manhattan	229,545.00	75,399.00	0	385,522.00	7,000.00	392,522.00
St. Michael's Church, Manhattan	176,804.00	545,539.00	0	1,210,849.00	0	1,210,849.00
St. Peter's Church, Manhattan	6,006.00	223,529.00	0	259,050.00	0	259,050.00
St. Philip's Church, Manhattan	0	423,636.00	655	679,064.00	0	679,064.00
St. Saviour, Manhattan	648	32,524.00	0	189,542.00	0	189,542.00
St. Thomas' Church, Manhattan	5,968,181.00	98,473.00	0	7,324,605.00	0	7,324,605.00
Transfiguration, Manhattan	0	639,765.00	0	904,207.00	0	904,207.00
Trinity Wall Street, Manhattan				0		0

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<b>Total Mid Hudson Region</b>	<b>1,101,067</b>	<b>1,112,569</b>	<b>233,431</b>	<b>6,800,504</b>	<b>46,125</b>	<b>6,846,629</b>
<b>Bronx County</b>	<b>195,502</b>	<b>683,045</b>	<b>91,120</b>	<b>3,117,285</b>	<b>86,555</b>	<b>3,203,840</b>
Atonement, Bronx	0	14,347.00	6,887.00	75,269.00	2,817.00	78,086.00
Christ Church, Bronx	5,500.00	11,202.00	0	299,829.00	0	299,829.00
Good Shepherd, Bronx	0	28,653.00	0	226,495.00	0	226,495.00
Grace Church, City Island, Bronx	0	2,020.00	0	82,437.00	0	82,437.00
Grace Church, West Farms, Bronx	0	41,956.00	0	88,033.00	2,191.00	90,224.00
Haitian Congregation, Bronx	0	10,447.00	0	55,255.00	0	55,255.00
Holy Nativity, Bronx	463	68,465.00	33,000.00	145,364.00	0	145,364.00
Mediator, Bronx	7,550.00	62,288.00	14,874.00	151,438.00	31,500.00	182,938.00
San Juan Bautista Mission, Bronx				0		0
St. Andrew's Church, Bronx	136,416.00	0	0	310,474.00	0	310,474.00
St. Ann's Church, Bronx	3,015.00	81,115.00	13,359.00	120,587.00	7,000.00	127,587.00
St. David's Church, Bronx				0		0
St. Edmund's Church, Bronx	0	82,582.00	0	157,120.00	0	157,120.00
St. James' Church, Bronx	23,293.00	20,454.00	0	121,837.00	2,555.00	124,392.00
St. Joseph's Church, Bronx	0	20,034.00	0	99,494.00	800	100,294.00
St. Luke's Church, Bronx	0	0	0	662,504.00	0	662,504.00
St. Margaret's Church, Bronx	0	10,744.00	0	98,730.00	26,252.00	124,982.00
St. Martha's Church, Bronx	385	14,058.00	0	36,753.00	6,566.00	43,319.00
St. Mary's Ghanaian Episcopal/Anglican Church	0	0	0	2,500.00	6,874.00	9,374.00
St. Paul's Church, Bronx	3,000.00	75,494.00	0	109,449.00	0	109,449.00
St. Peter's Church, Bronx	10,861.00	85,159.00	23,000.00	197,816.00	0	197,816.00
St. Simeon's Church, Bronx				0		0
St. Stephen's Church, Bronx	5,019.00	54,027.00	0	75,901.00	0	75,901.00
Trinity Church, Bronx				0		0
<b>Richmond County</b>	<b>228,537</b>	<b>372,429</b>	<b>39,724</b>	<b>1,348,411</b>	<b>2,000</b>	<b>1,350,411</b>
All Saints' Church, Staten Island				0		0
Ascension, Staten Island	0	34,675.00	0	140,206.00	0	140,206.00
Christ Church, Staten Island	93,731.00	7,977.00	0	261,391.00	0	261,391.00
St. Alban's Church, Staten Island	0	42,815.00	0	121,236.00	0	121,236.00
St. Andrew's Church, Staten Island	14,050.00	123,076.00	39,724.00	331,963.00	0	331,963.00
St. John's Church, Staten Island	41,000.00	71,365.00	0	195,161.00	0	195,161.00
St. Mary's Church, Staten Island	62,918.00	11,954.00	0	133,238.00	0	133,238.00
St. Paul's Church, Staten Island	206	66,514.00	0	124,190.00	0	124,190.00
St. Simon's Church, Staten Island				0		0
St. Stephen's Church, Staten Island	16,632.00	14,053.00	0	41,026.00	2,000.00	43,026.00
<b>Region II</b>						
<b>Putnam County</b>	<b>-</b>	<b>72,844</b>	<b>6,466</b>	<b>547,154</b>	<b>-</b>	<b>547,154</b>
Christ Church, Patterson				0		0
Holy Communion, Mahopac	0	29,831.00	0	102,424.00	0	102,424.00
St. Andrew's Church, Brewster	0	42,813.00	6,466.00	108,335.00	0	108,335.00
St. Mary's Church, Cold Spring on Hudson				0		0
St. Philip's Church, Garrison	0	0	0	336,395.00	0	336,395.00
<b>Rockland County</b>	<b>68,498</b>	<b>186,947</b>	<b>29,753</b>	<b>1,292,526</b>	<b>-</b>	<b>1,292,526</b>
All Saints' Church, Valley Cottage	0	0	0	37,966.00	0	37,966.00
Christ Church, Sparkill	48,728.00	14,432.00	0	107,324.00	0	107,324.00
Christ Church, Suffern	0	86,978.00	0	161,969.00	0	161,969.00
Grace Church, Nyack	15,749.00	32,899.00	15,000.00	419,970.00	0	419,970.00
St. John the Divine, Tomkins Cove	4,000.00	2,055.00	0	44,044.00	0	44,044.00
St. John's Church, New City	21	0	0	149,953.00	0	149,953.00
St. John's In-the-Wilderness, Stony Point	0	2,000.00	14,753.00	38,170.00	0	38,170.00
St. Paul's Church, Spring Valley	0	3,462.00	0	108,890.00	0	108,890.00
St. Stephen's Church, Pearl River	0	43,736.00	0	174,548.00	0	174,548.00
Trinity Church, Garnerville	0	1,385.00	0	49,692.00	0	49,692.00

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Op. Inc. from Invest.	Other Income	Bequests	Normal Operating Income	Asst. From Diocese	Total Operating Revenue
<b>Diocesan Totals</b>	<b>13,472,377</b>	<b>13,258,695</b>	<b>644,303</b>	<b>59,682,158</b>	<b>211,380</b>	<b>59,893,538</b>
<b>Total New York Region</b>	<b>10,323,244</b>	<b>9,518,385</b>	<b>325,119</b>	<b>37,422,164</b>	<b>130,955</b>	<b>37,553,119</b>
<b>Total Region II</b>	<b>2,048,066</b>	<b>2,627,741</b>	<b>85,753</b>	<b>15,459,490</b>	<b>34,300</b>	<b>15,493,790</b>
<b>Total Mid Hudson Region</b>	<b>1,101,067</b>	<b>1,112,569</b>	<b>233,431</b>	<b>6,800,504</b>	<b>46,125</b>	<b>6,846,629</b>
<b>Westchester County</b>	<b>1,979,568</b>	<b>2,368,150</b>	<b>49,534</b>	<b>13,619,810</b>	<b>34,300</b>	<b>13,654,110</b>
All Saints' Church, Briarcliff Manor				0		0
All Saints' Church, Harrison	20,822.00	129,605.00	0	227,083.00	0	227,083.00
Ascension, Mount Vernon	68,941.00	35,163.00	0	229,521.00	0	229,521.00
Christ Church, Bronxville	10,600.00	0	0	785,619.00	0	785,619.00
Christ Church, Tarrytown	23,991.00	23,593.00	0	256,884.00	34,300.00	291,184.00
Christ the Redeemer, Pelham	147,842.00	75,859.00	0	570,740.00	0	570,740.00
Christ's Church, Rye	69,500.00	0	0	1,151,156.00	0	1,151,156.00
Divine Love Episcopal Church, Montrose	19,610.00	52,587.00	420	135,997.00	0	135,997.00
Good Shepherd, Granite Springs	12,411.00	27,117.00	8,362.00	223,998.00	0	223,998.00
Grace Church, Hastings-on-Hudson	68,983.00	0	0	370,980.00	0	370,980.00
Grace Church, White Plains	0	18,557.00	0	195,311.00	0	195,311.00
Holy Cross, Yonkers				0		0
San Andres, Yonkers	7,098.00	25,355.00	0	53,963.00	0	53,963.00
St. Andrew's Church, Hartsdale	0	54,986.00	0	108,126.00	0	108,126.00
St. Augustine's Church, Croton-on-Hudson	6,231.00	38,172.00	0	211,906.00	0	211,906.00
St. Barnabas, Ardsley	286	44,432.00	2,487.00	139,508.00	0	139,508.00
St. Barnabas, Irvington-on-Hudson	46,801.00	88,358.00	1,470.00	544,602.00	0	544,602.00
St. Bartholomew's Church, White Plains	939	209,139.00	6,915.00	317,168.00	0	317,168.00
St. Francis & St. Martha's, White Plains	0	21,820.00	0	72,720.00	0	72,720.00
St. James' Church, North Salem				0		0
St. James the Less, Scarsdale	230,864.00	42,642.00	0	773,965.00	0	773,965.00
St. John's Church, Larchmont	13,500.00	17,808.00	0	251,545.00	0	251,545.00
St. John's Church, New Rochelle	60,000.00	50,292.00	0	337,118.00	0	337,118.00
St. John's Church, Pleasantville	151,677.00	0	0	810,620.00	0	810,620.00
St. John's Church, South Salem	10,661.00	255,369.00	0	337,484.00	0	337,484.00
St. John's, Getty Square, Yonkers				0		0
St. John's, Tuckahoe, Yonkers	0	110,345.00	0	169,918.00	0	169,918.00
St. Joseph of Arimathea, Elmsford	80,000.00	15,464.00	7,880.00	171,096.00	0	171,096.00
St. Luke's Church, Eastchester	29,293.00	26,788.00	0	193,934.00	0	193,934.00
St. Luke's Church, Katonah	24,750.00	0	22,000.00	108,092.00	0	108,092.00
St. Luke's Church, Somers	38,500.00	116,073.00	0	303,309.00	0	303,309.00
St. Mark's Church, Mount Kisco	75,413.00	12,427.00	0	318,198.00	0	318,198.00
St. Mark's Church, Yonkers	0	112,917.00	0	136,840.00	0	136,840.00
St. Mary the Virgin, Chappaqua	0	16,636.00	0	312,960.00	0	312,960.00
St. Mary's Church, Mohegan Lake	20,200.00	26,627.00	0	195,130.00	0	195,130.00
St. Mary's Church, Scarborough	15,697.00	14,209.00	0	82,552.00	0	82,552.00
St. Matthew's Church, Bedford	393,383.00	253,372.00	0	1,541,083.00	0	1,541,083.00
St. Paul's Church, Ossining				0		0
St. Paul's Church, Yonkers	15,739.00	24,376.00	0	147,569.00	0	147,569.00
St. Peter's Church, Peekskill	13,842.00	213,947.00	0	272,000.00	0	272,000.00
St. Peter's Church, Port Chester	11,930.00	27,539.00	0	178,174.00	0	178,174.00
St. Simon the Cyrenian, New Rochelle	0	54,188.00	0	153,892.00	0	153,892.00
St. Stephen's Church, Armonk	0	17,968.00	0	101,577.00	0	101,577.00
St. Thomas' Church, Mamaroneck	75,000.00	0	0	351,644.00	0	351,644.00
Sts John, Paul & Clement, Mount Vernon	0	4,687.00	0	54,262.00	0	54,262.00
Trinity Church, Mount Vernon	133,602.00	27,219.00	0	228,838.00	0	228,838.00
Trinity Church, Ossining	0	3,111.00	0	80,895.00	0	80,895.00
Trinity-St. Paul's Church, New Rochelle	81,360.00	17,094.00	0	297,613.00	0	297,613.00
Zion Church, Dobbs Ferry	102	62,309.00	0	114,220.00	0	114,220.00



## 2014 PAROCHIAL REPORT DATA CONTINUED

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<b>Total Region II</b>	<b>2,048,066</b>	<b>2,627,741</b>	<b>85,753</b>	<b>15,459,490</b>	<b>34,300</b>	<b>15,493,790</b>
<b>Total Mid Hudson Region</b>	<b>1,101,067</b>	<b>1,112,569</b>	<b>233,431</b>	<b>6,800,504</b>	<b>46,125</b>	<b>6,846,629</b>
<b>Mid Hudson Region</b>						
<b>Dutchess County</b>	<b>462,868</b>	<b>650,646</b>	<b>11,465</b>	<b>3,252,504</b>	<b>-</b>	<b>3,252,504</b>
Christ Church, Poughkeepsie	53,086.00	9,150.00	0	341,744.00	0	341,744.00
Christ Church, Red Hook	10,864.00	25,463.00	1,465.00	92,597.00	0	92,597.00
Grace Church, Millbrook	36,270.00	231,914.00	0	434,467.00	0	434,467.00
Holy Trinity, Pawling	732	8,544.00	0	88,049.00	0	88,049.00
La Misión Episcopal Santiago Apóstol [La MESA], Dover Plains				0		0
Messiah, Rhinebeck				0		0
Regeneration, Pine Plains	3	16,356.00	0	55,541.00	0	55,541.00
Resurrection, Hopewell Junction	5,625.00	9,857.00	0	129,689.00	0	129,689.00
St. Andrew's Church, Beacon	0	6,138.00	0	55,522.00	0	55,522.00
St. Andrew's Church, Poughkeepsie	34,110.00	10,525.00	0	67,181.00	0	67,181.00
St. James' Church, Hyde Park	78,830.00	104,490.00	10,000.00	333,995.00	0	333,995.00
St. John the Evangelist, Barrytown	33,000.00	21,948.00	0	125,968.00	0	125,968.00
St. Luke's Church, Beacon	36,047.00	10,708.00	0	115,531.00	0	115,531.00
St. Margaret's Church, Staatsburg	30,000.00	4,963.00	0	85,435.00	0	85,435.00
St. Mark's Church, Chelsea				0		0
St. Nicholas on the Hudson, New Hamburg	20,241.00	11,911.00	0	168,166.00	0	168,166.00
St. Paul's Church, Pleasant Valley	0	8,310.00	0	84,059.00	0	84,059.00
St. Paul's Church, Poughkeepsie	20,654.00	49,062.00	0	101,497.00	0	101,497.00
St. Paul's Church, Tivoli	0	5,126.00	0	100,874.00	0	100,874.00
St. Peter's Church, Millbrook	48,057.00	27,355.00	0	287,613.00	0	287,613.00
St. Thomas' Church, Amenia Union	28,017.00	40,625.00	0	133,244.00	0	133,244.00
Trinity Church, Fishkill	10,000.00	15,198.00	0	205,296.00	0	205,296.00
Virgen de Guadalupe, Poughkeepsie				0		0
Zion Church, Wappingers Falls	17,332.00	33,003.00	0	246,036.00	0	246,036.00
<b>Orange County</b>						
	<b>387,416</b>	<b>312,872</b>	<b>209,241</b>	<b>2,448,669</b>	<b>30,000</b>	<b>2,478,669</b>
Buen Pastor, Newburgh	0	0	0	3,047.00	0	3,047.00
Christ Church, Warwick	23,000.00	89,604.00	0	391,952.00	0	391,952.00
Good Shepherd, Greenwood Lake	0	0	16,032.00	30,005.00	0	30,005.00
Good Shepherd, Newburgh	20,000.00	0	176,554.00	203,484.00	5,000.00	208,484.00
Grace Church, Middletown	132,098.00	12,746.00	0	287,320.00	0	287,320.00
Grace Church, Monroe	5,493.00	16,449.00	0	39,137.00	0	39,137.00
Grace Church, Port Jervis	0	7,393.00	0	58,350.00	0	58,350.00
Holy Innocents, Highland Falls	6,131.00	44,645.00	16,655.00	168,161.00	25,000.00	193,161.00
St. Andrew's Church, Walden	16,020.00	11,115.00	0	93,600.00	0	93,600.00
St. Anne's Church, Washingtonville	0	4,056.00	0	45,902.00	0	45,902.00
St. Francis, Montgomery				0		0
St. George's Church, Newburgh	35,200.00	42,769.00	0	214,941.00	0	214,941.00
St. James' Church, Goshen	12,442.00	3,765.00	0	241,839.00	0	241,839.00
St. John's Church, Arden	7	26,036.00	0	26,606.00	0	26,606.00
St. John's Church, Cornwall	0	7,115.00	0	177,130.00	0	177,130.00
St. Mary's Church, Tuxedo Park	112,570.00	41,920.00	0	392,241.00	0	392,241.00
St. Paul's Church, Chester	24,455.00	5,259.00	0	74,954.00	0	74,954.00
St. Thomas' Church, New Windsor				0		0
<b>Sullivan County</b>						
	<b>10,786</b>	<b>10,975</b>	<b>12,725</b>	<b>79,676</b>	<b>725</b>	<b>80,401</b>
St. Andrew's Mission, South Fallsburg	0	923	0	17,967.00	0	17,967.00
St. James' Church, Callicoon	0	2,329.00	0	16,626.00	725	17,351.00
St. John's Church, Monticello	10,766.00	7,723.00	12,725.00	45,083.00	0	45,083.00
<b>Ulster County</b>						
	<b>240,017</b>	<b>138,076</b>	<b>-</b>	<b>1,019,655</b>	<b>15,400</b>	<b>1,035,055</b>
Ascension & Holy Trinity Church, West Park	9,668.00	32,416.00	0	80,256.00	0	80,256.00
Christ Church, Marlboro	12,315.00	0	0	47,971.00	0	47,971.00
Christ the King, Stone Ridge	15,508.00	27,957.00	0	219,732.00	13,900.00	233,632.00
Holy Cross, Kingston	11,000.00	10,544.00	0	81,600.00	0	81,600.00
St. Andrew's Church, New Paltz	0	13,012.00	0	81,487.00	0	81,487.00
St. Gregory's Church, Woodstock	0	17,959.00	0	103,741.00	0	103,741.00
St. John's Church, Ellenville	71,181.00	9,147.00	0	185,357.00	0	185,357.00
St. John's Church, Kingston	104,977.00	21,860.00	0	166,533.00	1,500.00	168,033.00
Trinity Church, Saugerties	15,368.00	5,181.00	0	52,978.00	0	52,978.00

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Capital Funds	Adds to Endwmnt	Outreach Mission Revenue	Transmittal Revenue	Non Operating Revenues
<b>Diocesan Totals</b>	<b>10,949,475</b>	<b>4,967,082</b>	<b>5,297,084</b>	<b>1,236,367</b>	<b>22,450,008</b>
<b>Total New York Region</b>	<b>9,076,524</b>	<b>3,574,925</b>	<b>4,172,828</b>	<b>762,022</b>	<b>17,586,299</b>
<b>Total Region II</b>	<b>1,380,340</b>	<b>761,850</b>	<b>394,706</b>	<b>342,806</b>	<b>2,879,702</b>
<b>Total Mid Hudson Region</b>	<b>492,611</b>	<b>630,307</b>	<b>729,550</b>	<b>131,539</b>	<b>1,984,007</b>
<i>New York City</i>					
<b>New York County</b>	<b>8,643,139</b>	<b>3,017,562</b>	<b>3,407,187</b>	<b>682,455</b>	<b>15,750,343</b>
All Angels' Church, Manhattan	0	0	69,681.00	7,700.00	77,381.00
All Saints' Church, Manhattan	0	965	18,996.00	0	19,961.00
All Souls' Church, Manhattan	7,000.00	0	0	0	7,000.00
Ascension, Manhattan	10,150.00	0	3,200.00	682	14,032.00
Calvary / St. George's, Manhattan	5,000.00	0	15,000.00	0	20,000.00
Christ & St Stephen's Church, Manhattan	57,590.00	0	617,867.00	340	675,797.00
Crucifixion, Manhattan					0
Epiphany, Manhattan	0	0	882,170.00	38,408.00	920,578.00
Good Shepherd, Manhattan	85,000.00	45,000.00	0	3,000.00	133,000.00
Good Shepherd, Roosevelt Island, Manhattan	0	0	110	0	110
Grace Church, Manhattan	599,255.00	0	753,071.00	0	1,352,326.00
Heavenly Rest, Manhattan	50,350.00	0	6,974.00	118,083.00	175,407.00
Holy Apostles, Manhattan					0
Holy Trinity, Manhattan	0	0	0	111	111
Holy Trinity, Inwood, Manhattan	0	10,000.00	0	0	10,000.00
Holyrood Church, Manhattan	72,260.00	0	90,980.00	0	163,240.00
Incarnation, Manhattan	0	39,626.00	0	0	39,626.00
Intercession, Manhattan	0	0	32,500.00	0	32,500.00
Mision San Pablo, Manhattan	0	0	2,500.00	0	2,500.00
Our Savior, Manhattan	94,324.00	149,569.00	0	0	243,893.00
Resurrection, Manhattan					0
St. Ambrose's Church, Manhattan					0
St. Andrew's Church, Manhattan	14,690.00	0	965	467	16,122.00
St. Ann's Church, Manhattan	1,479.00	2,741.00	17,500.00	0	21,720.00
St. Augustine's Church, Manhattan	0	0	160	0	160
St. Bartholomew's Church, Manhattan	3,975,555.00	149,843.00	380,745.00	20,534.00	4,526,677.00
St. Clement's Church, Manhattan					0
St. Edward the Martyr, Manhattan	12,415.00	0	0	0	12,415.00
St. Esprit, Manhattan	0	12,000.00	0	0	12,000.00
St. Ignatius of Antioch, Manhattan	29,442.00	0	7,840.00	0	37,282.00
St. James' Church, Manhattan					0
St. John's-in-the-Village, Manhattan	31,300.00	185,322.00	126,946.00	11,334.00	354,902.00
St. Luke in-the-Fields, Manhattan	0	314,067.00	202,662.00	0	516,729.00
St. Luke's Chapel (St. Martin's Parish), Manhattan					0
St. Mark's Church in the Bowery, Manhattan	45,987.00	0	1,000.00	1,120.00	48,107.00
St. Martin's Church, Manhattan	50,958.00	0	0	0	50,958.00
St. Mary the Virgin, Manhattan	364,058.00	1,873,292.00	0	3,580.00	2,240,930.00
St. Mary's Church, Manhattanville, Manhattan	87,988.00	0	3,933.00	0	91,921.00
St. Matthew's & St. Timothy's Church, Manhattan	17,787.00	0	8,412.00	1,774.00	27,973.00
St. Michael's Church, Manhattan	210,000.00	0	51,644.00	10,241.00	271,885.00
St. Peter's Church, Manhattan	34,698.00	25,000.00	4,708.00	300	64,706.00
St. Philip's Church, Manhattan	2,464.00	2,560.00	0	0	5,024.00
St. Saviour, Manhattan	0	0	16,794.00	0	16,794.00
St. Thomas' Church, Manhattan	2,333,536.00	207,577.00	4,608.00	454,023.00	2,999,744.00
Transfiguration, Manhattan	449,853.00	0	86,221.00	10,758.00	546,832.00
Trinity Wall Street, Manhattan					0

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<b>Total Mid Hudson Region</b>	<b>492,611</b>	<b>630,307</b>	<b>729,550</b>	<b>131,539</b>	<b>1,984,007</b>
<b>Bronx County</b>	<b>193,975</b>	<b>187,544</b>	<b>741,600</b>	<b>31,956</b>	<b>1,155,075</b>
Atonement, Bronx	2,260.00	0	0	1,822.00	4,082.00
Christ Church, Bronx	81,013.00	565	9,338.00	8,227.00	99,143.00
Good Shepherd, Bronx	5,000.00	0	0	2,256.00	7,256.00
Grace Church, City Island, Bronx	14,260.00	13,230.00	300	280	28,070.00
Grace Church, West Farms, Bronx	0	0	34,198.00	0	34,198.00
Haitian Congregation, Bronx	9,022.00	27,500.00	1,000.00	802	38,324.00
Holy Nativity, Bronx	0	100,000.00	3,405.00	535	103,940.00
Mediator, Bronx	25,246.00	0	4,910.00	1,305.00	31,461.00
San Juan Bautista Mission, Bronx					0
St. Andrew's Church, Bronx	12,645.00	0	11,473.00	6,052.00	30,170.00
St. Ann's Church, Bronx	0	0	542,522.00	384	542,906.00
St. David's Church, Bronx					0
St. Edmund's Church, Bronx	2,125.00	4,606.00	20,701.00	0	27,432.00
St. James' Church, Bronx	6,257.00	7,806.00	2,824.00	392	17,279.00
St. Joseph's Church, Bronx	57	1,000.00	1,240.00	5,696.00	7,993.00
St. Luke's Church, Bronx	0	0	0	0	0
St. Margaret's Church, Bronx	0	0	70,532.00	0	70,532.00
St. Martha's Church, Bronx	675	0	0	4,205.00	4,880.00
St. Mary's Ghanaian Episcopal/Anglican Church	0	0	0	0	0
St. Paul's Church, Bronx	19,650.00	0	2,191.00	0	21,841.00
St. Peter's Church, Bronx	0	0	33,966.00	0	33,966.00
St. Simeon's Church, Bronx					0
St. Stephen's Church, Bronx	15,765.00	32,837.00	3,000.00	0	51,602.00
Trinity Church, Bronx					0
<b>Richmond County</b>	<b>239,410</b>	<b>369,819</b>	<b>24,041</b>	<b>47,611</b>	<b>680,881</b>
All Saints' Church, Staten Island					0
Ascension, Staten Island	0	0	3,445.00	483	3,928.00
Christ Church, Staten Island	200,333.00	77,907.00	15,575.00	0	293,815.00
St. Alban's Church, Staten Island	3,190.00	0	0	0	3,190.00
St. Andrew's Church, Staten Island	34,387.00	291,912.00	2,921.00	4,900.00	334,120.00
St. John's Church, Staten Island	0	0	0	41,585.00	41,585.00
St. Mary's Church, Staten Island	1,500.00	0	2,100.00	643	4,243.00
St. Paul's Church, Staten Island	0	0	0	0	0
St. Simon's Church, Staten Island					0
St. Stephen's Church, Staten Island	0	0	0	0	0
<b>Region II</b>					
<b>Putnam County</b>	<b>-</b>	<b>-</b>	<b>2,085</b>	<b>8,322</b>	<b>10,407</b>
Christ Church, Patterson					0
Holy Communion, Mahopac	0	0	0	4,835.00	4,835.00
St. Andrew's Church, Brewster	0	0	2,085.00	3,487.00	5,572.00
St. Mary's Church, Cold Spring on Hudson					0
St. Philip's Church, Garrison	0	0	0	0	0
<b>Rockland County</b>	<b>107,039</b>	<b>126,550</b>	<b>108,817</b>	<b>13,581</b>	<b>355,987</b>
All Saints' Church, Valley Cottage	0	0	0	0	0
Christ Church, Sparkill	9,693.00	0	0	0	9,693.00
Christ Church, Suffern	7,220.00	0	56,856.00	397	64,473.00
Grace Church, Nyack	0	0	43,096.00	7,770.00	50,866.00
St. John the Divine, Tomkins Cove	23,859.00	50,000.00	700	0	74,559.00
St. John's Church, New City	11,064.00	76,550.00	1,885.00	3,484.00	92,983.00
St. John's In-the-Wilderness, Stony Point	6,000.00	0	0	0	6,000.00
St. Paul's Church, Spring Valley	4,145.00	0	5,680.00	1,930.00	11,755.00
St. Stephen's Church, Pearl River	10,000.00	0	0	0	10,000.00
Trinity Church, Garnerville	35,058.00	0	600	0	35,658.00

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Capital Funds	Adds to Endwmnt	Outreach Mission Revenue	Transmittal Revenue	Non Operating Revenues
<b>Diocesan Totals</b>	<b>10,949,475</b>	<b>4,967,082</b>	<b>5,297,084</b>	<b>1,236,367</b>	<b>22,450,008</b>
<b>Total New York Region</b>	<b>9,076,524</b>	<b>3,574,925</b>	<b>4,172,828</b>	<b>762,022</b>	<b>17,586,299</b>
<b>Total Region II</b>	<b>1,380,340</b>	<b>761,850</b>	<b>394,706</b>	<b>342,806</b>	<b>2,879,702</b>
<b>Total Mid Hudson Region</b>	<b>492,611</b>	<b>630,307</b>	<b>729,550</b>	<b>131,539</b>	<b>1,984,007</b>
<b>Westchester County</b>	<b>1,273,301</b>	<b>635,300</b>	<b>283,804</b>	<b>320,903</b>	<b>2,513,308</b>
All Saints' Church, Briarcliff Manor					0
All Saints' Church, Harrison	35,517.00	0	0	0	35,517.00
Ascension, Mount Vernon	10,669.00	0	40,160.00	3,033.00	53,862.00
Christ Church, Bronxville	11,000.00	0	0	0	11,000.00
Christ Church, Tarrytown	4,960.00	106,165.00	0	2,400.00	113,525.00
Christ the Redeemer, Pelham	29,805.00	0	0	12,263.00	42,068.00
Christ's Church, Rye	0	40,807.00	0	0	40,807.00
Divine Love Episcopal Church, Montrose	1,814.00	0	0	6,719.00	8,533.00
Good Shepherd, Granite Springs	52,169.00	0	9,429.00	3,792.00	65,390.00
Grace Church, Hastings-on-Hudson	0	0	0	0	0
Grace Church, White Plains	0	0	0	24,489.00	24,489.00
Holy Cross, Yonkers					0
San Andres, Yonkers	0	0	7,500.00	133,822.00	141,322.00
St. Andrew's Church, Hartsdale	2,617.00	0	0	0	2,617.00
St. Augustine's Church, Croton-on-Hudson	113,049.00	4	2,750.00	1,734.00	117,537.00
St. Barnabas, Ardsley	50,150.00	0	5,513.00	1,519.00	57,182.00
St. Barnabas, Irvington-on-Hudson	145,609.00	157,309.00	61,246.00	0	364,164.00
St. Bartholomew's Church, White Plains	0	0	0	0	0
St. Francis & St. Martha's, White Plains	0	0	0	540	540
St. James' Church, North Salem					0
St. James the Less, Scarsdale	0	0	0	0	0
St. John's Church, Larchmont	0	0	0	2,031.00	2,031.00
St. John's Church, New Rochelle	10,984.00	0	4,955.00	13,814.00	29,753.00
St. John's Church, Pleasantville	108,264.00	0	0	22,310.00	130,574.00
St. John's Church, South Salem	9,214.00	0	0	0	9,214.00
St. John's, Getty Square, Yonkers					0
St. John's, Tuckahoe, Yonkers	9,219.00	0	0	0	9,219.00
St. Joseph of Arimathea, Elmsford	0	5,456.00	330	0	5,786.00
St. Luke's Church, Eastchester	0	0	4,218.00	868	5,086.00
St. Luke's Church, Katonah	0	0	0	0	0
St. Luke's Church, Somers	0	0	0	0	0
St. Mark's Church, Mount Kisco	80,168.00	0	0	14,000.00	94,168.00
St. Mark's Church, Yonkers	0	0	0	0	0
St. Mary the Virgin, Chappaqua	0	0	19,128.00	19,128.00	38,256.00
St. Mary's Church, Mohegan Lake	19,663.00	0	10,530.00	961	31,154.00
St. Mary's Church, Scarborough	0	0	6,944.00	0	6,944.00
St. Matthew's Church, Bedford	0	0	0	6,955.00	6,955.00
St. Paul's Church, Ossining					0
St. Paul's Church, Yonkers	25,369.00	302,957.00	11,102.00	571	339,999.00
St. Peter's Church, Peekskill	247	0	65,777.00	0	66,024.00
St. Peter's Church, Port Chester	12,704.00	0	250	7,407.00	20,361.00
St. Simon the Cyrenian, New Rochelle	0	0	3,381.00	0	3,381.00
St. Stephen's Church, Armonk	0	5,000.00	11,002.00	709	16,711.00
St. Thomas' Church, Mamaroneck	246,272.00	0	11,944.00	39,761.00	297,977.00
Sts John, Paul & Clement, Mount Vernon	0	17,602.00	0	0	17,602.00
Trinity Church, Mount Vernon	251,795.00	0	145	0	251,940.00
Trinity Church, Ossining	0	0	7,500.00	493	7,993.00
Trinity-St. Paul's Church, New Rochelle	0	0	0	0	0
Zion Church, Dobbs Ferry	42,043.00	0	0	1,584.00	43,627.00

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Capital Funds	Adds to Endwmnt	Outreach Mission Revenue	Transmittal Revenue	Non Operating Revenues
<b>Diocesan Totals</b>	<b>10,949,475</b>	<b>4,967,082</b>	<b>5,297,084</b>	<b>1,236,367</b>	<b>22,450,008</b>
<b>Total New York Region</b>	<b>9,076,524</b>	<b>3,574,925</b>	<b>4,172,828</b>	<b>762,022</b>	<b>17,586,299</b>
<b>Total Region II</b>	<b>1,380,340</b>	<b>761,850</b>	<b>394,706</b>	<b>342,806</b>	<b>2,879,702</b>
<b>Total Mid Hudson Region</b>	<b>492,611</b>	<b>630,307</b>	<b>729,550</b>	<b>131,539</b>	<b>1,984,007</b>
<b>Mid Hudson Region</b>					
<b>Dutchess County</b>	<b>320,643</b>	<b>163,391</b>	<b>267,838</b>	<b>40,439</b>	<b>792,311</b>
Christ Church, Poughkeepsie	166,460.00	0	5,000.00	5,101.00	176,561.00
Christ Church, Red Hook	8,464.00	0	0	0	8,464.00
Grace Church, Millbrook	25,600.00	0	25,319.00	1,650.00	52,569.00
Holy Trinity, Pawling	1,300.00	0	633	92	2,025.00
La Misión Episcopal Santiago Apóstol (La MESA), Dover Plains					0
Messiah, Rhinebeck					0
Regeneration, Pine Plains	650	400	0	1,675.00	2,725.00
Resurrection, Hopewell Junction	3,000.00	0	0	0	3,000.00
St. Andrew's Church, Beacon	0	0	5,780.00	3,263.00	9,043.00
St. Andrew's Church, Poughkeepsie	0	0	0	0	0
St. James' Church, Hyde Park	5,000.00	40,000.00	12,499.00	1,552.00	59,051.00
St. John the Evangelist, Barrytown	1,000.00	0	0	3,420.00	4,420.00
St. Luke's Church, Beacon	15,282.00	0	3,050.00	1,800.00	20,132.00
St. Margaret's Church, Staatsburg	0	0	3,552.00	0	3,552.00
St. Mark's Church, Chelsea					0
St. Nicholas on the Hudson, New Hamburg	0	0	1,072.00	205	1,277.00
St. Paul's Church, Pleasant Valley	10,762.00	0	26,917.00	570	38,249.00
St. Paul's Church, Poughkeepsie	3,840.00	84,250.00	1,138.00	0	89,228.00
St. Paul's Church, Tivoli	56,763.00	3,000.00	0	11,475.00	71,238.00
St. Peter's Church, Millbrook	0	25,000.00	24,280.00	3,621.00	52,901.00
St. Thomas' Church, Amenia Union	6,400.00	0	127,397.00	1,182.00	134,979.00
Trinity Church, Fishkill	16,067.00	0	8,786.00	851	25,704.00
Virgen de Guadalupe, Poughkeepsie					0
Zion Church, Wappingers Falls	55	10,741.00	22,415.00	3,982.00	37,193.00
<b>Orange County</b>	<b>124,173</b>	<b>449,714</b>	<b>407,628</b>	<b>66,098</b>	<b>1,047,613</b>
Buen Pastor, Newburgh	0	0	0	0	0
Christ Church, Warwick	13,000.00	0	25,000.00	0	38,000.00
Good Shepherd, Greenwood Lake	0	25,778.00	0	0	25,778.00
Good Shepherd, Newburgh	0	80,000.00	0	0	80,000.00
Grace Church, Middletown	9,307.00	297,294.00	170,366.00	800	477,767.00
Grace Church, Monroe	0	0	0	0	0
Grace Church, Port Jervis	1,500.00	0	9,653.00	23	11,176.00
Holy Innocents, Highland Falls	14,298.00	0	0	0	14,298.00
St. Andrew's Church, Walden	6,099.00	0	91,345.00	0	97,444.00
St. Anne's Church, Washingtonville	0	5,045.00	0	131	5,176.00
St. Francis, Montgomery					0
St. George's Church, Newburgh	16,900.00	6,477.00	67,388.00	1,559.00	92,324.00
St. James' Church, Goshen	13,781.00	6,468.00	0	3,755.00	24,004.00
St. John's Church, Arden	0	0	0	0	0
St. John's Church, Cornwall	10,993.00	0	0	1,575.00	12,568.00
St. Mary's Church, Tuxedo Park	27,000.00	28,652.00	40,241.00	57,051.00	152,944.00
St. Paul's Church, Chester	11,295.00	0	3,635.00	1,204.00	16,134.00
St. Thomas' Church, New Windsor					
<b>Sullivan County</b>	<b>3,195</b>	<b>635</b>	<b>18,954</b>	<b>283</b>	<b>23,067</b>
St. Andrew's Mission, South Fallsburg	4	0	8,454.00	65	8,523.00
St. James' Church, Callicoon	3,191.00	635	0	108	3,934.00
St. John's Church, Monticello	0	0	10,500.00	110	10,610.00
<b>Ulster County</b>	<b>44,800</b>	<b>16,567</b>	<b>35,130</b>	<b>24,719</b>	<b>121,016</b>
Ascension & Holy Trinity Church, West Park	0	0	1,442.00	0	1,442.00
Christ Church, Marlboro	0	0	0	0	0
Christ the King, Stone Ridge	0	0	13,063.00	1,138.00	14,201.00
Holy Cross, Kingston	0	0	15,826.00	96	15,922.00
St. Andrew's Church, New Paltz	0	0	0	477	477
St. Gregory's Church, Woodstock	12,100.00	0	4,500.00	5,407.00	22,007.00
St. John's Church, Ellenville	0	8,958.00	299	17,601.00	26,858.00
St. John's Church, Kingston	15,000.00	0	0	0	15,000.00
Trinity Church, Saugerties	17,500.00	7,609.00	0	0	25,109.00

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Total Revenues	To Diocese	Outreach
<b>Diocesan Totals</b>	<b>82,343,546</b>	<b>5,297,256</b>	<b>764,181</b>
<b>Total New York Region</b>	<b>55,139,418</b>	<b>3,423,350</b>	<b>452,211</b>
<b>Total Region II</b>	<b>18,373,492</b>	<b>1,394,370</b>	<b>180,811</b>
<b>Total Mid Hudson Region</b>	<b>8,830,636</b>	<b>479,536</b>	<b>131,151</b>
<i>New York City</i>			
<b>New York County</b>	<b>48,749,211</b>	<b>3,017,133</b>	<b>374,579</b>
All Angels' Church, Manhattan	1,085,191.00	132,246.00	46,500.00
All Saints' Church, Manhattan	442,945.00	40,437.00	43,552.00
All Souls' Church, Manhattan	151,903.00	11,306.00	0
Ascension, Manhattan	861,059.00	135,561.00	6,875.00
Calvary / St. George's, Manhattan	1,020,000.00	51,101.00	0
Christ & St Stephen's Church, Manhattan	1,372,380.00	76,725.00	0
Crucifixion, Manhattan	0	0	0
Epiphany, Manhattan	1,475,167.00	21,464.00	2,000.00
Good Shepherd, Manhattan	392,122.00	5,000.00	2,400.00
Good Shepherd, Roosevelt Island, Manhattan	39,874.00	1,055.00	1,911.00
Grace Church, Manhattan	2,693,227.00	250,000.00	0
Heavenly Rest, Manhattan	2,436,276.00	125,000.00	0
Holy Apostles, Manhattan	0	0	0
Holy Trinity, Manhattan	812,303.00	24,158.00	0
Holy Trinity, Inwood, Manhattan	116,372.00	0	0
Holyrood Church, Manhattan	390,837.00	6,140.00	6,000.00
Incarnation, Manhattan	488,455.00	43,335.00	8,059.00
Intercession, Manhattan	426,268.00	1,500.00	4,602.00
Mision San Pablo, Manhattan	204,183.00	12,389.00	11
Our Savior, Manhattan	820,384.00	0	15,266.00
Resurrection, Manhattan	0	0	0
St. Ambrose's Church, Manhattan	0	0	0
St. Andrew's Church, Manhattan	283,469.00	6,500.00	1,265.00
St. Ann's Church, Manhattan	48,319.00	1,295.00	1,624.00
St. Augustine's Church, Manhattan	407,560.00	0	0
St. Bartholomew's Church, Manhattan	9,464,961.00	300,000.00	0
St. Clement's Church, Manhattan	0	0	0
St. Edward the Martyr, Manhattan	298,902.00	22,000.00	0
St. Esprit, Manhattan	422,894.00	27,209.00	15,100.00
St. Ignatius of Antioch, Manhattan	364,609.00	39,282.00	5,366.00
St. James' Church, Manhattan	0	0	0
St. John's-in-the-Village, Manhattan	619,845.00	26,803.00	14,718.00
St. Luke in-the-Fields, Manhattan	2,576,337.00	220,814.00	47,742.00
St. Luke's Chapel (St. Martin's Parish), Manhattan	0	0	0
St. Mark's Church in the Bowery, Manhattan	489,527.00	9,677.00	5,260.00

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses
<b>Diocesan Totals</b>	<b>82,343,546</b>	<b>5,297,256</b>	<b>764,188</b>	<b>56,155,035</b>	<b>62,216,479</b>
<b>Total New York Region</b>	<b>55,139,418</b>	<b>3,423,350</b>	<b>452,218</b>	<b>35,387,416</b>	<b>39,262,984</b>
<b>Total Region II</b>	<b>18,373,492</b>	<b>1,394,370</b>	<b>180,813</b>	<b>14,769,678</b>	<b>16,344,861</b>
<b>Total Mid Hudson Region</b>	<b>8,830,636</b>	<b>479,536</b>	<b>131,157</b>	<b>5,997,941</b>	<b>6,608,634</b>
<b>Bronx County</b>	<b>4,358,915</b>	<b>254,064</b>	<b>64,490</b>	<b>3,081,912</b>	<b>3,400,466</b>
Atonement, Bronx	82,168.00	0	0	79,492.00	79,492.00
Christ Church, Bronx	398,972.00	25,447.00	0	282,231.00	307,678.00
Good Shepherd, Bronx	233,751.00	24,314.00	1,200.00	240,003.00	265,517.00
Grace Church, City Island, Bronx	110,507.00	3,090.00	800	82,718.00	86,608.00
Grace Church, West Farms, Bronx	124,422.00	0	0	82,231.00	82,231.00
Haitian Congregation, Bronx	93,579.00	19,016.00	0	42,683.00	61,699.00
Holy Nativity, Bronx	249,304.00	4,500.00	2,930.00	119,568.00	126,998.00
Mediator, Bronx	214,399.00	11,355.00	0	147,356.00	158,711.00
San Juan Bautista Mission, Bronx	0	0	0	0	0
St. Andrew's Church, Bronx	340,644.00	29,759.00	6,396.00	286,763.00	322,918.00
St. Ann's Church, Bronx	670,493.00	0	0	127,587.00	127,587.00
St. David's Church, Bronx	0	0	0	0	0
St. Edmund's Church, Bronx	184,552.00	4,762.00	2,071.00	124,321.00	131,154.00
St. James' Church, Bronx	141,671.00	0	0	130,295.00	130,295.00
St. Joseph's Church, Bronx	108,287.00	40,376.00	2,166.00	58,071.00	100,613.00
St. Luke's Church, Bronx	662,504.00	83,569.00	34,078.00	553,449.00	671,096.00
St. Margaret's Church, Bronx	195,514.00	0	0	138,038.00	138,038.00
St. Martha's Church, Bronx	48,199.00	2,707.00	4,000.00	46,376.00	53,083.00
St. Mary's Ghanaian Episcopal/Anglican Church	9,374.00	0	0	2,000.00	2,000.00
St. Paul's Church, Bronx	131,290.00	0	0	128,099.00	128,099.00
St. Peter's Church, Bronx	231,782.00	2,000.00	10,583.00	304,568.00	317,151.00
St. Simeon's Church, Bronx	0	0	0	0	0
St. Stephen's Church, Bronx	127,503.00	3,169.00	266	106,063.00	109,498.00
Trinity Church, Bronx	0	0	0	0	0
<b>Richmond County</b>	<b>2,031,292</b>	<b>152,153</b>	<b>13,149</b>	<b>1,340,175</b>	<b>1,505,477</b>
All Saints' Church, Staten Island	0	0	0	0	0
Ascension, Staten Island	144,134.00	12,899.00	13,109.00	186,226.00	212,234.00
Christ Church, Staten Island	555,206.00	23,638.00	0	275,185.00	298,823.00
St. Alban's Church, Staten Island	124,426.00	12,272.00	0	108,876.00	121,148.00
St. Andrew's Church, Staten Island	666,083.00	71,586.00	0	266,741.00	338,327.00
St. John's Church, Staten Island	236,746.00	5,000.00	0	228,028.00	233,028.00
St. Mary's Church, Staten Island	137,481.00	20,455.00	0	126,320.00	146,775.00
St. Paul's Church, Staten Island	124,190.00	6,303.00	0	112,170.00	118,473.00
St. Simon's Church, Staten Island	0	0	0	0	0
St. Stephen's Church, Staten Island	43,026.00	0	40	36,629.00	36,669.00
<b>Region II</b>					
<b>Putnam County</b>	<b>557,561</b>	<b>36,662</b>	<b>536</b>	<b>533,040</b>	<b>570,238</b>
Christ Church, Patterson	0	0	0	0	0
Holy Communion, Mahopac	107,259.00	3,388.00	0	97,042.00	100,430.00
St. Andrew's Church, Brewster	113,907.00	250	536	105,239.00	106,025.00
St. Mary's Church, Cold Spring on Hudson	0	0	0	0	0
St. Philip's Church, Garrison	336,395.00	33,024.00	0	330,759.00	363,783.00
<b>Rockland County</b>	<b>1,648,513</b>	<b>72,935</b>	<b>10,395</b>	<b>1,195,078</b>	<b>1,278,408</b>
All Saints' Church, Valley Cottage	37,966.00	0	0	28,154.00	28,154.00
Christ Church, Sparkill	117,017.00	0	957	106,215.00	107,172.00
Christ Church, Suffern	226,442.00	1,050.00	0	150,781.00	151,831.00
Grace Church, Nyack	470,836.00	52,971.00	918	406,513.00	460,402.00
St. John the Divine, Tomkins Cove	118,603.00	1,495.00	700	40,035.00	42,230.00
St. John's Church, New City	242,936.00	11,342.00	0	107,373.00	118,715.00
St. John's In-the-Wilderness, Stony Point	44,170.00	0	3,775.00	47,445.00	51,220.00
St. Paul's Church, Spring Valley	120,645.00	0	2,932.00	89,837.00	92,769.00
St. Stephen's Church, Pearl River	184,548.00	3,400.00	513	168,561.00	172,474.00
Trinity Church, Garneville	85,350.00	2,677.00	600	50,164.00	53,441.00

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses
<b>Diocesan Totals</b>	<b>82,343,546</b>	<b>5,297,256</b>	<b>764,188</b>	<b>56,155,035</b>	<b>62,216,479</b>
<b>Total New York Region</b>	<b>55,139,418</b>	<b>3,423,350</b>	<b>452,218</b>	<b>35,387,416</b>	<b>39,262,984</b>
<b>Total Region II</b>	<b>18,373,492</b>	<b>1,394,370</b>	<b>180,813</b>	<b>14,769,678</b>	<b>16,344,861</b>
<b>Total Mid Hudson Region</b>	<b>8,830,636</b>	<b>479,536</b>	<b>131,157</b>	<b>5,997,941</b>	<b>6,608,634</b>
<b>Westchester County</b>	<b>16,167,418</b>	<b>1,284,773</b>	<b>169,882</b>	<b>13,041,560</b>	<b>14,496,215</b>
All Saints' Church, Briarcliff Manor	0				0
All Saints' Church, Harrison	262,600.00	7,540.00	200	216,238.00	223,978.00
Ascension, Mount Vernon	283,383.00	0	0	219,889.00	219,889.00
Christ Church, Bronxville	796,619.00	129,059.00	1,420.00	813,770.00	944,249.00
Christ Church, Tarrytown	404,709.00	19,882.00	2,020.00	287,313.00	309,215.00
Christ the Redeemer, Pelham	612,808.00	71,019.00	13,000.00	472,339.00	556,358.00
Christ's Church, Rye	1,191,963.00	152,146.00	9,500.00	982,745.00	1,144,391.00
Divine Love Episcopal Church, Montrose	144,530.00	7,119.00	108	121,661.00	128,888.00
Good Shepherd, Granite Springs	289,388.00	10,861.00	605	211,782.00	223,248.00
Grace Church, Hastings-on-Hudson	370,980.00	22,635.00	9,586.00	325,345.00	357,566.00
Grace Church, White Plains	219,800.00	17,660.00	1,810.00	191,601.00	211,071.00
Holy Cross, Yonkers	0				0
San Andres, Yonkers	195,285.00	0	0	60,778.00	60,778.00
St. Andrew's Church, Hartsdale	110,743.00	8,374.00	0	88,227.00	96,601.00
St. Augustine's Church, Croton-on-Hudson	329,443.00	18,751.00	3,780.00	193,527.00	216,058.00
St. Barnabas, Ardsley	196,690.00	1,500.00	158	143,392.00	145,050.00
St. Barnabas, Irvington-on-Hudson	908,766.00	72,434.00	4,734.00	586,301.00	663,469.00
St. Bartholomew's Church, White Plains	317,168.00	1,000.00	3,509.00	331,961.00	336,470.00
St. Francis & St. Martha's, White Plains	73,260.00	0	0	70,691.00	70,691.00
St. James' Church, North Salem	0				0
St. James the Less, Scarsdale	773,965.00	104,662.00	0	819,131.00	923,793.00
St. John's Church, Larchmont	253,576.00	12,259.00	1,505.00	289,298.00	303,062.00
St. John's Church, New Rochelle	366,871.00	29,492.00	0	338,715.00	368,207.00
St. John's Church, Pleasantville	941,194.00	122,882.00	23,791.00	663,947.00	810,620.00
St. John's Church, South Salem	346,698.00	15,000.00	2,400.00	335,262.00	352,662.00
St. John's, Getty Square, Yonkers	0				0
St. John's, Tuckahoe, Yonkers	179,137.00	6,345.00	3,385.00	150,106.00	159,836.00
St. Joseph of Arimathea, Elmsford	176,882.00	7,095.00	554	189,869.00	197,518.00
St. Luke's Church, Eastchester	199,020.00	12,903.00	0	181,589.00	194,492.00
St. Luke's Church, Katonah	108,092.00	6,450.00	729	73,871.00	81,050.00
St. Luke's Church, Somers	303,309.00	14,308.00	0	357,865.00	372,173.00
St. Mark's Church, Mount Kisco	412,366.00	40,000.00	11,300.00	418,372.00	469,672.00
St. Mark's Church, Yonkers	136,840.00	1,000.00	260	159,616.00	160,876.00
St. Mary the Virgin, Chappaqua	351,216.00	35,960.00	0	276,953.00	312,913.00
St. Mary's Church, Mohegan Lake	226,284.00	16,249.00	0	185,649.00	201,898.00
St. Mary's Church, Scarborough	89,496.00	1,500.00	3,947.00	135,459.00	140,906.00
St. Matthew's Church, Bedford	1,548,038.00	175,585.00	22,669.00	1,114,642.00	1,312,896.00
St. Paul's Church, Ossining	0				0
St. Paul's Church, Yonkers	487,568.00	5,000.00	1,651.00	154,671.00	161,322.00
St. Peter's Church, Peekskill	338,024.00	36,000.00	6	223,745.00	259,751.00
St. Peter's Church, Port Chester	198,535.00	4,724.00	1,150.00	173,751.00	179,625.00
St. Simon the Cyrenian, New Rochelle	157,273.00	390	3,109.00	158,469.00	161,968.00
St. Stephen's Church, Armonk	118,288.00	13,109.00	22,613.00	118,690.00	154,412.00
St. Thomas' Church, Mamaroneck	649,621.00	49,600.00	20,251.00	516,707.00	586,558.00
Sts John, Paul & Clement, Mount Vernon	71,864.00	0	0	73,098.00	73,098.00
Trinity Church, Mount Vernon	480,778.00	12,403.00	0	210,902.00	223,305.00
Trinity Church, Ossining	88,888.00	0	0	77,784.00	77,784.00
Trinity-St. Paul's Church, New Rochelle	297,613.00	20,877.00	132	218,924.00	239,933.00
Zion Church, Dobbs Ferry	157,847.00	1,000.00	0	106,915.00	107,915.00



## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses
<b>Diocesan Totals</b>	<b>82,343,546</b>	<b>5,297,256</b>	<b>764,188</b>	<b>56,155,035</b>	<b>62,216,479</b>
<b>Total New York Region</b>	<b>55,139,418</b>	<b>3,423,350</b>	<b>452,218</b>	<b>35,387,416</b>	<b>39,262,984</b>
<b>Total Region II</b>	<b>18,373,492</b>	<b>1,394,370</b>	<b>180,813</b>	<b>14,769,678</b>	<b>16,344,861</b>
<b>Total Mid Hudson Region</b>	<b>8,830,636</b>	<b>479,536</b>	<b>131,157</b>	<b>5,997,941</b>	<b>6,608,634</b>
<b>Mid Hudson Region</b>					
<b>Dutchess County</b>	<b>4,044,815</b>	<b>196,785</b>	<b>80,211</b>	<b>2,931,128</b>	<b>3,208,124</b>
Christ Church, Poughkeepsie	518,305.00	28,600.00	3,754.00	366,719.00	399,073.00
Christ Church, Red Hook	101,061.00	5,730.00	0	88,260.00	93,990.00
Grace Church, Millbrook	487,036.00	42,483.00	1,747.00	351,373.00	395,603.00
Holy Trinity, Pawling	90,074.00	0	2,782.00	83,320.00	86,102.00
La Misión Episcopal Santiago Apóstol (La MESA), Dover Plains	0				0
Messiah, Rhinebeck	0				0
Regeneration, Pine Plains	58,266.00	0	1,320.00	44,172.00	45,492.00
Resurrection, Hopewell Junction	132,689.00	12,840.00	0	102,663.00	115,503.00
St. Andrew's Church, Beacon	64,565.00	28,877.00	100	44,377.00	73,354.00
St. Andrew's Church, Poughkeepsie	67,181.00	4,305.00	102	61,988.00	66,395.00
St. James' Church, Hyde Park	393,046.00	6,050.00	14,760.00	313,943.00	334,753.00
St. John the Evangelist, Barrytown	130,388.00	4,815.00	2,800.00	109,509.00	117,124.00
St. Luke's Church, Beacon	135,663.00	6,832.00	0	106,523.00	113,355.00
St. Margaret's Church, Staatsburg	88,987.00	0	0	82,560.00	82,560.00
St. Mark's Church, Chelsea	0				0
St. Nicholas on the Hudson, New Hamburg	169,443.00	3,011.00	2,117.00	152,338.00	157,466.00
St. Paul's Church, Pleasant Valley	122,308.00	0	19,401.00	58,315.00	77,716.00
St. Paul's Church, Poughkeepsie	190,725.00	6,779.00	800	93,655.00	101,234.00
St. Paul's Church, Tivoli	172,112.00	8,182.00	200	72,922.00	81,304.00
St. Peter's Church, Millbrook	340,514.00	25,168.00	25,628.00	220,594.00	271,390.00
St. Thomas' Church, Amenia Union	268,223.00	7,137.00	0	129,481.00	136,618.00
Trinity Church, Fishkill	231,000.00	4,976.00	4,000.00	217,947.00	226,923.00
Virgen de Guadalupe, Poughkeepsie	0				0
Zion Church, Wappingers Falls	283,229.00	1,000.00	700	230,469.00	232,169.00
<b>Orange County</b>	<b>3,526,282</b>	<b>242,274</b>	<b>25,058</b>	<b>2,127,544</b>	<b>2,394,876</b>
Buen Pastor, Newburgh	3,047.00	0	0	3,067.00	3,067.00
Christ Church, Warwick	429,952.00	32,858.00	7,000.00	336,720.00	376,578.00
Good Shepherd, Greenwood Lake	55,783.00	1,038.00	100	28,867.00	30,005.00
Good Shepherd, Newburgh	288,484.00	0	400	118,947.00	119,347.00
Grace Church, Middletown	765,087.00	25,588.00	300	254,671.00	280,559.00
Grace Church, Monroe	39,137.00	0	0	30,938.00	30,938.00
Grace Church, Port Jervis	69,526.00	19,858.00	0	31,738.00	51,596.00
Holy Innocents, Highland Falls	207,459.00	6,427.00	4,042.00	196,988.00	207,457.00
St. Andrew's Church, Walden	191,044.00	38,095.00	0	49,994.00	88,089.00
St. Anne's Church, Washingtonville	51,078.00	24,615.00	250	34,033.00	58,898.00
St. Francis, Montgomery	0				0
St. George's Church, Newburgh	307,265.00	11,843.00	600	230,711.00	243,154.00
St. James' Church, Goshen	265,843.00	21,067.00	3,066.00	195,420.00	219,553.00
St. John's Church, Arden	26,606.00	484	0	12,714.00	13,198.00
St. John's Church, Cornwall	189,698.00	15,059.00	0	186,781.00	201,840.00
St. Mary's Church, Tuxedo Park	545,185.00	43,001.00	8,800.00	350,114.00	401,915.00
St. Paul's Church, Chester	91,088.00	2,341.00	500	65,841.00	68,682.00
St. Thomas' Church, New Windsor	0				0
<b>Sullivan County</b>	<b>103,468</b>	<b>-</b>	<b>-</b>	<b>84,103</b>	<b>84,103</b>
St. Andrew's Mission, South Fallsburg	26,490.00	0	0	13,750.00	13,750.00
St. James' Church, Callicoon	21,285.00	0	0	24,103.00	24,103.00
St. John's Church, Monticello	55,693.00	0	0	46,250.00	46,250.00
<b>Ulster County</b>	<b>1,156,071</b>	<b>40,477</b>	<b>25,888</b>	<b>855,166</b>	<b>921,531</b>
Ascension & Holy Trinity Church, West Park	81,698.00	0	100	83,022.00	83,122.00
Christ Church, Marlboro	47,971.00	0	600	47,430.00	48,030.00
Christ the King, Stone Ridge	247,833.00	15,365.00	16,778.00	202,734.00	234,877.00
Holy Cross, Kingston	97,522.00	4,634.00	758	0	5,392.00
St. Andrew's Church, New Paltz	81,964.00	0	0	0	0
St. Gregory's Church, Woodstock	125,748.00	0	0	106,481.00	106,481.00
St. John's Church, Ellenville	212,215.00	16,078.00	7,039.00	198,764.00	221,881.00
St. John's Church, Kingston	183,033.00	2,000.00	0	171,294.00	173,294.00
Trinity Church, Saugerties	78,087.00	2,400.00	613	45,441.00	48,454.00

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Imprvmnts	Mission Outreach Expense	Seminary Contribution	Transmittal Expense
<b>Diocesan Totals</b>	<b>11,076,406</b>	<b>5,312,497</b>	<b>55,422</b>	<b>1,042,655</b>
<b>Total New York Region</b>	<b>8,495,916</b>	<b>4,081,158</b>	<b>42,551</b>	<b>700,019</b>
<b>Total Region II</b>	<b>1,771,536</b>	<b>607,088</b>	<b>8,000</b>	<b>183,952</b>
<b>Total Mid Hudson Region</b>	<b>808,954</b>	<b>624,251</b>	<b>4,871</b>	<b>158,684</b>
<i>New York City</i>				
<b>New York County</b>	<b>7,459,049</b>	<b>3,315,010</b>	<b>37,113</b>	<b>608,538</b>
All Angels' Church, Manhattan	116,900.00	178,434.00	0	10,825.00
All Saints' Church, Manhattan	285,898.00	24,499.00	0	4,000.00
All Souls' Church, Manhattan	7,879.00	0	0	0
Ascension, Manhattan	182,073.00	25,000.00	0	682
Calvary / St. George's, Manhattan	50,000.00	0	0	0
Christ & St Stephen's Church, Manhattan	65,932.00	645,466.00	0	340
Crucifixion, Manhattan				
Epiphany, Manhattan	0	742,823.00	0	38,408.00
Good Shepherd, Manhattan	156,750.00	2,400.00	0	3,000.00
Good Shepherd, Roosevelt Island, Manhattan	0	5,280.00	0	0
Grace Church, Manhattan	346,880.00	694,782.00	0	6,484.00
Heavenly Rest, Manhattan	0	24,873.00	0	14,000.00
Holy Apostles, Manhattan				
Holy Trinity, Manhattan	64,552.00	4,181.00	0	111
Holy Trinity, Inwood, Manhattan	0	0	0	0
Holyrood Church, Manhattan	84,898.00	93,879.00	0	400
Incarnation, Manhattan	9,324.00	0	0	49,174.00
Intercession, Manhattan	38,415.00	0	0	0
Mision San Pablo, Manhattan	0	4,600.00	0	0
Our Savior, Manhattan	176,339.00	16,810.00	0	531
Resurrection, Manhattan				
St. Ambrose's Church, Manhattan				
St. Andrew's Church, Manhattan	1,085.00	467	0	684
St. Ann's Church, Manhattan	0	0	0	893
St. Augustine's Church, Manhattan	33,190.00	30,450.00	0	0
St. Bartholomew's Church, Manhattan	848,807.00	334,041.00	0	0
St. Clement's Church, Manhattan				
St. Edward the Martyr, Manhattan	0	0	0	0
St. Esprit, Manhattan	0	4,000.00	0	0
St. Ignatius of Antioch, Manhattan	50,462.00	0	0	0
St. James' Church, Manhattan				
St. John's-in-the-Village, Manhattan	229,120.00	31,402.00	445	6,389.00
St. Luke in-the-Fields, Manhattan	180,663.00	202,662.00	3,200.00	0
St. Luke's Chapel (St. Martin's Parish), Manhattan				
St. Mark's Church in the Bowery, Manhattan	192,422.00	5,260.00	0	1,120.00
St. Martin's Church, Manhattan	4,683.00	0	0	0
St. Mary the Virgin, Manhattan	64,134.00	0	0	4,140.00
St. Mary's Church, Manhattanville, Manhattan	165,824.00	9,990.00	0	0
St. Matthew's & St. Timothy's Church, Manhattan	0	9,280.00	0	2,500.00
St. Michael's Church, Manhattan	284,344.00	58,513.00	0	10,241.00
St. Peter's Church, Manhattan	65,845.00	29,408.00	0	300
St. Philip's Church, Manhattan	0	0	0	17,430.00
St. Saviour, Manhattan	0	35,949.00	2,400.00	770
St. Thomas' Church, Manhattan	3,376,816.00	24,972.00	30,000.00	424,023.00
Transfiguration, Manhattan	375,814.00	75,589.00	1,068.00	12,093.00
Trinity Wall Street, Manhattan				

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Imprvmnts	Mission Outreach Expense	Seminary Contribution	Transmittal Expense
<b>Diocesan Totals</b>	<b>11,076,406</b>	<b>5,312,497</b>	<b>55,422</b>	<b>1,042,655</b>
<b>Total New York Region</b>	<b>8,495,916</b>	<b>4,081,158</b>	<b>42,551</b>	<b>700,019</b>
<b>Total Region II</b>	<b>1,771,536</b>	<b>607,088</b>	<b>8,000</b>	<b>183,952</b>
<b>Total Mid Hudson Region</b>	<b>808,954</b>	<b>624,251</b>	<b>4,871</b>	<b>158,684</b>
<b>Bronx County</b>	<b>468,914</b>	<b>716,635</b>	<b>5,438</b>	<b>52,587</b>
Atonement, Bronx	0	0	0	140
Christ Church, Bronx	56,794.00	12,066.00	0	3,990.00
Good Shepherd, Bronx	5,000.00	1,275.00	0	0
Grace Church, City Island, Bronx	32,000.00	1,000.00	0	280
Grace Church, West Farms, Bronx	2,931.00	40,607.00	0	75
Haitian Congregation, Bronx	0	750	250	1,000.00
Holy Nativity, Bronx	49,450.00	2,518.00	0	758
Mediator, Bronx	53,132.00	1,992.00	393	1,305.00
San Juan Bautista Mission, Bronx				
St. Andrew's Church, Bronx	24,168.00	16,400.00	500	6,545.00
St. Ann's Church, Bronx	28,941.00	565,348.00	0	384
St. David's Church, Bronx				
St. Edmund's Church, Bronx	20,804.00	991	90	20,371.00
St. James' Church, Bronx	7,626.00	1,293.00	0	388
St. Joseph's Church, Bronx	0	0	0	5,696.00
St. Luke's Church, Bronx	152,894.00	10,736.00	0	11,455.00
St. Margaret's Church, Bronx	0	57,889.00	0	0
St. Martha's Church, Bronx	6,796.00	0	4,205.00	0
St. Mary's Ghanaian Episcopal/Anglican Church	0	1,200.00	0	0
St. Paul's Church, Bronx	980	650	0	0
St. Peter's Church, Bronx	0	0	0	0
St. Simeon's Church, Bronx				
St. Stephen's Church, Bronx	27,398.00	1,920.00	0	200
Trinity Church, Bronx				
<b>Richmond County</b>	<b>567,953</b>	<b>49,513</b>	<b>-</b>	<b>38,894</b>
All Saints' Church, Staten Island				
Ascension, Staten Island	0	754	0	483
Christ Church, Staten Island	457,741.00	35,602.00	0	0
St. Alban's Church, Staten Island	4,788.00	0	0	0
St. Andrew's Church, Staten Island	66,496.00	10,986.00	0	0
St. John's Church, Staten Island	0	0	0	37,803.00
St. Mary's Church, Staten Island	29,600.00	2,171.00	0	608
St. Paul's Church, Staten Island	2,000.00	0	0	0
St. Simon's Church, Staten Island				
St. Stephen's Church, Staten Island	7,328.00	0	0	0
<b>Region II</b>				
<b>Putnam County</b>	<b>6,218</b>	<b>2,085</b>	<b>-</b>	<b>4,990</b>
Christ Church, Patterson				
Holy Communion, Mahopac	421	0	0	4,990.00
St. Andrew's Church, Brewster	5,797.00	2,085.00	0	0
St. Mary's Church, Cold Spring on Hudson				
St. Philip's Church, Garrison	0	0	0	0
<b>Rockland County</b>	<b>210,050</b>	<b>119,831</b>	<b>-</b>	<b>15,329</b>
All Saints' Church, Valley Cottage	0	0	0	0
Christ Church, Sparkill	0	0	0	0
Christ Church, Suffern	3,750.00	57,340.00	0	1,500.00
Grace Church, Nyack	94,529.00	57,766.00	0	7,770.00
St. John the Divine, Tomkins Cove	9,876.00	700	0	0
St. John's Church, New City	16,371.00	1,325.00	0	3,584.00
St. John's In-the-Wilderness, Stony Point	5,300.00	0	0	0
St. Paul's Church, Spring Valley	52,465.00	2,700.00	0	2,475.00
St. Stephen's Church, Pearl River	0	0	0	0
Trinity Church, Garnerville	27,759.00	0	0	0

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Imprvmnts	Mission Outreach Expense	Seminary Contribution	Transmittal Expense
<b>Diocesan Totals</b>	<b>11,076,406</b>	<b>5,312,497</b>	<b>55,422</b>	<b>1,042,655</b>
<b>Total New York Region</b>	<b>8,495,916</b>	<b>4,081,158</b>	<b>42,551</b>	<b>700,019</b>
<b>Total Region II</b>	<b>1,771,536</b>	<b>607,088</b>	<b>8,000</b>	<b>183,952</b>
<b>Total Mid Hudson Region</b>	<b>808,954</b>	<b>624,251</b>	<b>4,871</b>	<b>158,684</b>
<b>Westchester County</b>	<b>1,555,268</b>	<b>485,172</b>	<b>8,000</b>	<b>163,633</b>
All Saints' Church, Briarcliff Manor				
All Saints' Church, Harrison	44,976.00	0	0	0
Ascension, Mount Vernon	23,595.00	36,866.00	0	3,033.00
Christ Church, Bronxville	37,934.00	1,417.00	0	0
Christ Church, Tarrytown	28,564.00	0	0	2,400.00
Christ the Redeemer, Pelham	30,000.00	0	0	11,954.00
Christ's Church, Rye	18,000.00	0	0	0
Divine Love Episcopal Church, Montrose	7,040.00	1,823.00	0	7,209.00
Good Shepherd, Granite Springs	43,630.00	9,815.00	0	5,373.00
Grace Church, Hastings-on-Hudson	0	0	0	0
Grace Church, White Plains	0	0	0	23,103.00
Holy Cross, Yonkers				
San Andres, Yonkers	0	135,100.00	0	0
St. Andrew's Church, Hartsdale	0	0	0	0
St. Augustine's Church, Croton-on-Hudson	107,700.00	898	0	1,733.00
St. Barnabas, Ardsley	13,113.00	6,614.00	0	1,195.00
St. Barnabas, Irvington-on-Hudson	45,651.00	5,972.00	0	0
St. Bartholomew's Church, White Plains	0	0	0	0
St. Francis & St. Martha's, White Plains	0	0	0	540
St. James' Church, North Salem				
St. James the Less, Scarsdale	16,364.00	0	0	0
St. John's Church, Larchmont	1,800.00	0	0	0
St. John's Church, New Rochelle	10,984.00	4,503.00	0	13,814.00
St. John's Church, Pleasantville	119,960.00	0	8,000.00	22,310.00
St. John's Church, South Salem	19,924.00	0	0	0
St. John's, Getty Square, Yonkers				
St. John's, Tuckahoe, Yonkers	10,975.00	3,385.00	0	0
St. Joseph of Arimathea, Elmsford	0	0	0	0
St. Luke's Church, Eastchester	15,704.00	0	0	7,418.00
St. Luke's Church, Katonah	34,306.00	0	0	0
St. Luke's Church, Somers	0	0	0	0
St. Mark's Church, Mount Kisco	189,085.00	0	0	14,000.00
St. Mark's Church, Yonkers	0	0	0	0
St. Mary the Virgin, Chappaqua	0	19,128.00	0	0
St. Mary's Church, Mohegan Lake	3,983.00	10,132.00	0	957
St. Mary's Church, Scarborough	0	0	0	0
St. Matthew's Church, Bedford	122,094.00	150,000.00	0	0
St. Paul's Church, Ossining				
St. Paul's Church, Yonkers	16,922.00	8,618.00	0	1,451.00
St. Peter's Church, Peekskill	149,637.00	79,202.00	0	0
St. Peter's Church, Port Chester	18,545.00	232	0	5,036.00
St. Simon the Cyrenian, New Rochelle	0	0	0	0
St. Stephen's Church, Armonk	0	0	0	709
St. Thomas' Church, Mamaroneck	56,689.00	3,820.00	0	39,761.00
Sts John, Paul & Clement, Mount Vernon	0	0	0	0
Trinity Church, Mount Vernon	269,912.00	147	0	0
Trinity Church, Ossining	0	7,500.00	0	493
Trinity-St. Paul's Church, New Rochelle	0	0	0	0
Zion Church, Dobbs Ferry	98,181.00	0	0	1,144.00

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Imprvmts	Mission Outreach Expense	Seminary Contribution	Transmittal Expense
<b>Diocesan Totals</b>	<b>11,076,406</b>	<b>5,312,497</b>	<b>55,422</b>	<b>1,042,655</b>
<b>Total New York Region</b>	<b>8,495,916</b>	<b>4,081,158</b>	<b>42,551</b>	<b>700,019</b>
<b>Total Region II</b>	<b>1,771,536</b>	<b>607,088</b>	<b>8,000</b>	<b>183,952</b>
<b>Total Mid Hudson Region</b>	<b>808,954</b>	<b>624,251</b>	<b>4,871</b>	<b>158,684</b>
<b>Mid Hudson Region</b>				
<b>Dutchess County</b>	<b>522,839</b>	<b>204,029</b>	<b>1,443</b>	<b>58,697</b>
Christ Church, Poughkeepsie	188,832.00	7,687.00	0	5,268.00
Christ Church, Red Hook	12,821.00	0	0	0
Grace Church, Millbrook	22,810.00	34,342.00	0	8,197.00
Holy Trinity, Pawling	2,844.00	0	0	375
La Misión Episcopal Santiago Apóstol [La MESA], Dover Plains				
Messiah, Rhinebeck				
Regeneration, Pine Plains	4,813.00	0	0	2,266.00
Resurrection, Hopewell Junction	1,633.00	0	0	0
St. Andrew's Church, Beacon	4,818.00	1,445.00	75	3,263.00
St. Andrew's Church, Poughkeepsie	0	0	0	500
St. James' Church, Hyde Park	9,974.00	6,799.00	200	1,552.00
St. John the Evangelist, Barrytown	6,555.00	0	0	3,140.00
St. Luke's Church, Beacon	18,498.00	1,459.00	0	11,894.00
St. Margaret's Church, Staatsburg	0	4,973.00	0	0
St. Mark's Church, Chelsea				
St. Nicholas on the Hudson, New Hamburg	13,605.00	612	0	153
St. Paul's Church, Pleasant Valley	81,686.00	0	0	570
St. Paul's Church, Poughkeepsie	5,638.00	1,138.00	0	0
St. Paul's Church, Tivoli	29,467.00	0	0	11,558.00
St. Peter's Church, Millbrook	84,323.00	424	500	3,546.00
St. Thomas' Church, Amenia Union	11,500.00	118,156.00	0	1,750.00
Trinity Church, Fishkill	23,022.00	6,890.00	500	851
Virgen de Guadalupe, Poughkeepsie				
Zion Church, Wappingers Falls	0	20,104.00	168	3,814.00
<b>Orange County</b>	<b>212,317</b>	<b>389,079</b>	<b>3,225</b>	<b>71,435</b>
Buen Pastor, Newburgh	0	0	0	0
Christ Church, Warwick	16,784.00	11,103.00	2,000.00	0
Good Shepherd, Greenwood Lake	0	0	0	0
Good Shepherd, Newburgh	0	0	0	5,449.00
Grace Church, Middletown	1,177.00	180,997.00	175	800
Grace Church, Monroe	0	0	0	0
Grace Church, Port Jervis	12,887.00	16,185.00	0	23
Holy Innocents, Highland Falls	0	0	0	258
St. Andrew's Church, Walden	13,941.00	77,305.00	0	0
St. Anne's Church, Washingtonville	997	0	650	148
St. Francis, Montgomery				
St. George's Church, Newburgh	19,800.00	59,507.00	0	2,059.00
St. James' Church, Goshen	0	1,100.00	400	3,755.00
St. John's Church, Arden	0	0	0	0
St. John's Church, Cornwall	96,112.00	0	0	1,575.00
St. Mary's Church, Tuxedo Park	37,147.00	42,882.00	0	56,400.00
St. Paul's Church, Chester	13,472.00	0	0	968
St. Thomas' Church, New Windsor				
<b>Sullivan County</b>	<b>6,346</b>	<b>18,204</b>	<b>-</b>	<b>533</b>
St. Andrew's Mission, South Fallsburg	0	7,704.00	0	315
St. James' Church, Callicoon	2,779.00	0	0	108
St. John's Church, Monticello	3,567.00	10,500.00	0	110
<b>Ulster County</b>	<b>67,452</b>	<b>12,939</b>	<b>203</b>	<b>28,019</b>
Ascension & Holy Trinity Church, West Park	0	519	0	0
Christ Church, Marlboro	0	0	0	0
Christ the King, Stone Ridge	5,970.00	0	53	3,226.00
Holy Cross, Kingston	8,323.00	0	0	96
St. Andrew's Church, New Paltz	12,741.00	0	0	477
St. Gregory's Church, Woodstock	16,664.00	4,064.00	0	5,181.00
St. John's Church, Ellenville	429	8,356.00	150	19,039.00
St. John's Church, Kingston	15,000.00	0	0	0
Trinity Church, Saugerties	8,325.00	0	0	0

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Non Operating Expenses	Total Expenses	Total Cash	Total Invstmnt
<b>Diocesan Totals</b>	<b>17,704,206</b>	<b>81,763,747</b>	<b>67,562,703</b>	<b>375,117,285</b>
<b>Total New York Region</b>	<b>13,319,644</b>	<b>52,582,628</b>	<b>22,923,990</b>	<b>277,002,922</b>
<b>Total Region II</b>	<b>2,570,576</b>	<b>18,915,437</b>	<b>41,494,431</b>	<b>64,533,406</b>
<b>Total Mid Hudson Region</b>	<b>1,813,986</b>	<b>10,265,682</b>	<b>3,144,282</b>	<b>33,580,957</b>
<b><i>New York City</i></b>				
<b>New York County</b>	<b>11,419,710</b>	<b>45,776,751</b>	<b>20,849,900</b>	<b>265,829,638</b>
All Angels' Church, Manhattan	306,159.00	1,313,969.00	875,074.00	3,744,007.00
All Saints' Church, Manhattan	314,397.00	737,381.00	26,532.00	4,570,281.00
All Souls' Church, Manhattan	7,879.00	157,993.00	465	0
Ascension, Manhattan	207,755.00	1,306,311.00	139,220.00	13,402,436.00
Calvary / St. George's, Manhattan	50,000.00	1,716,101.00	622,000.00	4,100,000.00
Christ & St Stephen's Church, Manhattan	711,738.00	1,400,082.00	398,492.00	2,085,431.00
Crucifixion, Manhattan	0	0		
Epiphany, Manhattan	781,231.00	1,345,661.00	225,636.00	3,595,127.00
Good Shepherd, Manhattan	162,150.00	429,550.00	8,000.00	900,000.00
Good Shepherd, Roosevelt Island, Manhattan	5,280.00	31,299.00	37,195.00	13,144.00
Grace Church, Manhattan	1,048,146.00	2,377,272.00	432,254.00	11,155,682.00
Heavenly Rest, Manhattan	38,873.00	2,482,358.00	482,986.00	9,808,090.00
Holy Apostles, Manhattan	0	0		
Holy Trinity, Manhattan	68,844.00	812,303.00	83,347.00	3,563,243.00
Holy Trinity, Inwood, Manhattan	0	117,715.00	39,348.00	22,063.00
Holyrood Church, Manhattan	179,177.00	413,781.00	83,838.00	306,474.00
Incarnation, Manhattan	58,498.00	692,581.00	378,939.00	10,407,599.00
Intercession, Manhattan	38,415.00	470,359.00	93,136.00	145,020.00
Mision San Pablo, Manhattan	4,600.00	203,584.00	107,511.00	333,195.00
Our Savior, Manhattan	193,680.00	776,974.00	29,369.00	1,687,035.00
Resurrection, Manhattan	0	0		
St. Ambrose's Church, Manhattan	0	0		
St. Andrew's Church, Manhattan	2,236.00	291,179.00	58,144.00	0
St. Ann's Church, Manhattan	893	34,422.00	72,277.00	935,783.00
St. Augustine's Church, Manhattan	63,640.00	392,587.00	60,093.00	2,147,559.00
St. Bartholomew's Church, Manhattan	1,182,848.00	6,075,498.00	5,954,143.00	4,767,902.00
St. Clement's Church, Manhattan	0	0		
St. Edward the Martyr, Manhattan	0	253,195.00	38,000.00	1,639,603.00
St. Esprit, Manhattan	4,000.00	353,510.00	49,394.00	1,955,028.00
St. Ignatius of Antioch, Manhattan	50,462.00	501,949.00	74,449.00	1,792,153.00
St. James' Church, Manhattan	0	0		
St. John's-in-the-Village, Manhattan	267,356.00	502,801.00	69,193.00	4,719,035.00
St. Luke in-the-Fields, Manhattan	386,525.00	2,224,054.00	898,744.00	6,876,480.00
St. Luke's Chapel (St. Martin's Parish), Manhattan	0	0		
St. Mark's Church in the Bowery, Manhattan	198,802.00	678,739.00	66,000.00	126,000.00
St. Martin's Church, Manhattan	4,683.00	283,498.00	0	156,189.00
St. Mary the Virgin, Manhattan	68,274.00	1,153,374.00	337,909.00	7,607,880.00
St. Mary's Church, Manhattanville, Manhattan	175,814.00	329,241.00	54,753.00	137,684.00
St. Matthew's & St. Timothy's Church, Manhattan	11,780.00	320,757.00	121,365.00	2,536,158.00
St. Michael's Church, Manhattan	353,098.00	1,779,102.00	181,265.00	3,585,687.00
St. Peter's Church, Manhattan	95,553.00	362,977.00	88,492.00	251,068.00
St. Philip's Church, Manhattan	17,430.00	697,564.00	327,464.00	547,108.00
St. Saviour, Manhattan	39,119.00	207,843.00	203,732.00	25,000.00
St. Thomas' Church, Manhattan	3,855,811.00	11,180,416.00	7,807,482.00	145,835,317.00
Transfiguration, Manhattan	464,564.00	1,368,771.00	323,659.00	10,349,177.00
Trinity Wall Street, Manhattan	0	0		

## 2014 PAROCHIAL REPORT DATA CONTINUED

Congregation	Non Operating Expenses	Total Expenses	Total Cash	Total Invstmnt
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<b>Total New York Region</b>	<b>13,319,644</b>	<b>52,582,628</b>	<b>22,923,990</b>	<b>277,002,922</b>
<b>Total Region II</b>	<b>2,570,576</b>	<b>18,915,437</b>	<b>41,494,431</b>	<b>64,533,406</b>
<b>Total Mid Hudson Region</b>	<b>1,813,986</b>	<b>10,265,682</b>	<b>3,144,282</b>	<b>33,580,957</b>
<b>Bronx County</b>	<b>1,243,574</b>	<b>4,644,040</b>	<b>1,068,458</b>	<b>3,791,334</b>
Atonement, Bronx	140	79,632.00	35,194.00	0
Christ Church, Bronx	72,850.00	380,528.00	58,737.00	451,858.00
Good Shepherd, Bronx	6,275.00	271,792.00	28,912.00	248,220.00
Grace Church, City Island, Bronx	33,280.00	119,888.00	22,803.00	49,840.00
Grace Church, West Farms, Bronx	43,613.00	125,844.00	12,244.00	6,418.00
Haitian Congregation, Bronx	2,000.00	63,699.00	500	41,500.00
Holy Nativity, Bronx	52,726.00	179,724.00	171,570.00	121,473.00
Mediator, Bronx	56,822.00	215,533.00	28,933.00	24,477.00
San Juan Bautista Mission, Bronx	0	0		
St. Andrew's Church, Bronx	47,613.00	370,531.00	83,165.00	129,991.00
St. Ann's Church, Bronx	594,673.00	722,260.00	163,346.00	171,016.00
St. David's Church, Bronx	0	0		
St. Edmund's Church, Bronx	42,256.00	173,410.00	76,394.00	101,301.00
St. James' Church, Bronx	9,307.00	139,602.00	11,885.00	537,672.00
St. Joseph's Church, Bronx	5,696.00	106,309.00	98,332.00	0
St. Luke's Church, Bronx	175,085.00	846,181.00	126,162.00	518,922.00
St. Margaret's Church, Bronx	57,889.00	195,927.00	5,000.00	0
St. Martha's Church, Bronx	11,001.00	64,084.00	48,000.00	10,000.00
St. Mary's Ghanaian Episcopal/Anglican Church	1,200.00	3,200.00	29,353.00	0
St. Paul's Church, Bronx	1,630.00	129,729.00	9,946.00	1,352.00
St. Peter's Church, Bronx	0	317,151.00	10,896.00	1,229,519.00
St. Simeon's Church, Bronx	0	0		
St. Stephen's Church, Bronx	29,518.00	139,016.00	47,086.00	147,775.00
Trinity Church, Bronx	0	0		
<b>Richmond County</b>	<b>656,360</b>	<b>2,161,837</b>	<b>1,005,632</b>	<b>7,381,950</b>
All Saints' Church, Staten Island	0	0		
Ascension, Staten Island	1,237.00	213,471.00	68,949.00	113,989.00
Christ Church, Staten Island	493,343.00	792,166.00	215,876.00	1,976,848.00
St. Alban's Church, Staten Island	4,788.00	125,936.00	246,345.00	342,693.00
St. Andrew's Church, Staten Island	77,482.00	415,809.00	254,314.00	812,504.00
St. John's Church, Staten Island	37,803.00	270,831.00	29,341.00	90,775.00
St. Mary's Church, Staten Island	32,379.00	179,154.00	85,281.00	3,900,000.00
St. Paul's Church, Staten Island	2,000.00	120,473.00	89,656.00	4,530.00
St. Simon's Church, Staten Island	0	0		
St. Stephen's Church, Staten Island	7,328.00	43,997.00	15,870.00	140,611.00
<b>Region II</b>				
<b>Putnam County</b>	<b>13,293</b>	<b>583,531</b>	<b>127,081</b>	<b>1,290,462</b>
Christ Church, Patterson	0	0		
Holy Communion, Mahopac	5,411.00	105,841.00	19,993.00	11,462.00
St. Andrew's Church, Brewster	7,882.00	113,907.00	107,088.00	0
St. Mary's Church, Cold Spring on Hudson	0	0		
St. Philip's Church, Garrison	0	363,783.00	0	1,279,000.00
<b>Rockland County</b>	<b>345,210</b>	<b>1,623,618</b>	<b>694,300</b>	<b>3,477,928</b>
All Saints' Church, Valley Cottage	0	28,154.00	22,569.00	6,470.00
Christ Church, Sparkill	0	107,172.00	39,963.00	535,235.00
Christ Church, Suffern	62,590.00	214,421.00	73,442.00	110,409.00
Grace Church, Nyack	160,065.00	620,467.00	141,062.00	1,306,781.00
St. John the Divine, Tomkins Cove	10,576.00	52,806.00	88,041.00	483,632.00
St. John's Church, New City	21,280.00	139,995.00	168,449.00	259,585.00
St. John's In-the-Wilderness, Stony Point	5,300.00	56,520.00	6,817.00	0
St. Paul's Church, Spring Valley	57,640.00	150,409.00	89,779.00	632,425.00
St. Stephen's Church, Pearl River	0	172,474.00	50,016.00	0
Trinity Church, Gamerville	27,759.00	81,200.00	14,162.00	143,391.00

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<b>Total Region II</b>	<b>2,570,576</b>	<b>18,915,437</b>	<b>41,494,431</b>	<b>64,533,406</b>
<b>Total Mid Hudson Region</b>	<b>1,813,986</b>	<b>10,265,682</b>	<b>3,144,282</b>	<b>33,580,957</b>
<b>Westchester County</b>	<b>2,212,073</b>	<b>16,708,288</b>	<b>40,673,050</b>	<b>59,765,016</b>
All Saints' Church, Briarcliff Manor	0	0		
All Saints' Church, Harrison	44,976.00	268,954.00	42,760.00	651,667.00
Ascension, Mount Vernon	63,494.00	283,383.00	15,639.00	427,325.00
Christ Church, Bronxville	39,351.00	983,600.00	34,861,300.00	571,224.00
Christ Church, Tarrytown	30,964.00	340,179.00	254,267.00	180,038.00
Christ the Redeemer, Pelham	41,954.00	598,312.00	70,185.00	3,604,719.00
Christ's Church, Rye	18,000.00	1,162,391.00	749,590.00	2,381,820.00
Divine Love Episcopal Church, Montrose	16,072.00	144,960.00	12,819.00	69,938.00
Good Shepherd, Granite Springs	58,818.00	282,066.00	44,962.00	222,485.00
Grace Church, Hastings-on-Hudson	0	357,566.00	6,327.00	1,228,940.00
Grace Church, White Plains	23,103.00	234,174.00	89,849.00	953,364.00
Holy Cross, Yonkers	0	0		
San Andres, Yonkers	135,100.00	195,878.00	55,869.00	325,000.00
St. Andrew's Church, Hartsdale	0	96,601.00	85,826.00	97,705.00
St. Augustine's Church, Croton-on-Hudson	110,331.00	326,389.00	89,045.00	174,945.00
St. Barnabas, Ardsley	20,922.00	165,972.00	138,752.00	16,044.00
St. Barnabas, Irvington-on-Hudson	51,623.00	715,092.00	244,889.00	2,029,096.00
St. Bartholomew's Church, White Plains	0	336,470.00	0	0
St. Francis & St. Martha's, White Plains	540	71,231.00	52,981.00	3,061.00
St. James' Church, North Salem	0	0		
St. James the Less, Scarsdale	16,364.00	940,157.00	82,613.00	5,313,084.00
St. John's Church, Larchmont	1,800.00	304,862.00	23,034.00	46,789.00
St. John's Church, New Rochelle	29,301.00	397,508.00	22,536.00	264,335.00
St. John's Church, Pleasantville	150,270.00	960,890.00	56,041.00	6,211,702.00
St. John's Church, South Salem	19,924.00	372,586.00	593,762.00	448,988.00
St. John's, Getty Square, Yonkers	0	0		
St. John's, Tuckahoe, Yonkers	14,360.00	174,196.00	50,836.00	12,350.00
St. Joseph of Arimathea, Elmsford	0	197,518.00	20,506.00	573,640.00
St. Luke's Church, Eastchester	23,122.00	217,614.00	57,172.00	569,955.00
St. Luke's Church, Katonah	34,306.00	115,356.00	15,312.00	169,681.00
St. Luke's Church, Somers	0	372,173.00	28,506.00	38,016.00
St. Mark's Church, Mount Kisco	203,085.00	672,757.00	74,897.00	1,779,745.00
St. Mark's Church, Yonkers	0	160,876.00	41,691.00	471,117.00
St. Mary the Virgin, Chappaqua	19,128.00	332,041.00	25,721.00	100,326.00
St. Mary's Church, Mohegan Lake	15,072.00	216,970.00	243,803.00	326,915.00
St. Mary's Church, Scarborough	0	140,906.00	163,293.00	136,644.00
St. Matthew's Church, Bedford	272,094.00	1,584,990.00	1,911,624.00	18,291,754.00
St. Paul's Church, Ossining	0	0		
St. Paul's Church, Yonkers	26,991.00	188,313.00	22,010.00	719,160.00
St. Peter's Church, Peekskill	228,839.00	488,590.00	5,260.00	636,318.00
St. Peter's Church, Port Chester	23,813.00	203,438.00	108,295.00	3,206,947.00
St. Simon the Cyrenian, New Rochelle	0	161,968.00	19,250.00	31,640.00
St. Stephen's Church, Armonk	709	155,121.00	8,653.00	925,857.00
St. Thomas' Church, Mamaroneck	100,270.00	686,828.00	5,973.00	3,926,056.00
Sts John, Paul & Clement, Mount Vernon	0	73,098.00	48,182.00	524,233.00
Trinity Church, Mount Vernon	270,059.00	493,364.00	158,624.00	1,874,290.00
Trinity Church, Ossining	7,993.00	85,777.00	11,303.00	0
Trinity-St. Paul's Church, New Rochelle	0	239,933.00	31,036.00	226,703.00
Zion Church, Dobbs Ferry	99,325.00	207,240.00	28,057.00	1,420.00



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<b>Mid Hudson Region</b>				
<b>Dutchess County</b>	<b>787,008</b>	<b>3,995,132</b>	<b>1,121,889</b>	<b>11,085,977</b>
Christ Church, Poughkeepsie	201,787.00	600,860.00	161,708.00	914,039.00
Christ Church, Red Hook	12,821.00	106,811.00	3,939.00	317,243.00
Grace Church, Millbrook	65,349.00	460,952.00	139,910.00	565,928.00
Holy Trinity, Pawling	3,219.00	89,321.00	114,083.00	329,136.00
La Misión Episcopal Santiago Apóstol [ La MESA], Dover Plains	0	0		
Messiah, Rhinebeck	0	0		
Regeneration, Pine Plains	7,079.00	52,571.00	31,415.00	76,133.00
Resurrection, Hopewell Junction	1,633.00	117,136.00	43,573.00	202,482.00
St. Andrew's Church, Beacon	9,601.00	82,955.00	29,269.00	161,763.00
St. Andrew's Church, Poughkeepsie	500	66,895.00	5,055.00	845,974.00
St. James' Church, Hyde Park	18,525.00	353,278.00	46,340.00	1,695,895.00
St. John the Evangelist, Barrytown	9,695.00	126,819.00	21,987.00	444,476.00
St. Luke's Church, Beacon	31,851.00	145,206.00	6,412.00	304,728.00
St. Margaret's Church, Staatsburg	4,973.00	87,533.00	21,520.00	173,624.00
St. Mark's Church, Chelsea	0	0		
St. Nicholas on the Hudson, New Hamburg	14,370.00	171,836.00	15,173.00	62,623.00
St. Paul's Church, Pleasant Valley	82,256.00	159,972.00	7,281.00	237,493.00
St. Paul's Church, Poughkeepsie	6,776.00	108,010.00	85,173.00	870,306.00
St. Paul's Church, Tivoli	41,025.00	122,329.00	148,173.00	497,558.00
St. Peter's Church, Millbrook	88,793.00	360,183.00	112,380.00	1,371,031.00
St. Thomas' Church, Amenia Union	131,406.00	268,024.00	79,357.00	764,165.00
Trinity Church, Fishkill	31,263.00	258,186.00	9,040.00	570,627.00
Virgen de Guadalupe, Poughkeepsie	0	0		
Zion Church, Wappingers Falls	24,086.00	256,255.00	40,101.00	680,753.00
<b>Orange County</b>	<b>676,056</b>	<b>3,070,932</b>	<b>860,121</b>	<b>10,010,590</b>
Buen Pastor, Newburgh	0	3,067.00	285	0
Christ Church, Warwick	29,887.00	406,465.00	21,001.00	172,321.00
Good Shepherd, Greenwood Lake	0	30,005.00	73,005.00	309,574.00
Good Shepherd, Newburgh	5,449.00	124,796.00	80,432.00	450,136.00
Grace Church, Middletown	183,149.00	463,708.00	187,025.00	3,291,185.00
Grace Church, Monroe	0	30,938.00	18,594.00	122,362.00
Grace Church, Port Jervis	29,095.00	80,691.00	22,021.00	198,850.00
Holy Innocents, Highland Falls	258	207,715.00	54,395.00	30,673.00
St. Andrew's Church, Walden	91,246.00	179,335.00	32,790.00	387,600.00
St. Anne's Church, Washingtonville	1,795.00	60,693.00	58,180.00	64,719.00
St. Francis, Montgomery	0	0		
St. George's Church, Newburgh	81,366.00	324,520.00	48,272.00	1,251,501.00
St. James' Church, Goshen	5,255.00	224,808.00	93,119.00	526,873.00
St. John's Church, Arden	0	13,198.00	13,148.00	170,111.00
St. John's Church, Cornwall	97,687.00	299,527.00	91,259.00	184,242.00
St. Mary's Church, Tuxedo Park	136,429.00	538,344.00	35,632.00	2,561,927.00
St. Paul's Church, Chester	14,440.00	83,122.00	30,963.00	288,516.00
St. Thomas' Church, New Windsor	0	0		
<b>Sullivan County</b>	<b>242,309</b>	<b>2,169,474</b>	<b>783,995</b>	<b>8,358,629</b>
St. Andrew's Mission, South Fallsburg	8,019.00	21,769.00	19,799.00	0
St. James' Church, Callicoon	2,887.00	26,990.00	3,322.00	22,340.00
St. John's Church, Monticello	14,177.00	60,427.00	4,320.00	84,767.00
<b>Ulster County</b>	<b>108,613</b>	<b>1,030,144</b>	<b>378,277</b>	<b>4,125,761</b>
Ascension & Holy Trinity Church, West Park	519	83,641.00	4,517.00	274,906.00
Christ Church, Marlboro	0	48,030.00	40,112.00	176,760.00
Christ the King, Stone Ridge	9,249.00	244,126.00	42,590.00	418,103.00
Holy Cross, Kingston	8,419.00	13,811.00	12,927.00	108,259.00
St. Andrew's Church, New Paltz	13,218.00	13,218.00	52,733.00	14,987.00
St. Gregory's Church, Woodstock	25,909.00	132,390.00	39,002.00	51,819.00
St. John's Church, Ellenville	27,974.00	249,855.00	38,113.00	1,282,859.00
St. John's Church, Kingston	15,000.00	188,294.00	4,372.00	1,496,011.00
Trinity Church, Saugerties	8,325.00	56,779.00	143,911.00	302,057.00

## INDEX

### Addresses

- The Right Reverend Andrew M. L. Dietsche, 20-33
- The Rt. Rev. Allen K. Shin. Report, 43-46
- The Very Reverend Dr. James A. Kowalski, 58-60

### Honorary Canon

Charles Allan Ford, 33

### Bishop's Cross

- Wolcott B "Dick" Dunham, 36-37; 109
- Darrel Hayes, 35-36; 110
- Stephen Harding, 34-35,111

### Bishop's Appointments, 90-91

Clerical Members Registration, 114-119

Clergy Stipends for 2014, 128-131

Commissioning, 91

Convention Officers and Convention Committees, 6-10

### Elections

- Committee to Elect a Bishop, 37-38; 42-43; 49
- Diocesan Council, 38-39
- Diocesan Trustees, 38
- Estate of Property Trustees, 79-80
- Standing Committee, 37

### Lay Members of Convention Registration, 119-127

Necrology, 48-49

Parochial Statistics for 2014, 132-167

### Reports

- Assessment Budget, 66-79
- Credentials, 16
- Credit Union, 65-66
- Deacons', 61-63
- Episcopal Charities, 63-65
- New Clergy, 47-49

- Resolutions Committee, 74-75
- Standing Committee, 93-94
- Task Force on Human Trafficking, 60-61
- Special Report on General Convention Healthcare Resolutions, Laurie Kaziliones, VP, CPG Medical Trust, 50-56
  
- Resolutions Adopted at the 239th Diocesan Convention, 85-92
  
- 2016 Assessment Budget, 75-79; 95-100,
  
- Election of Trustees of Estate and Property, 79-80; 100
  
- Resolutions Against Caste-and Descent-Based Discrimination, 80-81; 101
  
- Task Force recommendations: Diocesan Community Development Investment Program and Applying Ethical Standards in the Management of Church Investment Assets Task Force on Socially and Environmentally Responsible Investing, 81-84; 101-102
  
- Response to Systemic Racial Injustice, 84-85; 102
  
- Combating Mass Incarceration, 85-86; 103
  
- Conversion to Green, Renewable Energy, 86; 103
  
- Sharing the Proceeds of Sales and Leases of Air Rights, 86-89; 104
  
- Resolutions from The Floor of Convention, 104-108
  
- Church of the Good Shepherd, Newburgh, conversion from a parish to a mission congregation, 89-90; 104
  
- Achieving Parity between Clergy and Lay in our Health Plans, 34; 56-58; 104-108
  
- Tally of Diocesan Offices Elections Results, 112-113

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